
EL PASO COUNTY **SHERIFF'S OFFICE**

ANNUAL REPORT

2021





Dear Citizens and Employees,

I became the 28th Sheriff of El Paso County in January of 2015. I am incredibly proud of the hard work and determination of each and every member of the El Paso County Sheriff's Office over the last seven years who have accomplished so much positive change in so little time. The commitment of this Office to provide the citizens of El Paso County with effective and efficient public safety services through character, competence, and transparency is second to none.

My 5 priorities for the Office for 2022 will focus on 5 critical areas that affect the overall operation of the Sheriff's Office:

1. **Peer support program and employee wellness**
2. **CALEA Accreditation**
3. **Maintain the ADP at the jail at 1100 or below**
4. **Maintain leadership training and career development**
5. **Establish a permanent Falcon substation.**

We will continue to remain committed to mental health initiatives both in the jail and in the community, illegal black and grey market marijuana enforcement throughout the county and addressing issues pertaining to citizens experiencing homelessness.

I would like to express my sincere gratitude to the members of the El Paso County Sheriff's Office for always striving to ensure El Paso County remains the safest and most enjoyable place to live and visit in the State of Colorado.

Sincerely,

Sheriff Bill Elder





SHERIFF
Bill Elder



UNDERSHERIFF
Joe Roybal



CHIEF OF STAFF
Janet Huffor



EXEC. ASSISTANT
Andrea Sloniker



STAFF PSYCHOLOGIST
Sharon Trivette



BUREAU CHIEF
Andy James
Law Enforcement Bureau



BUREAU CHIEF
Clif Northam
Admin. Management Bureau



BUREAU CHIEF
Jeff Kramer
Detention Bureau



COMMANDER
Mitch Mihalko
Patrol Division



COMMANDER
David Manzanilla
Investigations Division



COMMANDER
Ray Bernier
Support Division



COMMANDER
Cy Gillespie
Support Division



COMMANDER
Andy Prehm
Operations Division



COMMANDER
Eric Carnell
Security Division



COMMANDER
Lari Hanenberg
Professional Standards Div.



COMMANDER
Scott Deno
Services Division



DIRECTOR
Garth Littrell
Support Division



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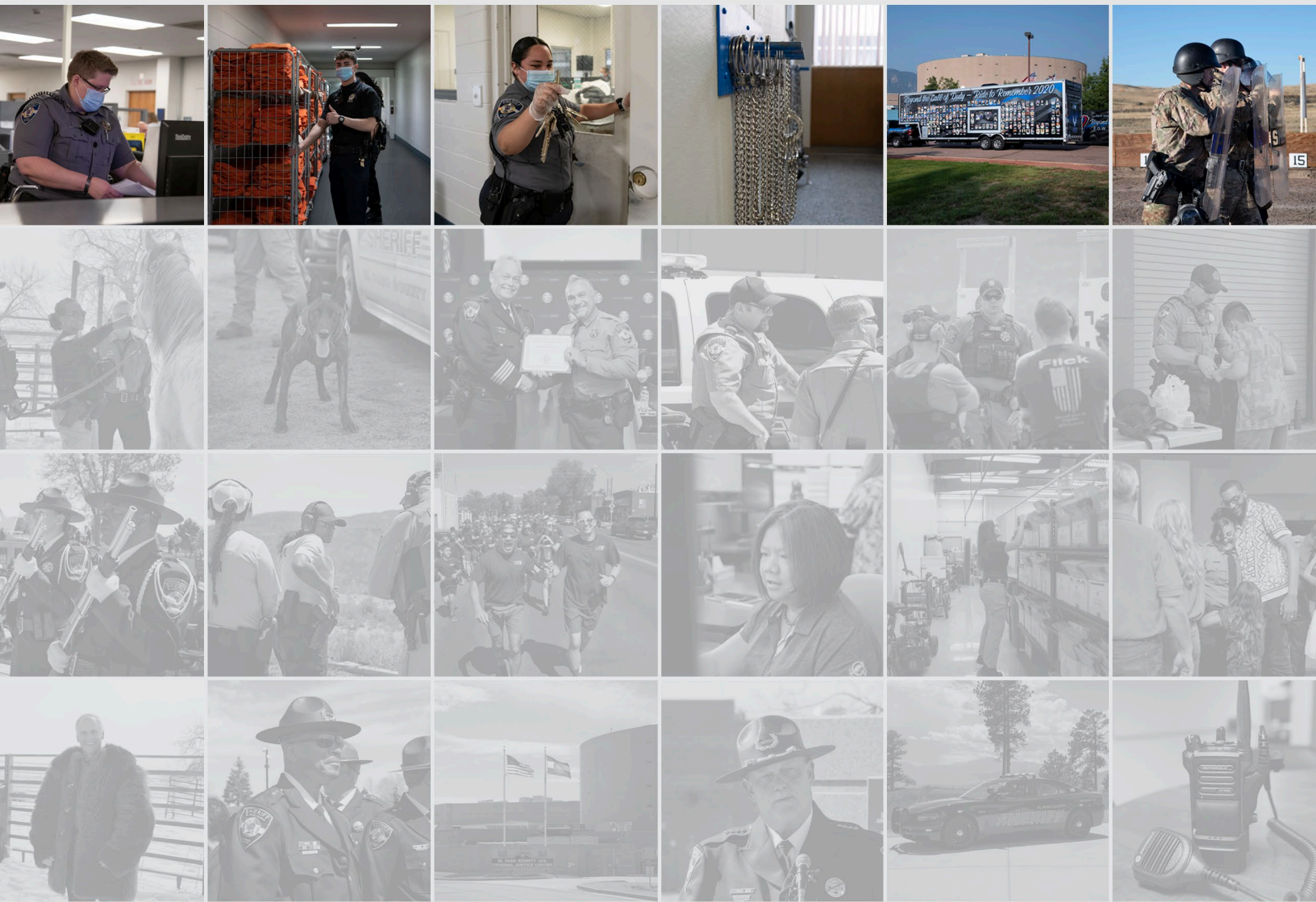
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EL PASO COUNTY SHERIFF'S OFFICE

DETENTION BUREAU



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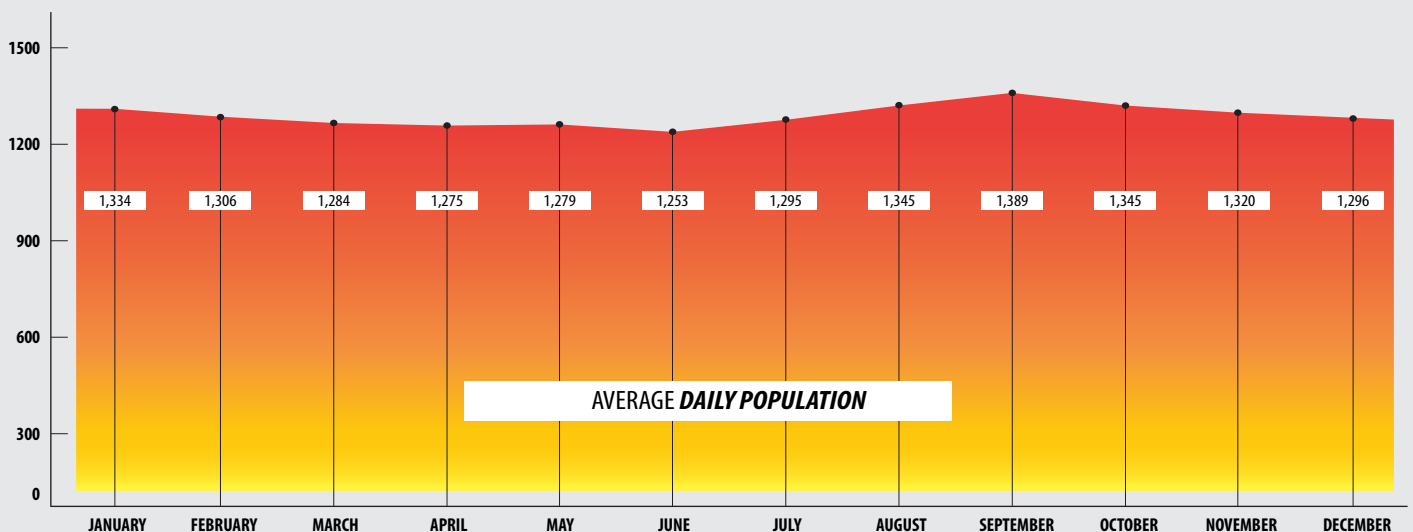
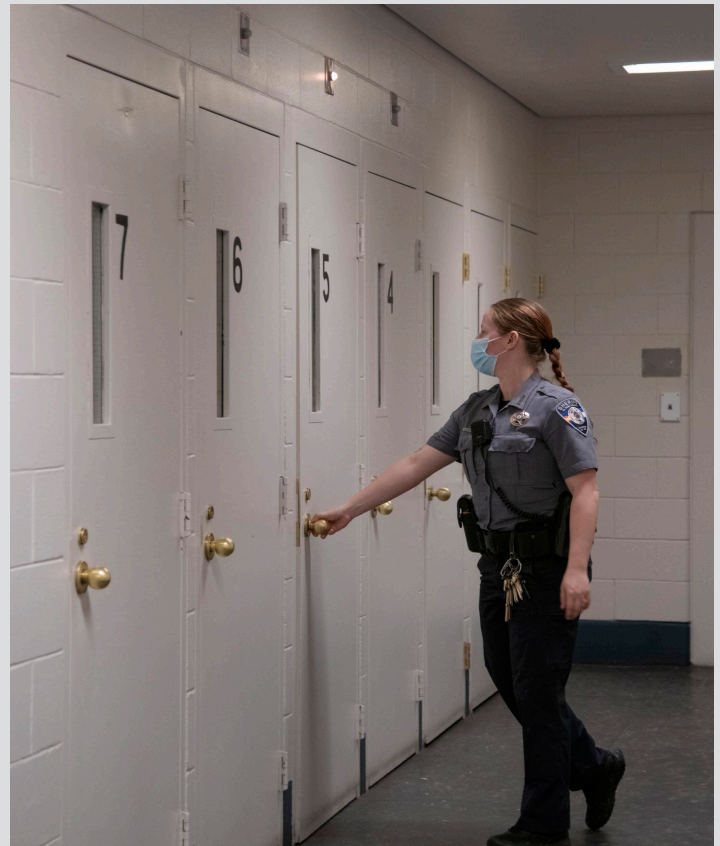
DETENTION BUREAU

SECURITY DIVISION

FLOOR SECURITY

As the largest single jail in Colorado, the El Paso County Jail continues to book, release, house, classify, and manage an average daily population of 1,250 inmates during 2021. The benchmarks, highlights and accomplishments of the Security Division during 2021 were all achieved under the shadow of COVID-19. This virus was relentless in its adverse impact on facility operations and equally as tenacious in revealing its secondary effects. The ebbs and flows of this virus provided members of the Security Division with daily challenges and struggles. However, the outstanding men and women within the Security Division met every obstacle head-on and still delivered excellent customer service to the public and had professional interactions with inmates as they ensured a safe, secure and quiet environment.

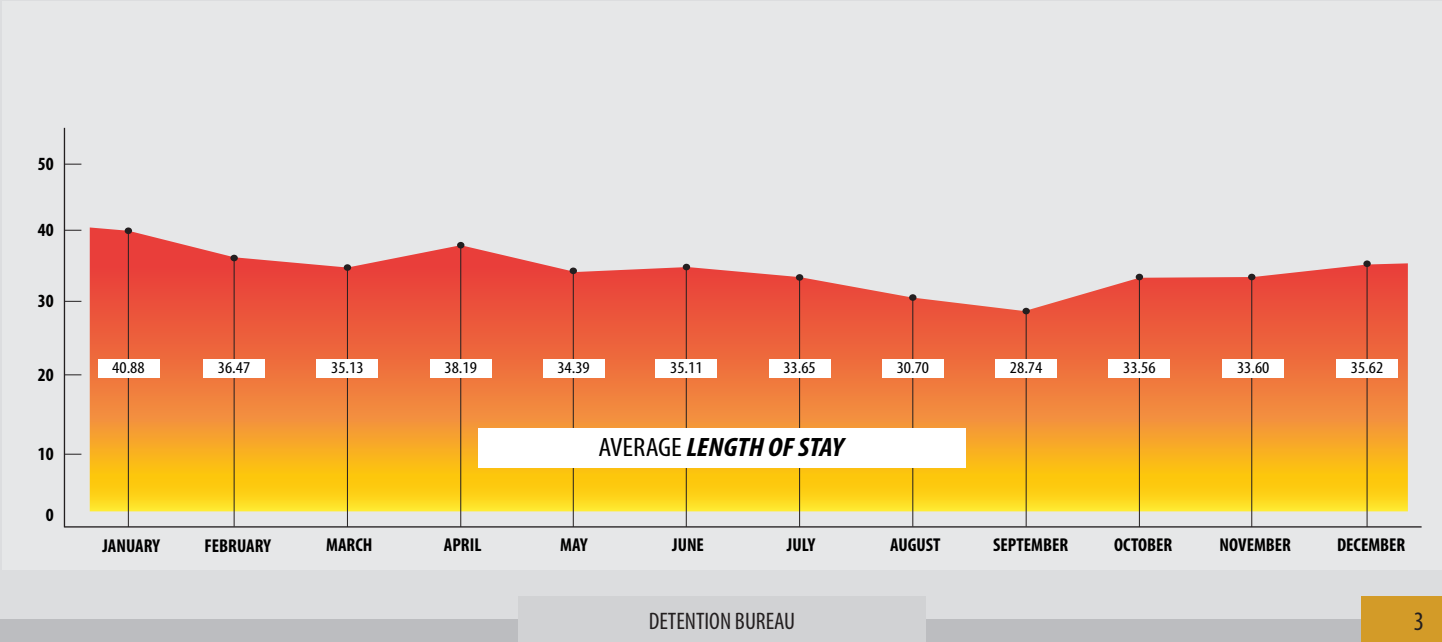
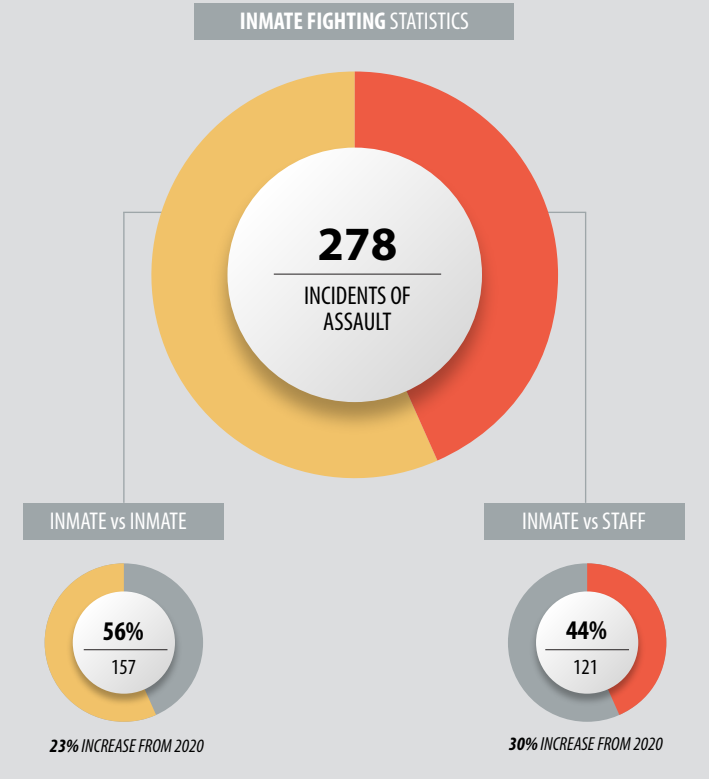
One of the obstacles faced during 2021 was the enforcement of facial masks being worn by inmates during their designated un-locked group periods. Based on the classification of each ward, inmates are allotted time out of their immediate living quarters to conduct personal hygiene, recreation, and communication with staff members via a kiosk system. This schedule was developed and enforced to ensure gatherings in a congregate setting were in accordance with CDC social distancing protocols. These scheduled times have significantly decreased inmates' un-locked periods. This



has contributed to additional frustration and animosity amongst inmates. Secondary effects of this operational change have been an increase of assaults against staff members and inmate-on-inmate assaults.

In 2021 there were 121 incidents of inmates assaulting staff. This was a 30% increase from 2020. In 2021 there were 157 incidents of inmates fighting other inmates. This was an increase of 23% from 2020. Based on the challenges of implementing COVID-19 protocols in a congregate setting, these numbers could have been much greater. However, the dedicated group of men and women of the Security Division remain diligent in their proactive approach to direct supervision and their immediate response to potential security threats.

CONTRABAND FOUND IN THE EL PASO COUNTY JAIL

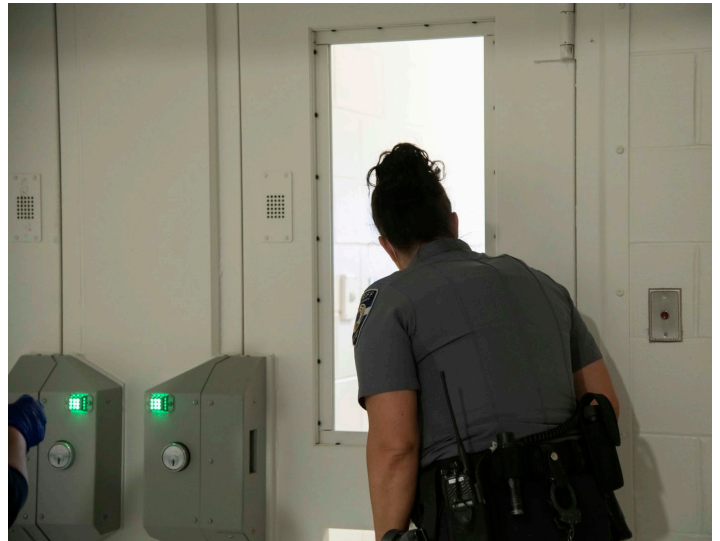


Another obstacle faced during 2021 was the challenge of reducing the average daily population where feasible. Despite being able to successfully maintain order and ensure the safety and security of the inmates in their charge, staff members assigned to the jail have witnessed an increase of inmates with mental health concerns, felony charges and behavioral issues. They continue to perform their duties and responsibilities despite the increased workload and disruption to facility operations created by non-compliant inmates. Staff members continue to conduct mandatory housing inspections and searches for contraband when required. These searches in conjunction with a relentless enforcement of the jail code of conduct and Colorado Revised Statutes, resulted in 254 criminal filings in 2021. This is a significant increase in criminal filings from 2020 (113). These filings encompass charges related to damage to property, menacing, theft, assault, and introduction of contraband.

nationally recognized ACA. This evaluation is conducted to measure the Sheriff's Office Detention Bureau's ability to staff and maintain a local adult detention facility that complies with 60 Mandatory Standards and 324 Non-Mandatory Standards established by the ACA. The re-accreditation is a high-level demonstration of the day-to-day commitment to excellence by the professional and sworn staff assigned to the Bureau and certainly the Security Division. The Detention Security Division remains vibrant, innovative and team oriented. 2021 presented some unique challenges as well as opportunities for staff members to unite and focus on their contributions. As we continue to deal with the primary and secondary effects of COVID-19 and an increase in our average daily population, we remain committed to our oath and the duty to provide exemplary customer service to the citizens of this great county.



The El Paso County Jail received re-accreditation from the American Correctional Association (ACA) in 2021. This is an extensive performance-based evaluation conducted by the



DETENTION BUREAU

OPERATIONS DIVISION

INTAKE AND RELEASE SECTION



INTAKE & RELEASE UNIT STATISTICS

Booked into the El Paso County Jail	14,864
In Custody Booking	2,400
Lobby Arrests	2,060
Released from the El Paso County Jail	14,894
PR Bounds Issued (for Inmates held at the jail)	5,815
<i>does not account for PR Bonds issued on the street or not brought in</i>	

WARRANT UNIT STATISTICS

Warrants received	35,943
Felony warrants	11,080
<i>Failure to Appear (FTA) warrants</i>	5,505
Misdemeanor warrants	24,863
<i>Failure to Appear (FTA) warrants</i>	20,812
Warrants served	22,238
Felony warrants	7,898
Misdemeanor warrants	14,340
Active warrants (as of December 31, 2021)	37,134
Felony warrants	10,293
Misdemeanor warrants	26,841

EXTRADITION UNIT STATISTICS

Out of State Arrests	
Approved by the DA's Office	195
Declined by the DA's Office	325
Pending extradition	0
Contracted Transports	
Security Transport Services (STS)	109
<i>at a cost of \$124,458.00</i>	
Corrections transports	44
<i>at a cost of \$247,821.00</i>	
Northwest Shuttle transports	0
<i>not functional due to COVID</i>	
In House Extraditions	17
<i>at an approximate cost of \$41,231.40</i>	
DA Writ Transports (includes Form VI & Witness)	9
<i>at a cost of \$25,153.11</i>	
Interstate Compact (ICS) Reimbursements	21
<i>at a cost of \$61,237.50 billed to Probation</i>	

SPECIAL RESPONSE TEAM (SRT)

The El Paso County Sheriff's Office Special Response Team (SRT) had a busy 2021. In addition to extraditions, shakedowns, and transports, the SRT Team assisted in the United States Air Force Academy Graduation, conducted a 50-hour academy in which seven new deputies joined the roster, and participated in several community events to include the Polar Plunge, the Torch Run, Tip-a-Cop, Shop-With-a-Cop, Adopt-a-Family, the El Paso County Fair, the Fall Festival at Smith Farms in Falcon, and the Calhan Christmas Parade.

SRT TEAM STATISTICS

Cell Extractions	6
Tactical Shakedowns	6
High-Risk Search Warrant Assists	4
In-House Extraditions	15
Out of State Extraditions	1
International Extradition Assists	1
Mental Health Transports	1
High-Risk Transports	2



COURT AND TRANSPORT

The Court Services Section serves 51 Divisions in 47 courtrooms in the Fourth Judicial District and is responsible for movement of adult and juvenile offenders to and from court in this jurisdiction and others. They provide support and assistance to other units in the Sheriff's Office, as well as other agencies and individuals touched by the judicial process. This includes providing professional services to such agencies as the El Paso County Probation Department, Judicial Staff, Public Defenders, private attorneys, and all law enforcement agencies within the State of Colorado. An important part of our mission is to be compassionate and provide assistance to any citizen we may contact. Both the Court and Transport Units saw a varying level of workload due to COVID. The El Paso County Courthouse was closed in November of 2020 and did not fully open again until July of 2021. This created a need for the operation of WebEx (virtual meetings) to be started. Deputies had to set up an entire new system to include court scheduling. With the help of Professional Staff and Sworn Deputies, this process was started and mainstreamed into everyday duties.

COURT SERVICES STATISTICS

Transport Trips	768
Miles Driven	171,546
Inmate Movements	13,917
Inmates Brought to County Court	2,586
County Court Dockets	947
Inmates Brought to District Court	7,891
District Court Dockets	1,266
Juvenile Inmates Brought to Court	239
Courthouse Remands	1,152
Remands Booked in Jail	620
WebEx Courts	10,735

TRANSPORT STATISTICS

Inmates Transported to Court	10,477
Inmates Transported to Medical Appointments	175
Inmates Transported to DOC/DRDC	1,583
Vehicle Hours	4,049
Man Hours	7,944
Total Mileage	171,546



DETENTION BUREAU

SUPPORT DIVISION

INDUSTRY MANAGEMENT SECTION

The Projects, Safety, and Logistics team is responsible for coordinating the maintenance of the jail building and infrastructure, as well as safety inspections and drills of tenant units, laundry services, inmate visitation communications and inmate and staff supplies. In addition, the Projects, Safety, and Logistics team liaises with our food service vendor to ensure proper preparation and delivery of food to inmates and staff.

MAINTENANCE AND SAFETY STATISTICS

Work orders generated for repairs / service	4,208
Safety inspections	430

LAUNDRY AND SUPPLIES STATISTICS

Inmate laundry processed	760 tons
Money spent on supplies	\$790,000

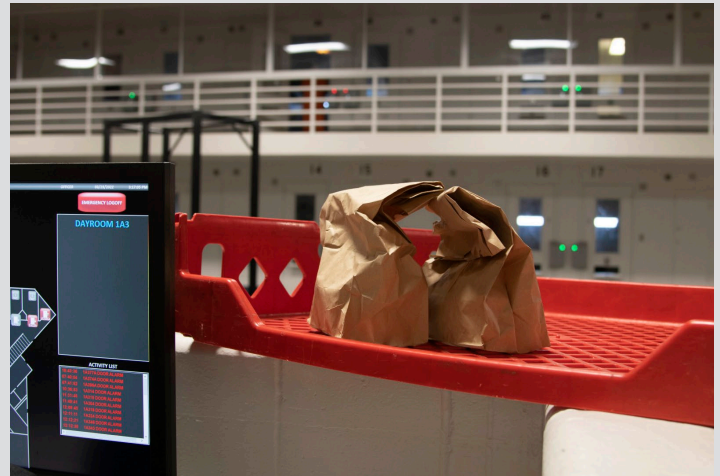
consumable goods (paper goods, hygiene, etc.), recreation (basketballs, games, etc.), sustainment (washing machines and dryers) and linens (jumpsuits, shoes, towels, blankets, etc.)

VISITATION STATISTICS

Internet video visits	33,621
Visitation center visits	8,138
WebEx legal and court procedure visits	22,000+

FOOD SERVICE STATISTICS

Inmate meals served	1,435,484
Money spent on inmate meals	\$1,982,497.67



GATEWAYS

In 2021, the EPSO Gateways Through the Rockies (GTR) Program offered job skills and training for 145 of the El Paso County sentenced inmates, bringing the Gateways participant total to 3,387 since its inception.

Due to COVID concerns stemming from the outbreak status in October 2020, Public Health limited the options for the Gateways labor force. Gateways was only allowed to provide janitorial services for the El Paso County Sheriff's Office buildings. In May 2021, Gateways participants returned to the local community labor force with business partnerships at GFL Recycling, D&J Pallet, and Evergreen Cemetery. As a result of the delay, Gateways business partnerships contracted with alternative labor services to meet the demands of their businesses. The year has presented many challenges for the Gateways Program from COVID concerns to the reduction in the EPCJ inmate population. These challenges have limited the pool of potential eligible Gateways participants and reduced our ability to provide laborers.

To assist in preparation for the onsite audit for re-accreditation of the Detention Bureau by the American Correctional Association (ACA), Gateways supervisor, Denise Holloway, and volunteer inmate crews provided cleaning and vinyl floor maintenance services for the entire EPC Jail complex to include the administration area, all housing units, intake/release, medical, kitchen, stairwells, and modular areas of the complex. The services included scrubbing and waxing vinyl floors, sanitation of flooring and walls throughout the facility, and removal of non-operational equipment.

GATEWAY STATISTICS

Compensated Participant Labor Hours	12,061.5
Community Service Hours	4,468.5
*Victim's Compensation Payment	\$4,924.95

**Paid by the participants from their wages earned through Gateways Program.*



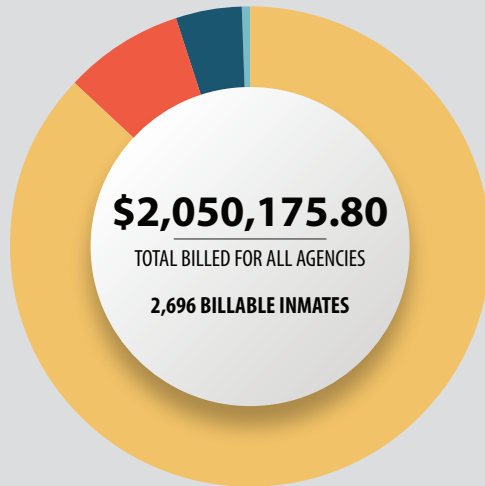
JAIL BASED BEHAVIORAL SERVICES UNIT (JBBS)

In 2021, the Jail Based Behavioral Services Unit (JBBS) provided discharge planning assistance for 2,485 inmates, connecting or referring to community agencies prior to release. 2,680 people were admitted into the JBBS program, and by being admitted, all clients received counseling and/or discharge planning assistance. JBBS provided 9,465 services to the jail population. Services included discharge planning and individual or group counseling. Services were provided to 240 competency-involved inmates through individual counseling. To better serve the El Paso County Jail, several staff were hired to expand the jail based behavioral health services.

INMATE CLASSIFICATION UNIT

The Inmate Classification Unit reported a predictably busy statistical year in 2021. Throughout the year, Inmate Classification reviewed and processed 10,900 incident reports (7,561 informationals and 3,339 disciplinary). The team processed 1,439 Trusty contracts and processed 2,118 Volunteer contracts. The team members also completed 535 ADA interviews and reviews, tracked 2,138 inmate grievances, addressed 6,157 kites and were responsible for billing outside agencies for housing their inmates.

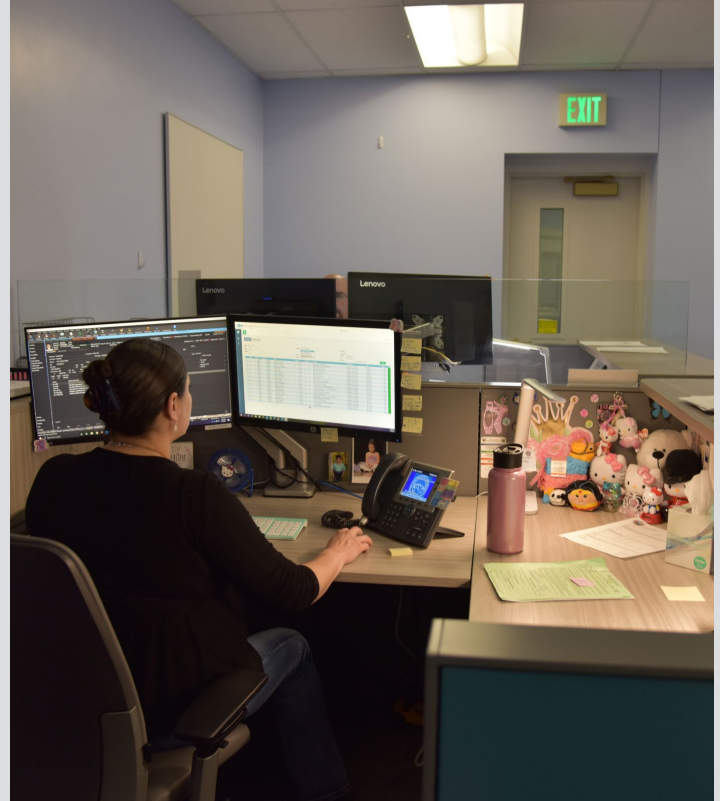
INMATE BILLING SUMMARY



COLORADO DEPARTMENT OF CORRECTIONS	87.17%	\$1,787,298.44
OTHER	7.87%	\$ 161,292.96
MILITARY CONFINEMENT	4.67%	\$ 95,640.16
U.S. MARSHALL	.29%	\$ 5,944.24

INMATE CLASSIFICATION STATISTICS

Classification Interviews Conducted	13,025
Special Management (suicide precautions)	5,575
Inmate Assaults on Staff	121
Inmate on Inmate Assaults	151
Inmate vs. Inmate Fights	157



INMATE PROGRAMS UNIT

The Inmate Programs Unit manages inmate mail, religious programs, the law library, and diets, as well as inmate educational and wellness programs. Digital mail handling was implemented in 2021 to reduce the introduction of contraband into the jail.

INMATE PROGRAMS STATISTICS

Religious Diets Approved	229
Religious Diets Removed	75
Religious Diets Denied	66

Digital Mail

Incoming Pieces Approved	3,770
Incoming Pieces Rejected	2,070

Law Library

New Library Requests	518
New Library Attendees	1,549



DETENTION INVESTIGATIONS TEAM

The Detention Investigations Team bears an authorized strength of three full time sworn investigators and six part time investigators. This team is responsible for the investigation of major criminal events committed inside the jail such as high-level assaults and drug trafficking, as well as other non-criminal critical events such as in-custody deaths and suicide attempts.

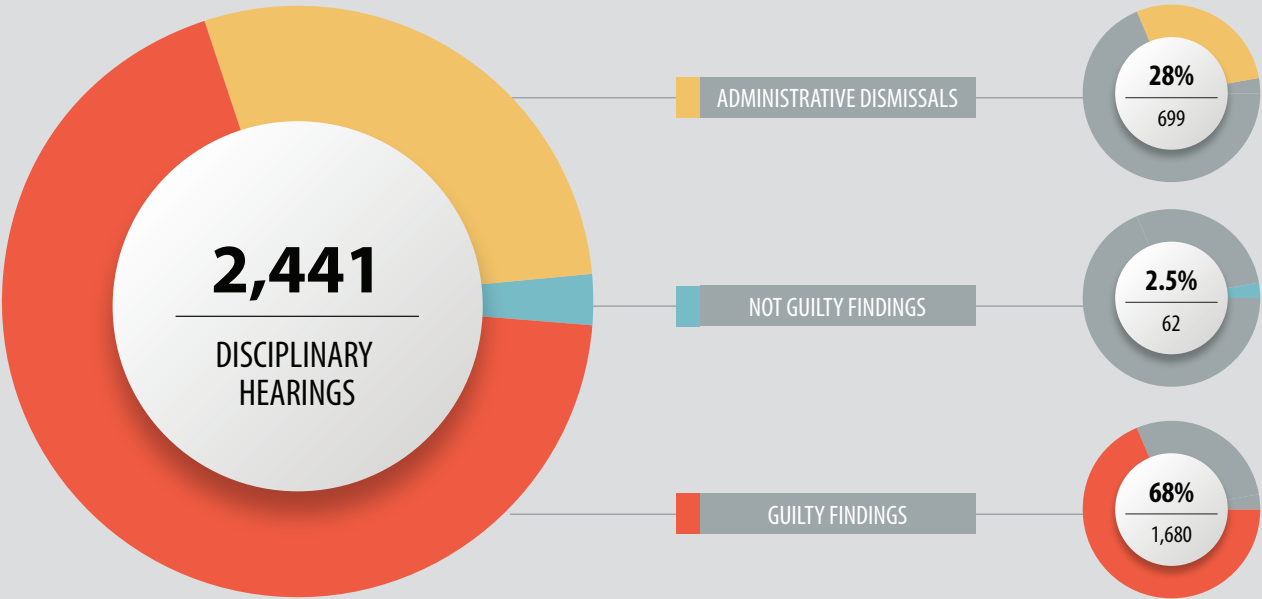
DETENTION INVESTIGATIONS TEAM STATISTICS

Sex Offender Registrations	200
Prison Rape Elimination Act Investigations	34
Mail Review Requests	90
DNA Collections	58
Detention Investigations	106
Crime Tips	308
Citizen Contacts	42
Criminal Filings	41
Suicide Attempts	6
Suicides	1
Critical Incident Debriefs	16
Outside Agency Requests for Assistance	2,862

HEARING BOARD OFFICER

The hearing board officer is responsible for disciplinary hearings associated with inmate misconduct. These are non-criminal hearings, although some infractions can also be criminally charged depending on the severity.

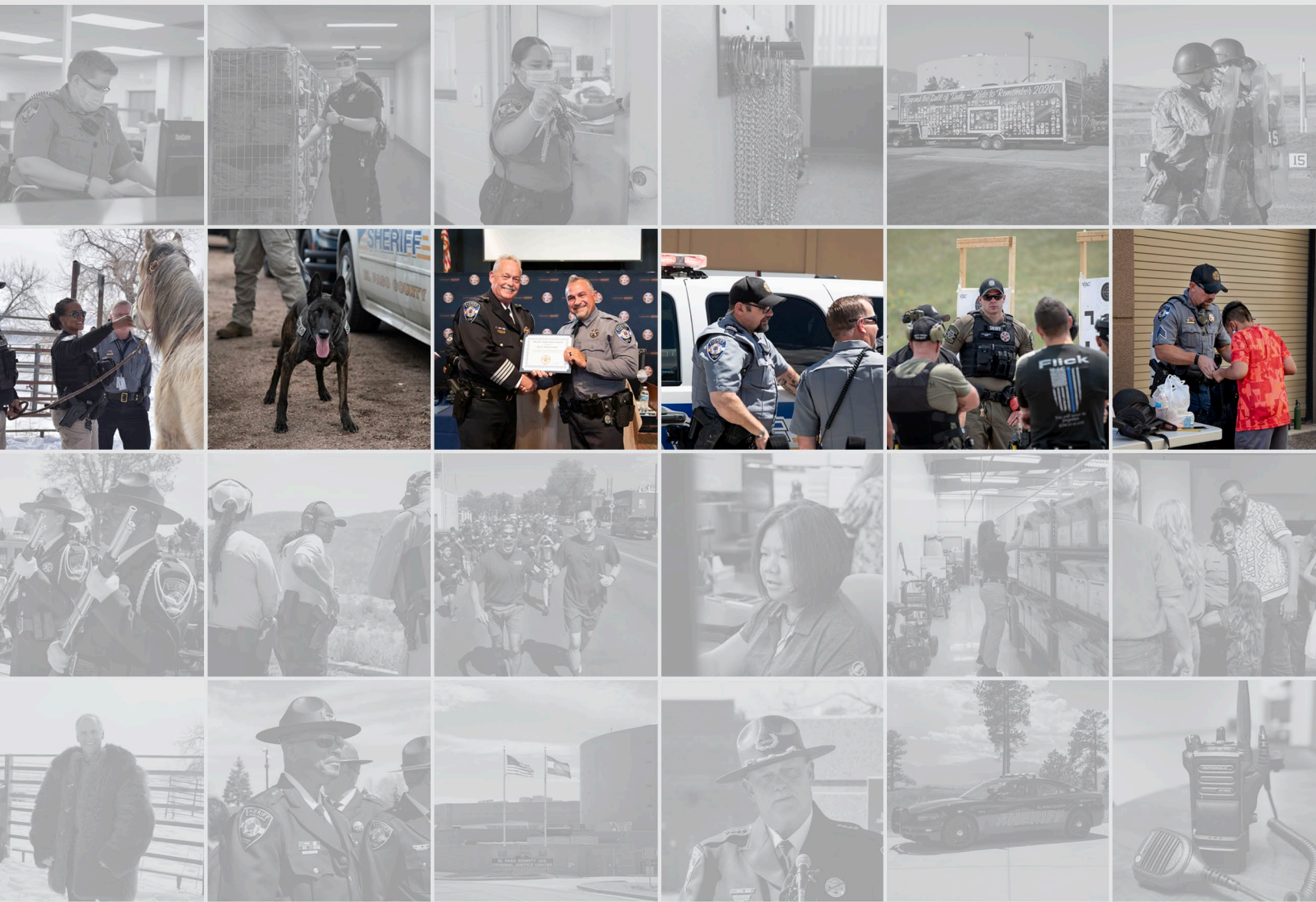
HEARING BOARD STATISTICS





EL PASO COUNTY SHERIFF'S OFFICE

LAW ENFORCEMENT BUREAU



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LAW ENFORCEMENT BUREAU

SUPPORT DIVISION

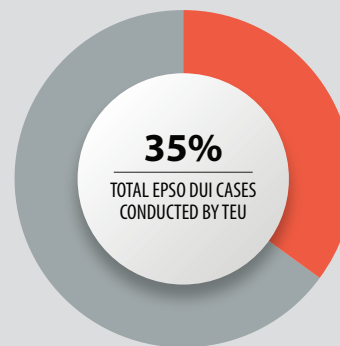
TRAFFIC ENFORCEMENT UNIT (TEU)

The Traffic Enforcement (TEU) Unit was fully operational from January 2021 to September of 2021 and is comprised of five deputies and one sergeant. The Unit utilized data driven collection and enforcement techniques to increase safety and reduce injuries and fatalities in El Paso County, which historically, is the most dangerous traffic county in the State of Colorado. In addition, the Unit augmented operations for Metro Vice Narcotics and Intelligence, the Tactical Support Unit, Rural Enforcement and Outreach, Investigations, and Patrol.

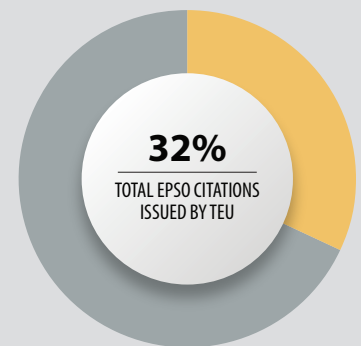
The Traffic Enforcement Unit used various tools to include the deployment of two new cloud driven Smart Trailers (bringing the agency total to three) and Stat Trackers resulting in millions of unique data hits TEU used to make intelligent deployment decisions. Although El Paso remained the deadliest traffic fatality county in 2021, fatalities were dramatically reduced from the previous year. The year 2020 saw 82 fatal crashes with a total of 85 fatalities in those crashes; in 2021 those numbers decreased to 62 fatal crashes resulting in 68 fatalities.

Deputies from the unit implemented the e-citation system and issued 2,262 citations. The six TEU members accounted for 32 percent of the total citations issued from the El Paso County Sheriff's Office in 2021. Office-wide, Driving Under the Influence cases for 2021 totaled 563. Of those, 198 (35%) of the Office's DUI cases were conducted by the Traffic Unit.

TEU DUI STATISTICS



TEU CITATION STATISTICS



WILDLAND FIRE

The El Paso County Sheriff's Office Wildland Fire Management Unit (WLFMU) received 220 calls for service in 2021. One incident of significance was the Birdseye View fire in October 2021. El Paso County Sheriff's Office assumed fire suppression responsibility for this fire. We are thankful to have been able to assist our inter-agency partners and provide a service to our community.

The EPSO WLFMU continues to support the hazardous fuels mitigation effort in the county, participate in multiple community events, use our subject matter expertise to help with public education, and assist our partners across the nation in the ever-growing wildland fire suppression effort.

WILDLAND FIRE STATISTICS

Incidents	220
Mitigation (acres)	60
Mitigation (man hours)	600
Training (class hours)	214.5
Training (personnel hours)	2,423.75
Community Events	14
Fire Billing (fire assignment reimbursements)	\$256,098.66



SEARCH AND RESCUE (SAR)

As a team, and as individuals, El Paso County Search and Rescue (EPCSAR) love what they do! EPCSAR had 231 calls for response in 2021; some calls we solved over the phone; other calls required many more resources. EPCSAR responded to 113 missions involving 4,787 hours of rescue service hours. Many calls are for injured hikers, some are for lost individuals or groups, but whatever the call, EPCSAR is happy to respond and help those in need.

SEARCH AND RESCUE STATISTICS

Missions	113
Total Hours	4,787
Training Hours (Internal)	5,588
Training Hours (External)	5,588
PSAR	146
Administrative Hours	4,641



RURAL ENFORCEMENT AND OUTREACH UNIT (REO)

Established in 2015, the Rural Enforcement and Outreach Unit (REO) is a team of six deputies and one sergeant who specialize in the diverse Law Enforcement concerns found in rural El Paso County. These include livestock and domestic animal investigations, illegal marijuana cultivation, pattern crimes, and criminal organization investigations. The team established a solid reputation in the community for their proactive law enforcement and their focus on the problems specific to the rural community. In 2021 the team responded to 2,361 calls for service, 292 illegal



marijuana grows, investigated 190 animal complaints, and investigated multiple criminal organizations culminating in the execution of over a dozen search warrants and over 40 arrest warrants. All these investigations combined led to a total of 63 felony and 67 misdemeanor arrests. The Unit continuously works to promote a significant Office presence in rural El Paso County and provides the highest level of service to the community.

The Mounted Unit is a team of nine deputies and one sergeant who are assigned as an ancillary duty to their regular posting. The Unit has four horses assigned with many team members providing their own horses. The Unit’s responsibilities include Mounted Honor Guard, Community Outreach, law enforcement patrols of county parks and open spaces, area searches, manhunts, and civil disturbance/riot control operations. The Unit was proud to provide honor guard services at several memorials and funerals in 2021 as well as providing patrols to the Pikes Peak or Bust Rodeo, the El Paso County Fair, and County Parks such as the Pinery and Section 16.



REO / MOUNTED UNIT STATISTICS

Calls for Service	2,361
Illegal Marijuana Grows	292
Animal Complaints	190
Felony Arrests	63
Misdemeanor Arrests	67



CIVIL UNIT

The Civil Unit, a statutorily required service of the Sheriff’s Office, is dedicated to serving orders from the 4th Judicial District Courts as well as orders from other jurisdictions. These orders include but are not limited to Writs of Restitution, Protection Orders, Writs of Assistance, Court Summons, Orders of Possession, and Sheriff’s Sales. The team is comprised of six deputies, one sergeant, three professional staff and a paralegal. The team gained a dedicated paralegal in 2021, whose mission is to review, prepare, and facilitate Sheriff’s Sales for the Unit. These types of Court Ordered sales of property are complicated and time consuming and the addition of the paralegal ensured expert review of all civil processes.

In 2021, a significant number of Writs of Restitution, also known as evictions, were postponed due to COVID19 moratoriums put in place by the Center for Disease Control (CDC). The moratorium was lifted in August 2021 leading to a 100% increase in evictions being ordered by the court. These numbers continue to increase monthly ending the year with a 150% increase over the same period in 2020. In 2021, the Civil Unit served 4,448 court orders including 826 evictions, a 21% increase in general orders and 64% increase in evictions over 2020. The last four months of 2021 had almost a 100% increase in evictions over the previous eight months due to the US Supreme Court quashing the eviction moratorium.

SCHOOL RESOURCE OFFICERS (SRO)

The School Resource Officer (SRO) Unit is comprised of 11 deputies and one sergeant. Deputies are assigned to either one large school or a series of smaller schools within the same School District. Deputies within the unit take a proactive approach within their schools to provide a safe and secure educational environment. They provide security, mentorship, and education to the students, staff and communities surrounding their schools. They also were involved in extra-curricular activities at their schools and in our community such as Student2Student, Sources of Strength, participating in school fund raisers, to even playing Santa Claus at community events. In 2021 the unit served 60 schools in 6 School Districts with an approximate student population of 30,000.

SRO STATISTICS

Calls for Service	3,797
Case Reports	661
Felony Arrests	37
Misdemeanor Arrests	213
Traffic Contacts	582
Mediations	581
Risk Assessments	174
Safe2Tell Reports	584



EL PASO COUNTY SECURITY

The County Security Section of the Sheriff’s Office is responsible for the security of eleven County Buildings and thirty County Parks which encompasses 8,000 acres and 154 miles of trails. The section is comprised of a lieutenant, three sergeants, twenty-seven security officers, two County Parks Security Officers, four access control officers and numerous contract security officers. During 2021, the section provided security assessments and instructed Critical Incident Training for all the County Buildings to ensure employees continued to follow safety precautions as they returned to the workplace after COVID restrictions. The Parks Security Officers participated in several homeless camp encounters within the County Parks in coordination with local law enforcement agencies. The section hosted and attended an Inclusion Training to further bolster inclusion practices into our daily operations. The motto of the County Security Section is to always be moving forward and improving as a team.



LANGUAGE SERVICES VOLUNTEER UNIT

The Language Services Volunteer Unit (LSVU) is an all-volunteer unit dedicated to providing translation services for the Sheriff’s Office as well as the community of El Paso County. Founded in 2006, the Unit is comprised of eight civilian members who provide translation and interpretation services in Spanish, French, Creole, Korean, and Arabic/Farsi. Other languages (Cantonese, Polish, German, Thai) are available in limited situations.

The LSVU mission is to provide in-person and on-call assistance to all EPSO personnel whenever a foreign language becomes a barrier to serving the community. LSVU provides onsite and phone interpretation, translation of documents, and video or audio recordings.

LSVU STATISTICS	
Patrol Assists	13 hours
Investigations Assists	210 hours
VNI & REO Assists	37 hours
El Paso County Jail Assists	20 hours
Other Areas	76 hours
Total	356 hours

SHERIFF’S CITIZENS’ PATROL

The Sheriff’s Citizen’s Patrol Unit (SCP) is an all-volunteer unit dedicated to providing support to the Law Enforcement Bureau as well as the community by assisting with non-emergent safety issues throughout the County. Some of these issues include abandoned vehicles, property crime reports from the public, residential vacation checks, public awareness campaigns, and community outreach. In 2020, this service was suspended due to the COVID-19 concerns. It was reactivated in June 2021 and provided 696 volunteer hours and handled 369 incidents.

CHAPLAIN UNIT

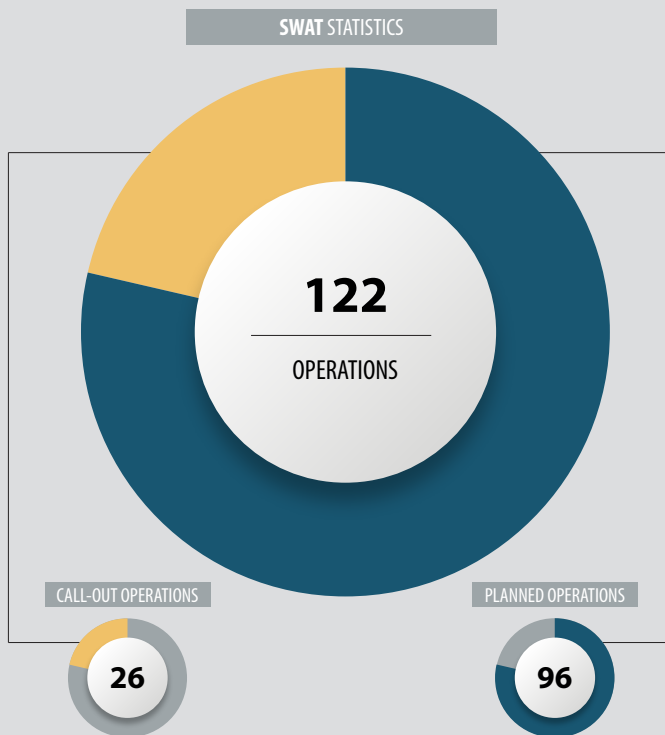
The Chaplains Services Unit, which has been serving the office since 1995, is comprised of eight volunteer chaplains of varying religious denominations. The unit’s mission is to provide support to all personnel within the Office as well as the community. The unit provides an on-call chaplain, 24 hours a day, seven days a week, who will respond upon request to assist staff or the community in times of need. In 2021, team members provided 8900 hours of support to the Office, including services such as death notifications, family support after traumatic incidents, prayer services, and presence at community events.

SPECIAL WEAPONS AND TACTICS (SWAT)

The El Paso County Special Weapons and Tactics Team (SWAT) is an element of the Tactical Support Group, which is comprised of the Tactical Dispatch Unit, Regional Explosives Unit, Tactical Support Unit, K-9 Unit, Crisis Negotiations Unit, the Ballistic Engineered Armored Response (BEAR) vehicle drivers, and Tactical Emergency Medics from the Colorado Springs Fire Department. The SWAT team is a highly trained, highly equipped, and extremely motivated group of individuals that respond to the most volatile and dangerous situations that face contemporary law enforcement today.

In 2021, SWAT responded to and resolved a record shattering 122 incidents. These calls for service ranged from search and arrest warrant executions to violent offender manhunts, barricaded suspects, active shooter events, and apprehensions of extremely violent and prolific fugitives.

The SWAT team is comprised of both auxiliary members that are primarily assigned to the Patrol Division, and full time Tactical Support Unit deputies that can offer any section of the office a tactical response upon request. Between monthly trainings, sniper trainings, breacher trainings, SWAT training weeks, and the EPSO SWAT Basic Academy, EPSO SWAT team members trained for a total of 510 hours in 2021.



CRISIS NEGOTIATIONS UNIT (CNU)

The El Paso County Sheriff's Office Crisis Negotiations Unit (CNU) operates as a five-deputy team with the goal of resolving high risk situations as peacefully as possible. CNU deploys on every high-risk search warrant, high-risk arrest warrant, barricaded suspect, high-risk manhunt, or hostage situation. To be assigned to CNU, each deputy must be Crisis Intervention Trained (CIT). This specialized team is comprised of extremely skilled communicators who participate in ongoing and scenario-based training once every other month. In 2021, the CNU deployed on over 50 operations as an element of the EPSO Tactical Support Unit. Per EPSO policy, CNU cannot deploy without the EPSO SWAT team; subsequently, both teams shattered previous records for deployments and callouts. CNU accounted for the peaceful surrender of numerous extremely volatile suspects in 2021. The CNU is an invaluable resource to the community.



PATROL

The Patrol Division is the uniformed law enforcement services arm of the EPSO. These sworn professionals are the most visible in the agency as they interact with citizens regularly when responding to the nearly 125,000 calls for service seen this year comprising over 81,000 responses in EPSO law districts and numerous responses outside of EPSO districts. 2021 challenged law enforcement across the state to adapt operations and training to comply with legislative mandates; respond with creative programs to hire and retain high-caliber personnel, and continue to provide the service expected from our citizens. We are proud of the men and women of the patrol division as they answered the call and continued to provide the high levels of service that our community has come to expect, regardless of the challenges. Throughout the year, the Patrol Division focused on projects to deliver quality service to the community and to increase deputy safety. Projects included re-prioritizing call types in an effort to decrease response time; focusing on the quality and on-going training of our law enforcement deputies; increasing the number of deputies certified in crisis intervention; and investing in specialty equipment to better prepare and protect deputies on high-risk calls.

PATROL STATISTICS

Sworn Personnel Assigned	95
El Paso County Population (2019)	698,974
Population Served (2019)	194,437
Unincorporated County Patrol Area	1,894 sq. miles
Miles of Road in Unincorporated County	3,663 miles

Emergency Medical Supplies: To help respond to life-threatening situations, the Division refreshed trauma kit supplies and included the addition of chest seals along with updated Narcan supplies to provide personnel with the supplies for citizens and personnel use in the field.

Shields: Rifle-rated shields provide deputies ballistic protection during calls where there is an increased risk to the public and deputies. Shields can be used during rescues of citizens, movement

of personnel, and close containment/negotiation activities. Every assigned patrol vehicle has been outfitted with this necessary ballistic protection.



40mm Less Lethal Launchers: Less lethal launchers give deputies another less-lethal tool to utilize in situations where de-escalation methods at further distances are feasible. This tool also allows deputies the ability to remove glass and open sight lines into vehicles before approaching them in high-risk situations where a potential threat is not responsive to verbal commands.



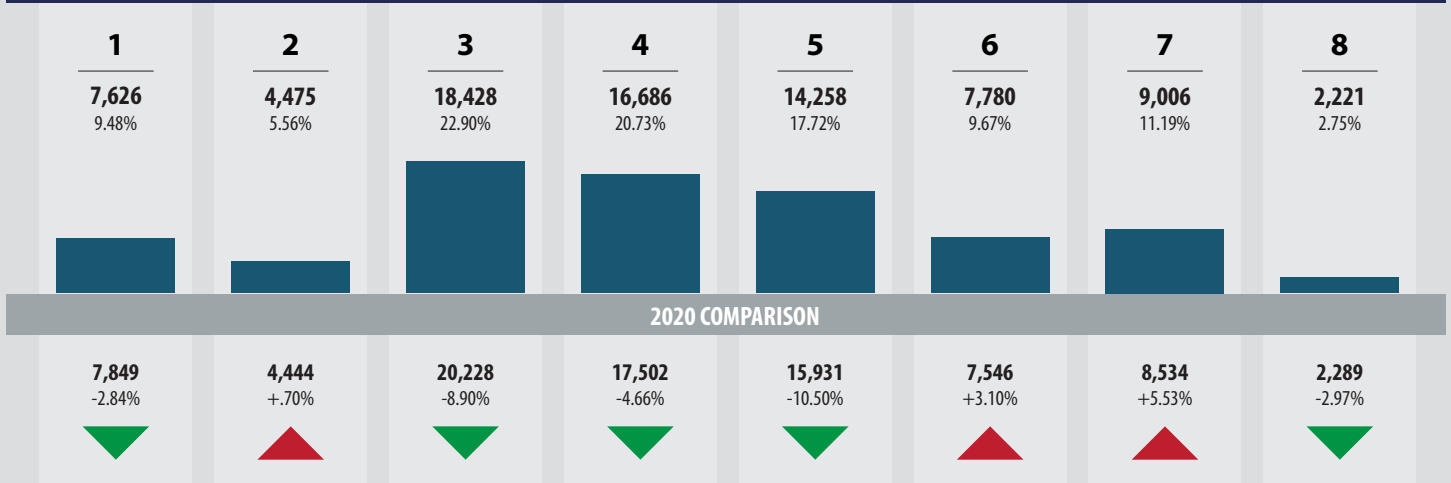
Investigative Supplies: To help Deputies better document and photograph crimes scenes, Evidence ID Tents were purchased and placed into every patrol vehicle. This tool works in conjunction with other investigative tools such as DNA collection kits and fingerprinting supplies.

PATROL CALLS FOR SERVICE

911 Hang-up	466	Domestic Violence	2,279	Reckless Endangerment	257
Abandoned Vehicle	1,461	Drug Activity	214	Restraining Order Violation	326
Active Shooter	1	Drunk Person	129	Robbery	31
Aircraft Emergency	7	Fight	50	Runaway/Return	501
Alarm, Business/Residential	2,337	Found Child /Person	93	SAFE2TELL/SRO	1,829
Animal CTW/Injury/Abuse	1,249	Found Property	230	Sexual Assault	96
Assault	393	Fraud	1,074	Sexual Assault on a Child	234
Assist Outside Agency	2,169	Harassment	1,532	Shooting	48
Barricaded Subject	4	Hazard	1,068	Shots Fired	467
Bomb Threat	2	Hazmat	3	Stabbing	9
Burglary, Business/Residential	703	Illegal Shooter	148	Suicidal Check the Welfare	1,488
Check the Welfare	4,057	Juvenile Complaint	111	Suicide/Suicide Attempt	209
Child Abuse/Neglect	253	Kidnapping	22	Suspicious Incident	4,776
Citizen Contact	7,300	Menacing	207	Theft	1,324
Citizen Traffic Complaint	726	Missing/Return Person	304	Traffic Stop	19,634
Criminal Mischief/Tampering	497	Motorist Assist	1,395	Unattended Death	41
Criminal Trespass-Auto	581	Motor Vehicle Theft/Recovery	774	Other Calls	59,263
Criminal Trespass	1,059	Noise Complaint	706		
Disturbance	2,795	Public Indecency/Indecent Exposure	36		
				Total	126,968



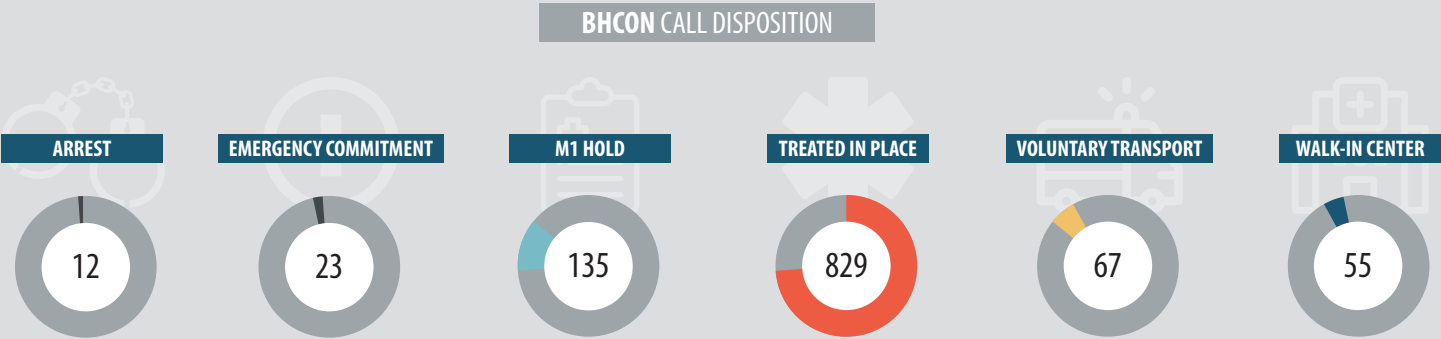
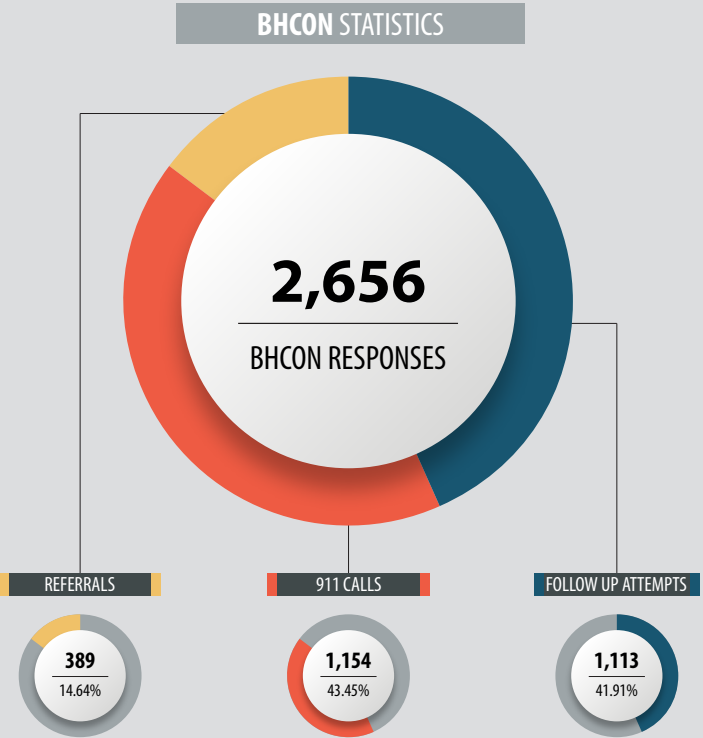
PATROL CALLS BY DISTRICT



BEHAVIORAL HEALTH CONNECT UNIT (BHCON)

The BHCON Unit has been in operation since 2018. During the 2021 year, the BHCON team expanded into a regional team with the inclusion of the Fountain Police Department’s BHCON 3 unit. This partnership has provided a significant resource for El Paso County and the city of Fountain.

With the addition of the third unit, the team responded to 168 more calls and 183 more referrals than 2020. BHCON units responded to 27% of the total mental health-related calls for service EPSO dispatch received. BHCON’s arrest rate has remained consistent over the years at 1% of individuals being contacted being taken into custody. Only 14% of the calls BHCON responded to ended in a mental health hold or emergency commitment. When individuals require a mental health hold, BHCON may take some individuals directly to a psychiatric hospital, bypassing the emergency department resulting in only 15% of calls ending with transport to an emergency department. 62% of call and referral interventions included treating the individual in-place or voluntary transports within the community or to the Walk in Center.



CANINE UNIT

The El Paso County Sheriff's Office currently has four teams assigned to the Canine Unit that maintain 24 hours / 7 days a week on call schedule to maintain coverage for the agency as well as assisting other agencies in the Pikes Peak region. The four teams assigned to the K9 Unit receive certifications from the National Police Canine Association (NPCA) on an annual basis in Narcotics Detection and Police Patrol Dog. The El Paso County Sheriff's Office K9 Unit is tasked with training and deploying canines for several law enforcement applications. These applications include but are not limited to tracking, narcotics detection, evidence location, building searches, and criminal apprehension. The K9 Unit also deploys with members of the El Paso County Sheriff's Office Tactical Support Unit and Special Response Team during tactical operations. Members of the K9 Unit are primarily assigned to the El Paso County Sheriff's Office Patrol Division but are often utilized in the Special Operations and Detention settings.

Each team performed well during certifications in 2021 and received high marks. Deputy Witherite completed the rigorous standards set forth by the National Police Canine Association and he was certified as a Police Canine Trainer. This training took over three hundred hours to complete. Deputy Witherite then conducted a six-week Canine Academy for Deputy Robblee and K9 Jack who are assigned to the jail.

K9 STATISTICS

K9 Teams	4
Deployments	over 300
Calls for Service	almost 800
Illegal Narcotics Located	over \$200,000
Felony Suspects Located	32



RESERVE UNIT

The Reserve Section completed 2021 contributing over \$208,000 worth of volunteer sworn time (based on extra duty rates) to the El Paso County Sheriff's Office. Major functions the unit supported through the year include the Pikes Peak or Bust Rodeo, the Air Force Academy Graduation, Monument and Palmer Lake 4th of July activities, the Black Forest Festival, and Falcon Football games. Including miscellaneous details, the unit provided 1979 hours to community details in total. Being a Reserve Deputy requires a significant annual commitment to training (POST and policy required hours) and contribution (minimum 192 hours annually). In 2021, Reserve Deputies far exceeded those minimums with a Deputy averaging of 76 annual training hours and 316 annual contribution hours. Those hours are a testament to the dedication our Reserve Deputies bring to the community by providing full-time quality to a part-time, volunteer job. Further emphasizing a commitment to training; 1 out of every 4 Reserve Deputies is a certified skills instructor in Arrest Control, Driving, or Firearms and as a group contributed over 316 hours to teaching those

skills for In-Service. The diverse professional backgrounds of the Reserve Deputies (accounting, taxes, information technology, military, business owners, medical) provide a complementary skill to their Law Enforcement training that provides further benefit to the 4,400 plus volunteer hours in the investigations, civil, mounted unit, detentions, special operations, and patrol sections.

RESERVE STATISTICS

Call-Out Hours	156
Detention Hours	56
Patrol Hours	1,059
Hospital Duty Hours	111
Skills Instruction Hours	316
Traffic Hours	648
Training Hours	1,828
USafa Event Hours	716
Civil Hours	83
Investigations Hours	601

LAW ENFORCEMENT BUREAU

INVESTIGATIONS DIVISION

MAJOR CRIMES UNIT

The Major Crimes Unit (MCU) took lead on 88 complex violent crime case investigations in 2021. The unit investigated fifteen (15) homicides, which is a record for the Office. The previous high was eleven (11). Attempted homicide, other death investigations, felony child abuse, felony assault, and shooting investigations rounded out the remaining case categories.

The unit also investigates officer involved shootings and in-custody deaths. The unit completed eleven (11) such investigations in 2021; this was also a record for the Office. During nine (9) of those incident types, the Major Crimes Unit took the lead role in the investigation. Attached to the unit is one ATF Task Force Officer, who provides investigative support and federal resources to local investigations. Of the fifteen (15) homicides, four (4) of them involved the victim being a child. One of those cases involved an unlicensed day care operation. There was an increase in murder suicide cases from previous years, which could be related to the ongoing pandemic.



The Major Crimes Unit is part of the 4th Judicial District Deadly Force Investigations Team. The unit was the lead investigators on nine (9) officer involved shootings. These investigations were conducted in conjunction with the District Attorney's Office and turned over to the District Attorney's Office for their ruling. The Major Crimes Unit also investigated runaways/missing persons within unincorporated El Paso County. A sworn reserve deputy assisted in returning dozens of runaway juveniles to their parents. These efforts reduce the risk of the juveniles becoming involved in human trafficking and prostitution.

The unit investigated several assault cases and kidnappings. In one case, the unit quickly connected two shootings and were able to locate the suspect before anyone else was injured. These random shootings were solved in less than 48 hours of the initial shooting. The unit worked with patrol deputies on a kidnapping case, where a woman and child were believed to be involved. The suspect was located, and the child was rescued by patrol deputies.

VICTIM ASSISTANCE UNIT

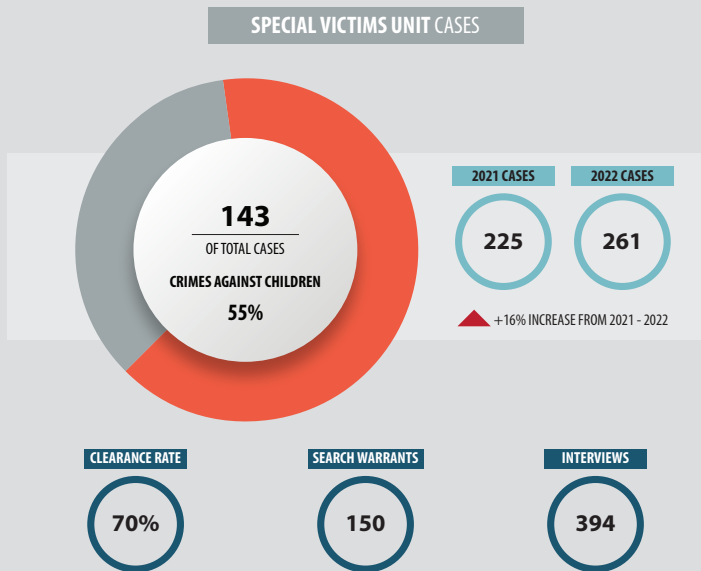
The Victim Assistance Program (VAP) consists of three (3) staff Advocates, five (5) volunteers, and a Program Coordinator. The VAP staff provides victim assistance to any person who is a victim of any crime in Colorado Revised Statutes 24-4.1-302. The VAP staff provides services seven (7) days a week, 24 hours a day, 365 days per year. Services are provided to victims in the jurisdictions of the El Paso County Sheriff's Office, the Fountain Police Department, the Manitou Springs Police Department, and the Calhan Police Department.

VAU STATISTICS

Volunteer Hours (on-call coverage)	2,623
Hours of Direct Services	28.5
Hours of In-Office Assistance	14.5
Training Hours	14.5
Victims Served	2,922
Referrals Made	7,047

SPECIAL VICTIMS UNIT (SVU)

The Special Victims Unit (SVU) conducts follow-up investigations of cases involving crimes against at-risk adults, felony sexual assault, incest, and various crimes against children. The unit partners with the Department of Human Services, Forensic Nurses, Safe Passage, and other law enforcement personnel on child abuse and child sex assault referrals.



These cases are worked in a joint effort with El Paso County Department of Human Services and Safe Passage. SVU is trained in trauma informed investigative techniques. Victim Advocates also play a bigger role in supporting the victims and the victim's families affected by such heinous crimes.

SVU made several arrests on cases involving sexual predators utilizing social media platforms to target and lure young victims (children). SVU detectives have also made arrests on several perpetrators who were in a position of trust. SVU made multiple arrests and or assisted in the arrest of perpetrators, which have crossed state lines, while working jointly with our surrounding federal law enforcement partners such as the Army's Criminal Investigations Division (CID), Air Forces Office of Special Investigations (OSI), Federal Bureau of Investigations (FBI), Homeland Security Investigations (HSI), and the Department of Homeland Security (DHS).

In June of 2021, the SVU acquired a Civilian Criminal Investigator (CCI), who completed an in-depth audit of SANE kit processing stemming back to 2018, bringing us up to compliance of the Colorado House Bill 13-1020.

The SVU continues to play a lead role in the Adult Sex Assault Response Team (ASART), through re-evaluating written directives, to include recent training in trauma informed strategies,

establishing a reliable Forensic Nurse Examiner (FNE) program, reviewing past sexual assault cases monthly to implement best investigation practices with the goal of successful prosecution. In 2021, the ASART awarded SVU with a \$51,000.00 grant to help assist with the cost of investigating adult sex assault and domestic violence cases. The grant funds span over the next 3 years ending in the summer of 2024. To date, SVU has investigated eight (8) significant cases with arrests in seven (7) of those cases, utilizing approximately \$10,606.00 of the grant to help offset the unit's overtime expenditure. The criminal charges in those cases range from Homicide, Assaults, Kidnapping, and Sexual Assault.

INTERNET CRIMES AGAINST CHILDREN (ICAC)

This Task Force is composed of several CSPD Detectives, an EPSO Detective, and personnel associated with multiple federal agencies. During 2021, the local ICAC Task Force processed and reviewed over 6,000 cyber tips from NCMEC as the lead agency for the State of Colorado. The ICAC Task Force also made 38 Felony arrests on local cases in 2021, nearly one third of those arrests (11), were directly related to EPSO cases. The team successfully completed Homeland Security Task Force Officer School, participated in Dark Web training and Basic Undercover School hosted by VNI, and successfully completed training to utilize "Eye Detect," a truth verification system that is deployable in the field.



Members of the Task Force conducted multiple presentations to schools, dispatch centers, and SROs in the region. In August 2021, ICAC launched the Vigilant Parent Program, an interactive training that teaches parents how to use a variety of internet social media applications and assists them in identifying potential concerning behaviors online from their children. The program has been well received with presentations given multiple schools throughout the region.

COLD CASE UNIT

The Cold Case Unit is comprised of one Major Crimes Detective and one Civilian Criminal investigator. The unit has 38 cases under their review. The unit conducts reviews of cases to determine if advances in technology can develop new leads and conducts interviews to attempt to uncover new information.

SEX OFFENDER REGISTRATION UNIT (SOR)

The Sex Offender Registration (SOR) Unit is composed of one (1) Registration Coordinator and supported by a part-time Assistant Coordinator, as well as detectives and patrol personnel. They all work together to effectively provide accurate and timely tracking of registered sex offenders within unincorporated El Paso County.

SOR STATISTICS

New Registrations	120
Annual Re-Registrations	562
Jurisdictional Re-Entries	133
De-Registrations	230
Sexually Violent Predators	9
Home Visits	133
Offenders Tracked	500+
Non-Compliant	32

FINANCIAL CRIMES UNIT (FCU)

The Financial Crimes Unit (FCU) has seen a significant increase in the complexity of fraud cases which have been referred to the unit. This has been exacerbated by COVID related cases and the influence of cryptocurrency in a worldwide marketplace.

The FCU completed an investigation into the Black Forest Retreat, resulting in an arrest. The case was the result of a two (2) year investigation and involved more than 40 victims of fraud and more than \$1,000,000 in funds. In each case, the funds were fraudulently obtained through contracts and promises from the business owner.

The FCU completed an investigation into a money laundering case, which resulted in an arrest. The case was the result of over a year-long investigation, where the suspect stole more than \$700,000 in funds from his family trust.

FCU STATISTICS

Total Cases	82
Search Warrants Issued	167
Arrest Warrants Completed	16

Black Forest Retreat Case

Victims	40
Funds	\$1,000,000.00

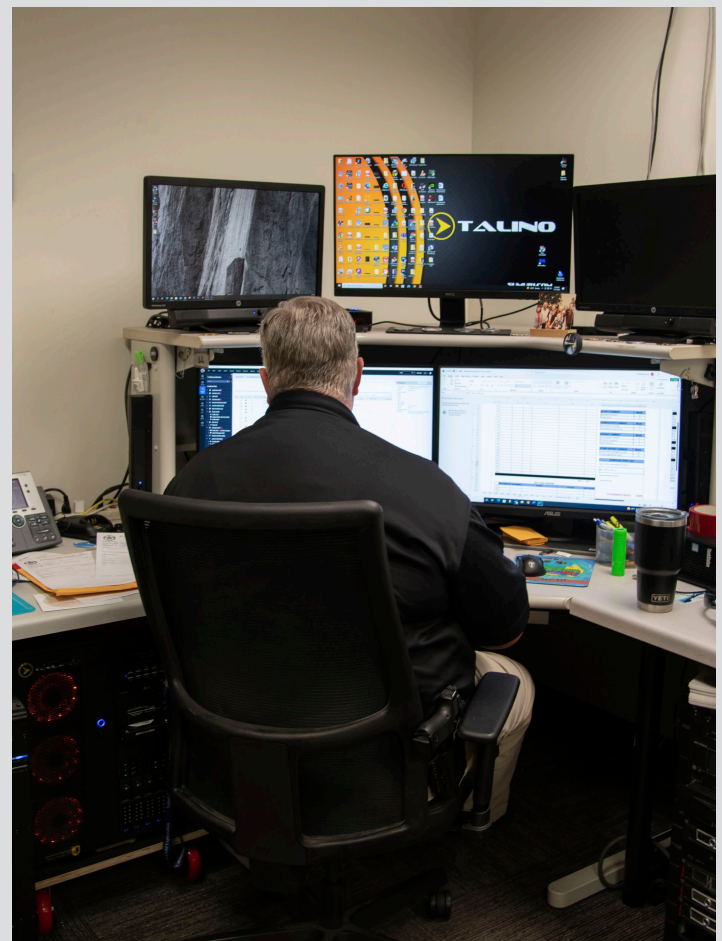
2 year investigation resulted in an arrest

PROPERTY CRIMES UNIT

The Property Crimes Unit is assigned to the Criminal Intelligence Unit. A part time civilian investigator was hired as a new member of that team in 2021. He assisted in the creation of new protocols for automatic case referrals. As a result of these protocols, he reviews all motor vehicle theft and criminal trespass auto cases. The review of those cases has led to several cases being cleared by arrest.

DIGITAL FORENSICS UNIT (DFU)

The Digital Forensics Unit (DFU) has been hard at work supporting each investigatory team in the Division, resulting in approximately 90 terabytes of data being processed and over 400 devices being searched. The DFU also assisted multiple outside agencies with digital forensic investigations. The DFU continues to partner with United States Secret Service to supplement training, digital resources, and Unit capability. The resources and training have been instrumental in resolving multiple cases since the prevalence of digital media impacts many criminal investigations. The DFU also obtained a new software package that can isolate video footage and a Gray Key system that provides a technological advantage when downloading cellular telephone data.



CRIME PREVENTION UNIT

The Sheriff's Office and the City of Colorado Springs experienced a sizeable increase in residential home build thefts predominately at the end of 2020, which continued into early 2021. OSB plywood and other home build supplies such as copper, wood framing, and electrical breaker boxes and breakers were being stolen daily due to the huge increase in home builds. Based on these vast number of reports, the Crime Prevention Coordinator contacted the Colorado Home Builders Association to coordinate a meeting with as many of the local homebuilders we could reach. The most impactful results were the agreement of placing cameras on their job sites to possibly establish suspects and vehicles and further the importance of reporting each incident so the Sheriff's Office personnel could establish dates and timelines of when these thefts are occurring. In partnership with Crime Stoppers, the HBA, and law enforcement, the Unit participated in a city and county local television press release from the HBA, which challenged homebuilder employees to contact Crime Stoppers with suspect tips, who in turn contacted law enforcement with anonymous tips they received. The Crime Prevention Coordinator conducted a multitude of site visits to aid in discovering the best geographical areas to place their security and surveillance cameras based on his experience with Crime Prevention Through Environmental Design (CPTED) knowledge. Throughout 2021, there have been numerous arrests through this partnership.

In August, the unit coordinated and attended numerous National Night Out events across El Paso County. To date, the August 2021 Annual National Night Out was one of the largest hosted by the Sheriff's Office. 13 neighborhood and community events were attended by Staff members, deputies, and various professional staff employees.



CRIMINAL INTELLIGENCE UNIT (CIU)

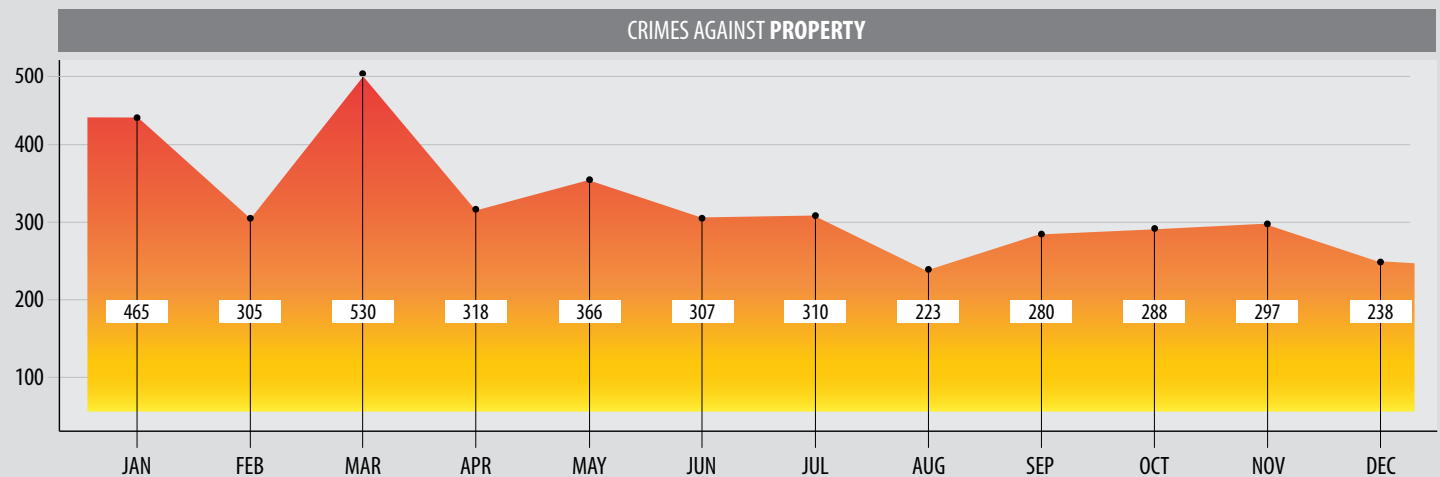
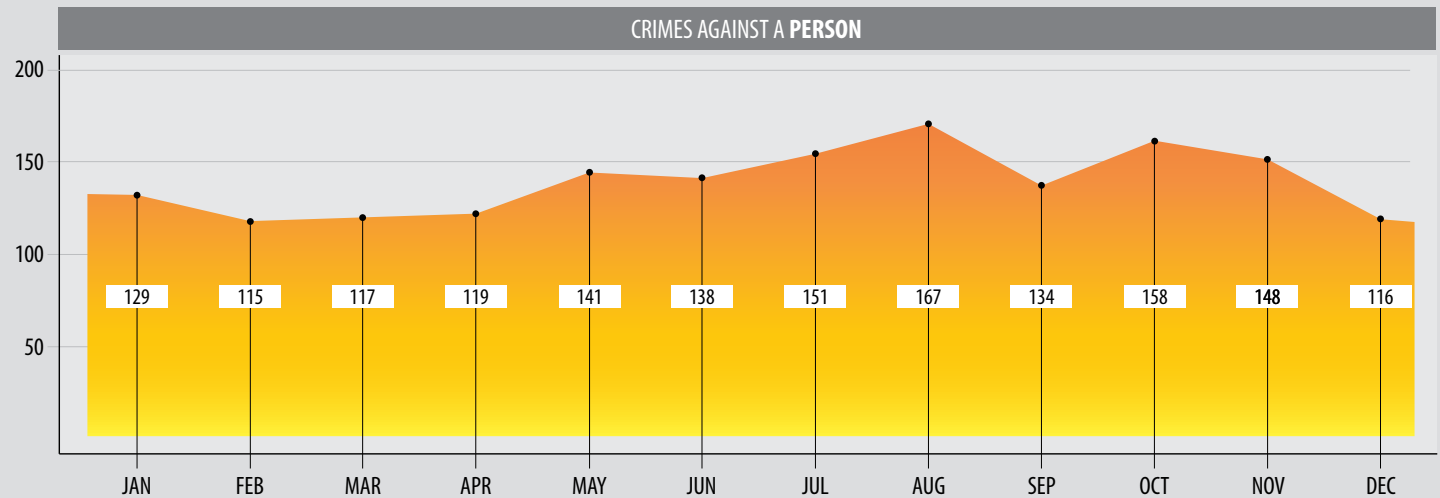
The Criminal Intelligence Unit (CIU) works closely with other units within the Sheriff's Office, to include Patrol, Detentions and Special Operations. The Unit also works closely with multiple outside agencies, to include state and federal agencies and Parole. Working with these internal and external partners, the CIU has arrested numerous prolific offenders and has closed a multitude of cases associated with these prolific offenders. The CIU also works closely with the District Attorney's Office and participates in their Suspected Top Offender Program (STOP), to ensure these prolific offenders receive maximum sentences for their crimes. Additionally, the CIU continues to participate in the Colorado State Patrol Beat Auto Theft Through Law Enforcement (BATTLE) South Task force.

The CIU conducted several large-scale investigations into prolific offenders in 2021. These individuals were responsible for numerous crimes within El Paso County and surrounding jurisdictions. A large investigation was conducted into Justin Kvols, who was responsible for theft of electrical supplies from numerous businesses. He was tied to approximately nine (9) felony thefts, including business burglaries.

Investigations were also conducted regarding the theft of lumber from construction sites. Many cases were closed, and multiple suspects were taken into custody for those investigations. The CIU investigated a group that was using a vehicle to crash into businesses after hours and burglarize them. These incidents covered multiple jurisdictions. This case was presented to a grand jury and all associated parties were indicted.

CRIME ANALYSIS UNIT

The Crime Analysis Unit (CAU) continues to enhance the capabilities of the first responders and investigators in all corners of the Sheriff's Office and outside agencies. Over the last year, The CAU assisted in all major cases to include, but not limited to, homicides, officer involved shootings, sexual assaults, property crimes, pattern crimes, and more. Furthermore, with the continued challenges presented in 2021, the CAU continues to monitor and report social media events that impact our community. With this information, the CAU better prepares our staff to make operational and logistical decisions. Finally, the CAU has been instrumental in numerous statistical requests from internal and external individuals and entities.



YEAR BY YEAR COMPARISON

CBI CRIMES AGAINST A PERSON	2020	2021	DIFFERENCE
Murder & Non-Negligent Manslaughter	10	14	▲ +40%
Kidnapping/Abduction	72	93	▲ +29%
Rape	80	75	▼ -6%
Sodomy	24	16	▼ -33%
Sex Assault with an Object	43	10	▼ -77%
Fondling	48	87	▲ +81%
Incest	10	2	▼ -80%
Statutory Rape	4	0	▼ -100%
Aggravated Assault	361	400	▲ +11%
Simple Assault	726	837	▲ +15%
Intimidation	94	99	▲ +5%

CBI CRIMES AGAINST PROPERTY	2020	2021	DIFFERENCE
Arson	33	26	▼ -21%
Robbery	45	41	▼ -9%
Larceny	1,737	1,588	▼ -9%
Theft from a Vehicle	610	510	▼ -16%
Burglary	406	383	▼ -6%
Fraud	718	970	▲ +35%
Motor Vehicle Theft	367	409	▲ +11%

METRO VICE, NARCOTICS, & INTELLIGENCE (MVNI)

The Metropolitan Vice, Narcotics, and Intelligence Section (Metro VNI) is a multi-mission component of the Colorado Springs Police Department comprised of sworn personnel from the Colorado Springs Police Department, El Paso County Sheriff's Office, Fountain Police Department, and the Woodland Park Police Department. The Section is comprised of the Strategic Information Center (StIC), Intelligence Unit, Metro Vice Unit (Human Trafficking), Strategic Investigations Unit (SIU), Armed Violent Offenders Unit (AVOU), Motor Vehicle Theft Task Force, one Narcotics Street Team and one Marijuana Regulatory Team. In addition, the MVNI Section has task force officer's (TFO's) assigned to the FBI Safe Streets Task Force (SSTF), Bureau of Alcohol, Tobacco, Firearms and Explosives (ATF), and the Drug Enforcement Administration (DEA). The El Paso County Sheriff's Office has sworn personnel assigned to the Narcotic Street Team, The Marijuana Regulatory Team, the Metro Vice Unit (Human Trafficking), as well as the AVOU unit and the Motor Vehicle Theft Task Force.

The Section relies on not only sworn personnel from multiple jurisdictions, but the dedicated professional staff who support the mission through administrative functions and analysis of crime patterns. Without the dedicated support of each member of the team, the mission of the Metro Vice, Narcotics and Intelligence Section could not be accomplished.

NEW AND EMERGING DRUG TRENDS:

The Metro Vice, Narcotics and Intelligence Section is alerting the public of a dangerous drug being distributed throughout El Paso County to include the Colorado Springs community. Fentanyl, a synthetic opiate painkiller, is being mixed with heroin, methamphetamine, and cocaine to increase their potency and profit, but dealers and buyers may not know exactly what they are selling or ingesting. The drug is produced clandestinely in Mexico, using precursors sourced from China. Many users underestimate the potency of fentanyl. It is 40 to 50 times stronger than street-level heroin. The dosage of fentanyl is a microgram, one millionth of a gram – equal to just a few grains of table salt. Fentanyl can be lethal and is deadly at very low doses. Fentanyl and its analogues come in several forms including, powder, blotter paper, patch, tablets, sprays, and liquid. In 2021, the MVNI Narcotic Street Teams saw an alarming increase in the amount of fentanyl appearing in the form of counterfeit or look-a-like tablets sold as prescription painkillers such as hydrocodone, oxycodone, Percocet, as well as the anti-anxiety drug Xanax. These fentanyl tablets are marked to mimic the authentic narcotic prescription medication and have led to multiple overdoses and deaths. The number of overdose deaths in El Paso County attributed to fentanyl skyrocketed in 2021.

TECHNOLOGY:

2021 was a year in which we observed criminals increasingly take advantage of telecommunications advances, Internet usage, and more sophisticated encryption of communications (referred to as "Going Dark"), resulting in the creation of new classes of crimes and new challenges for our personnel. Such technology enables drug traffickers, money launderers, and other criminal actors to conduct unlawful activities in ways that impede the effective use of traditional physical and electronic surveillance techniques, which otherwise are the most powerful means to infiltrate the highest levels of these organizations. Routine use of the internet, combined with anonymizing software and the proliferation of anonymous "Darknet" sites, makes it more difficult than ever for law enforcement to identify the base operations of certain criminal drug trafficking organizations.

ASSET FORFEITURE STATISTICS

Cases Presented	15
Cases Accepted	12
Cases Declined	0
CV Summons Served	13
CV Summons to EPSO Civil	3
Asset Seizure Value	\$176,468.54
Funds Transferred to Clerk	\$73,804.84
Disbursed Funds	\$65,959.71
Payment Disbursed / Received	22



FEDERAL EQUITABLE SHARING STATISTICS

Asset Requests Submitted	57
Payments Disbursed / Received	6
Combined Asset Value	\$815,854.52
Disbursed Funds to EPSO	\$14,404.45
HB 17-1313 Declined	7
HB 17-1313 Share Value	\$45,725.00
HB 17-1313 Lost Value	\$2,405.14



NARCOTICS STREET TEAM STATISTICS

Total Cases Opened	226
Prescription Medication Cases	13
Arrest Warrants Authored	94
Search Warrants Authored	229
Undercover Buys by Detectives	70
K9 Deployments	129
Operations Executed	444
Felony/Misdemeanor Arrests	147
After Hours Call-Outs	53
Outside Agency Assists	73
Overdose Death Call-Outs	36
Firearm Seizures	131
Meth Labs Dismantled	2

NARCOTICS STREET TEAM SEIZURES

DRUG SEIZURES	AMOUNT	STREET VALUE
Cocaine	5 pounds	\$ 238,150
Psilocybin Mushrooms	14 pounds	\$ 63,824
LSD (dosage units)	1,231 units	\$ 6,155
Methamphetamine	71 pounds	\$ 945,287
Heroin	24 pounds	\$ 664,159
MDMA (dosage units)	41 units	
MDMA (powder)	0.65 pounds	
Fentanyl (dosage units)	23,397	\$ 117,000
Fentanyl (powder)	1.9 pounds	
Cash Seizures		\$ 646,374
Property Seizures		\$ 250,000

MARIJUANA REGULATORY TEAM STATISTICS

Crime Stoppers Tips	145
Marijuana Grows Investigated	81
Search Warrants Executed	87
Drug Trafficking Orgs. Targeted	4
Felony Arrests	12
Unmanned Aerial Vehicle Deployments	33

MARIJUANA REGULATORY TEAM SEIZURES

SEIZURES	AMOUNT	STREET VALUE
Marijuana Plants	8,204	\$ 9,844,800
Refined Marijuana Flower	1,035,097 grams	\$ 16,561,552
Hash Oil	39,008 grams	\$ 1,955,721





DEA TASK FORCE STATISTICS

Total Cases Opened	37
Arrest Warrants Authored	16
Search Warrants Authored	106
Undercover Buys by Detectives	27
K9 Deployments	12
Operations Executed	74
Felony Arrests	34
Firearm Seizures	12

DEA TASK FORCE SEIZURES

DRUG SEIZURES	AMOUNT	STREET VALUE
Cocaine	53 pounds	\$ 2,407,340
Methamphetamine	237 pounds	\$ 3,218,794
Heroin	80 pounds	\$ 2,539,481
Fentanyl (dosage units)	22,700 units	\$ 113,500
Fentanyl (powder)	52 pounds	
Refined Marijuana	115 pounds	\$ 522,483
Cash Seizures		\$ 718,517

ARMED VIOLENT OFFENDERS UNIT STATISTICS

Federal Cases	16
State Cases	13
Cases Cleared by Arrest	57
Search Warrants Executed	87
Arrest Warrants Executed	55
Federal Indictments	10
After Hours Call-Outs	9
Felony Arrests	96
Pattern Crimes Investigated	6

ARMED VIOLENT OFFENDERS UNIT SEIZURES

SEIZURES	AMOUNT
Cocaine	.137 pounds
Heroin	6 pounds
Refined Marijuana	0.76 pounds
Methamphetamine	23 pounds
Stolen Vehicles Recovered	5
Cash	\$ 78,974
Firearms	134

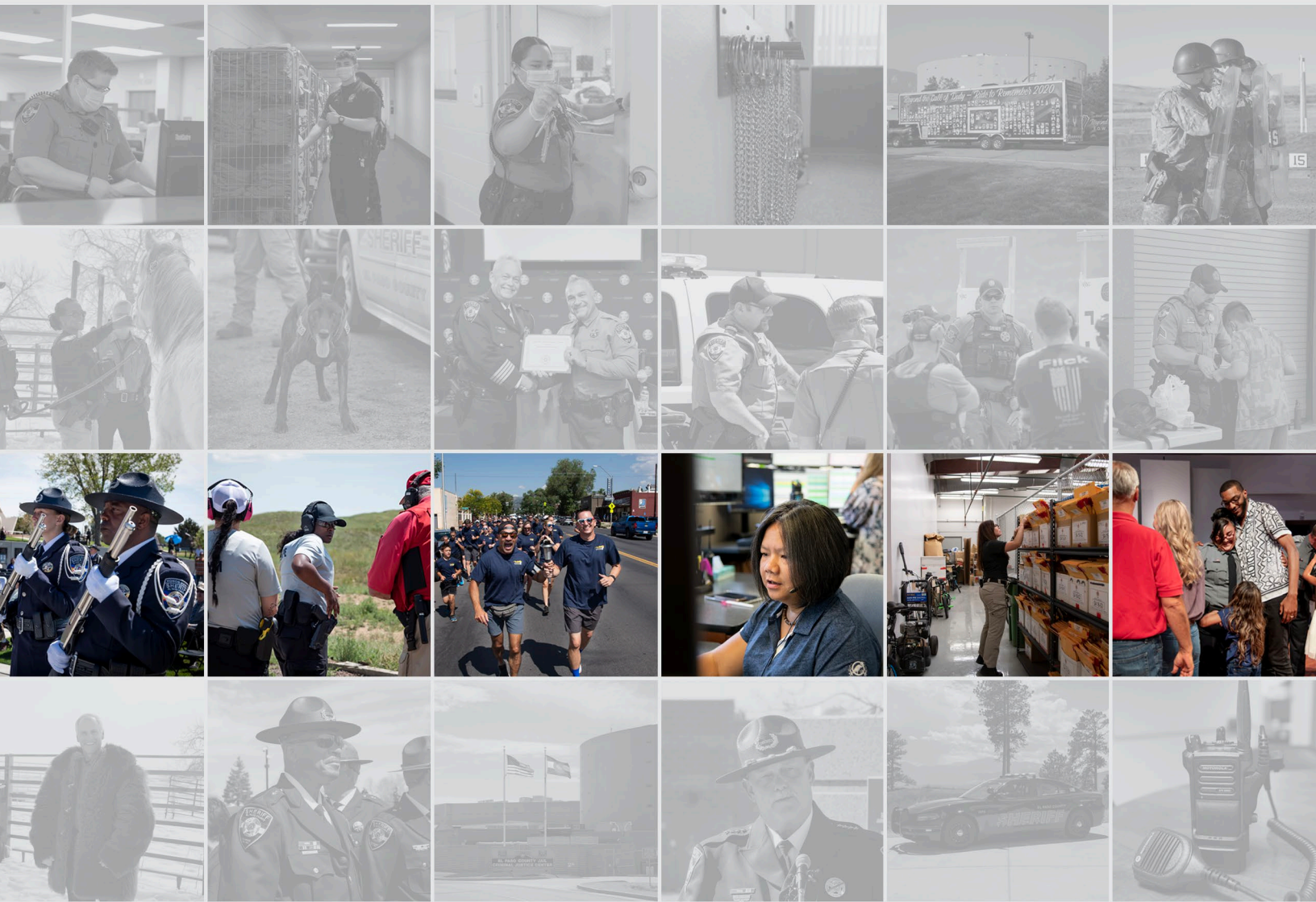






EL PASO COUNTY SHERIFF'S OFFICE

ADMINISTRATIVE BUREAU



epcsheriffsoffice.com/sections/administrative-services-bureau



ADMINISTRATIVE MANAGEMENT BUREAU

PROFESSIONAL STANDARDS DIVISION

PUBLIC INFORMATION OFFICE

During 2021, the El Paso County Sheriff's Office Public Information Office underwent some changes that primarily involved a long-time PIO (public information officer) transitioning into a different role with the EPSO. The lieutenant and sergeant assigned continue to work hard to strengthen the PIO's effectiveness for the EPSO as well as increase transparency to the community we serve. We continue to work hard to develop community trust through forging positive and professional relationships with our EPSO staff and the local media, who serve such a crucial, fundamental public safety and information role alongside local law enforcement.

PIO STATISTICS

Media Releases	148
Colorado Open Records Act Requests	180
Website E-Mails	1,612
Media Inquiries	7,402
Interviews	403
On-Scene Responses	51

In 2021, the team added the Internal Affairs lieutenant to assist with on-scene after-hours responsibilities. The team members have each taken the FBI-LEEDA Public Information Officer and Media Relations course. The course focused on internal communication, preparing statements and media releases.

A public information officer for any law enforcement agency is involved in policy changes, line of duty death planning, open records requests, and strategic planning which would always put an agency in the best light possible regardless of the topic.

It is important that the El Paso County Sheriff's Office continue to improve communication to the public. Part of that improvement includes building even stronger relationships with the media and providing the community with big picture and contextual information that will create a better understanding of the El Paso County Sheriff's Office.

ACCREDITATION UNIT

The El Paso County Sheriff's Office participates in four nationally recognized accrediting organizations: American Correctional Association (ACA), National Commission on Correctional Healthcare (NCCHC), Prison Rape Elimination Act (PREA), and the Commission on Accreditation for Law Enforcement Agencies (CALEA).

In 2021, the agency faced the unprecedented challenges presented by the COVID pandemic. During this same period, the agency underwent our triennial audits for NCCHC and ACA. We are proud to say that our agency rose to the occasion and overcame all challenges, continuing our history of success.

The Accreditation Unit solicited documentation from subject matter experts across the agency to consistently prove competence and ensure our demonstrable excellence.

In addition to Accreditation, the unit also coordinates the annual review and publishment of Standard Operating Procedures, Post Orders, statistical data compilation, and maintenance of the Inmate Handbook.

ACCREDITATION STATISTICS

Detention Bureau SOP's Updated	152
Admin. Management Bureau SOP's Updated	102
Law Enforcement Bureau SOP's Updated	198
Post Orders Updated	41
ACA Standards	383
NCCHC Standards	59
PREA Standards	43
CALEA Standards	158

COMMUNITY RELATIONS & OUTREACH UNIT

The El Paso County Sheriff's Office strongly embraces the concept of outreach to further solidify the strong relationships with our fellow citizens. The Community Relations and Outreach Unit (CRO) participates in partnerships with civic and private business organizations through which inter-personal and strategic relationships are built. This furthers our efforts at identifying, reducing, eliminating, and preventing crime and other challenges to our society, increasing and prolonging safety and order in the Pikes Peak Region. In 2021, El Paso County Sheriff's Office employees participated in over 150 outreach events. The El Paso County Sheriff's Office proudly engages to further our positive impact within the community in which we live and serve.



HONOR GUARD

The El Paso County Sheriff's Office Honor Guard members are ambassadors of good will, not only to the deputies, but also to their families. The values of the Honor Guard are: Honor, Respect, Remember and Salute. Three guiding principles are to assist all deputies and their families in their time of need, to extend pride in our chosen profession, and to display to the community our allegiance to our flag and traditions. The Honor Guard attended Police Week 2021 in Washington D.C. to honor Deputy Jeffrey Hopkins. Honor Guard participated in National Law Enforcement Memorial Service, Wreath Guard, Colorado Remembrance Ceremony and the Candlelight Vigil. The team participated in over 50 missions which included EPSO Graduations, EPSO Awards

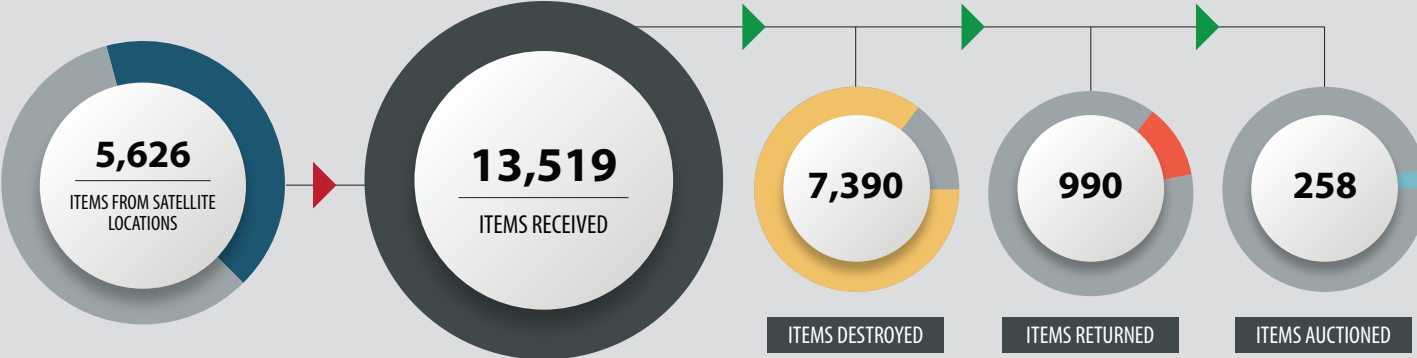
Ceremony, Colorado Rockies Games, and provided funeral police honors. It is important that the lives of the fallen be remembered and thanked. The vision is to inspire all citizens to value law enforcement and the vital role it plays in our society.

HONOR GUARD STATISTICS

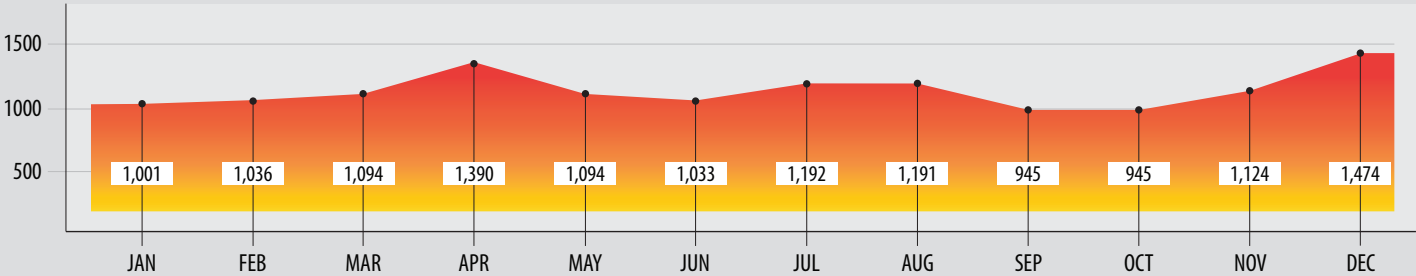
Training Hours	570
Mission Hours	1,705
Missions	54
Funerals	9
Colorado Rockies Games	5



EVIDENCE UNIT

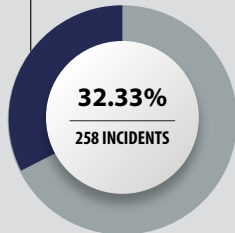


ITEMS RECEIVED BY MONTH

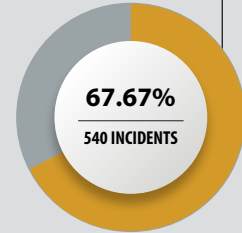


USE OF FORCE REPORT

LAW ENFORCEMENT BUREAU



DETENTION BUREAU

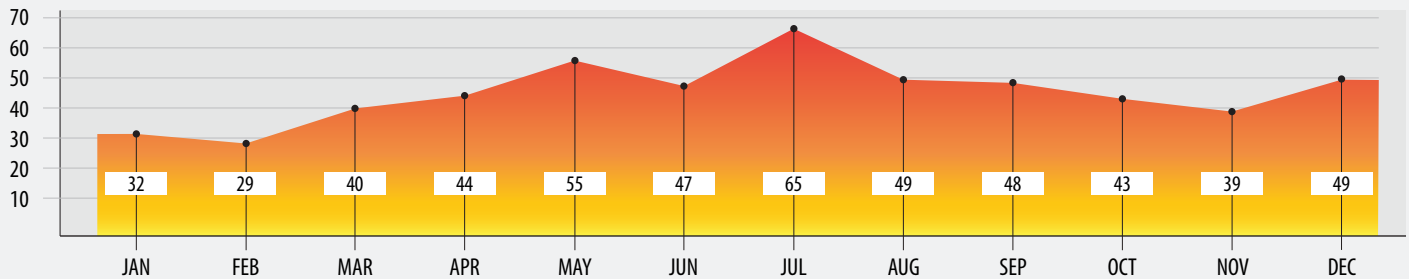


798

USES OF FORCE

DETENTION BUREAU STATISTICS

USE OF FORCE BY MONTH



USE OF FORCE BY TIME OF DAY

0000 - 0259	36
0300 - 0559	30
0600 - 0859	55
0900 - 1159	84
1200 - 1459	95
1500 - 1759	99
1800 - 2059	81
2100 - 2359	60

USE OF FORCE BY RACE

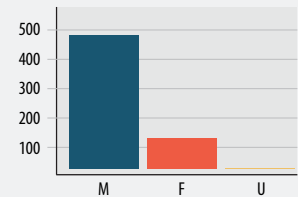
African American	178
Asian / Pacific Islander	7
Native American	2
Hispanic	43
Multiracial	14
Unknown	13
White	325
Other	1

USE OF FORCE BY AGE

10 - 19	14
20 - 29	193
30 - 39	243
40 - 49	99
50 - 59	27
60 - 69	6
70 - 79	0
80 - 89	1

USE OF FORCE BY GENDER

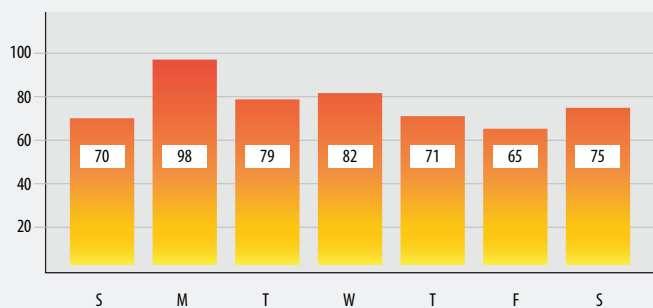
Male	474
Female	107
Unknown	2



USE OF FORCE BY LOCATION

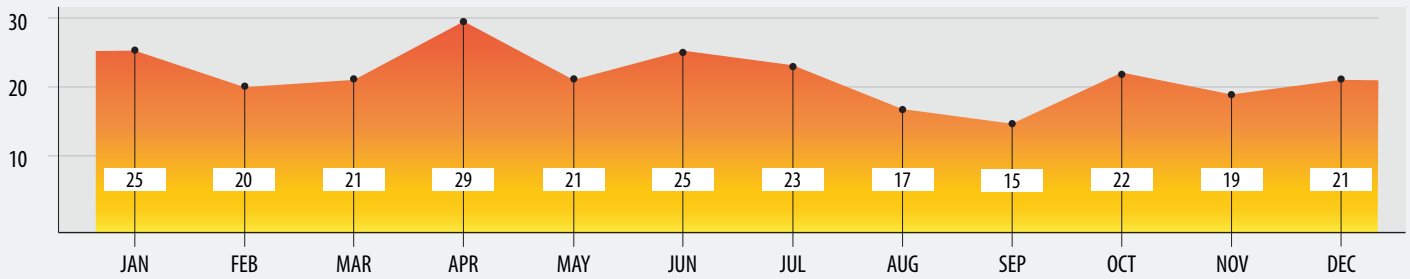
A / B / C / D MODS	36	Special Detention	24
F / G Towers	4	1A1 / 1A2 / 1A3	51
Main Hallway / Lobby	11	1B1 / 1B2 / 1B3 / 1B4	99
Courthouse	16	1E3 / 1E4	5
Hospital	3	2C1 / 2C2	25
Intake & Release	135	2D1 / 2D2	54
Medical	44	2F1 / 2F2 / 2F3 / 2F4	12
Sally Port	9	3G2 / 3G3 / 3G4	12

USE OF FORCE BY DAY OF WEEK



LAW ENFORCEMENT BUREAU STATISTICS

USE OF FORCE BY MONTH



USE OF FORCE BY TIME OF DAY

0000 - 0259	40
0300 - 0559	27
0600 - 0859	21
0900 - 1159	38
1200 - 1459	28
1500 - 1759	37
1800 - 2059	30
2100 - 2359	37

USE OF FORCE BY RACE

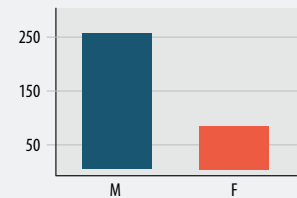
African American	48
Asian / Pacific Islander	0
Native American	0
Hispanic	60
Multiracial	5
Unknown	22
White	196
Other	0

USE OF FORCE BY AGE

10 - 19	34
20 - 29	71
30 - 39	112
40 - 49	57
50 - 59	29
60 - 69	9
70 - 89	1
Unknown	18

USE OF FORCE BY GENDER

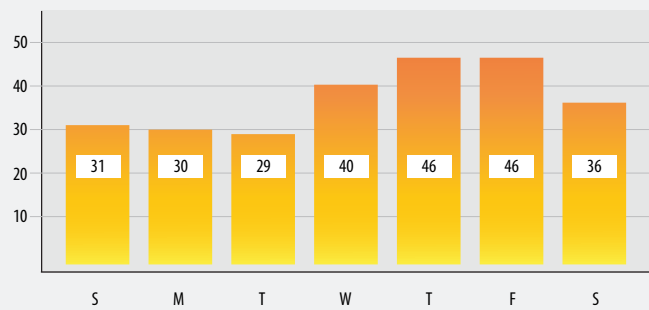
Male	251
Female	80



USE OF FORCE BY LOCATION

District 1	13	District 7	39
District 2	9	District 8	5
District 3	49	District 9	26
District 4	32	Intake & Release	3
District 5	46	Out of County	5
District 6	27	Office of the Sheriff	2

USE OF FORCE BY DAY OF WEEK



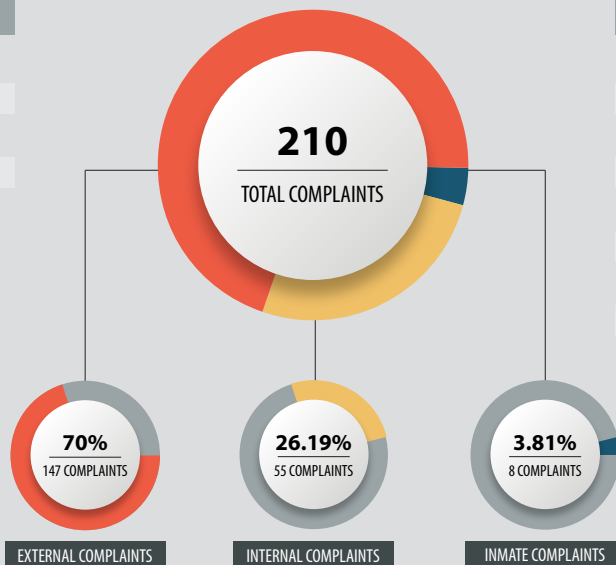
COMPLAINTS & DISPOSITIONS

INCIDENT BY TYPE

Chain of Command Investigation	172
Employee Grievance	1
Internal Affairs Investigation	16
Preliminary Investigation	12
Unverified Citizen Complaint	9

INCIDENT BY DISPOSITION

Document Only	17
Exonerated	28
Investigation Cancelled	5
Not Sustained	17
Pending	5
Sustained	5
Sustained - no penalty	19
Unfounded	85



ADMINISTRATIVE MANAGEMENT BUREAU

SUPPORT DIVISION

COMMUNICATIONS / 911 DISPATCH

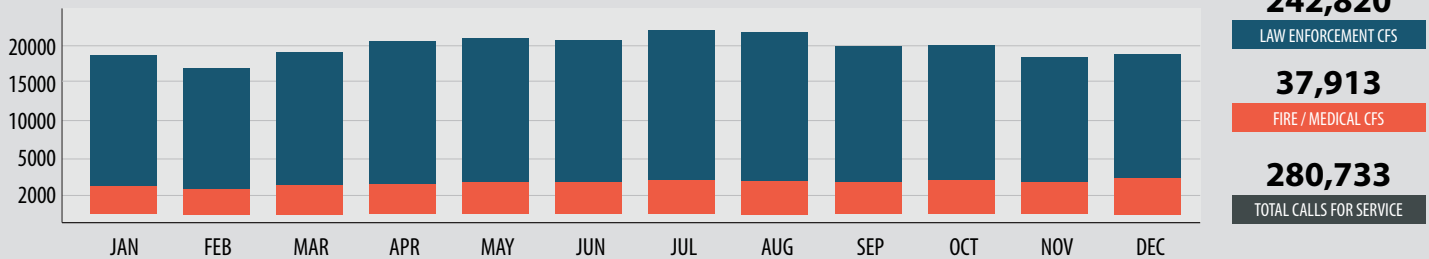
The Sheriff's Office Communications Center answers emergent and non-emergent telephone calls for all of unincorporated El Paso County, the United States Air Force Academy and several municipalities within the County. The Communications Center is the primary dispatch center for 8 law enforcement agencies and 21 fire departments. In 2021, the Communications Center processed just under 302,000 telephone calls. Of that number, over 75,000 were 911 calls with an average answer time of 6.26 seconds. Text to 911 helped 206 people access 911 when voice was not available to them. In addition, the Communications Center processed over 280,000 calls for service (law, fire and medical). This is an increase of nearly 10,000 calls over 2020 when numbers were lower; likely due to COVID-19. The Tactical Dispatch Unit (TDU) continues to support all dispatched agencies. In 2021, TDU was deployed on 57 operations for a total of 194.9 hours.

The 911 Education Team and other members of the Sheriff's Office were fortunate enough to be able to volunteer at Boo at the Zoo again this year and the 911 Education unit was able to provide 911 education through Center tours and presentations. During 2021, several Communications Center employees celebrated anniversaries and milestones throughout the year to include multiple employee of the year awards. Senior Dispatcher Mike Deckard was awarded the Colorado NENA Dispatcher of the Year and the El Paso Teller 911 Authority Telecommunicator of the Year for his efforts during a very dynamic law enforcement call.

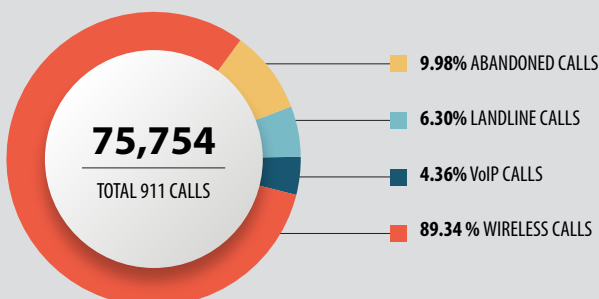
DISPATCH STATISTICS

Tactical Dispatch Hours	194.9
911 Education Hours	246

CALLS FOR SERVICE BY MONTH



911 CALLS BY TYPE



TOTAL CALLS INCOMING / OUTGOING

TOTAL CALLS	301,967
911 CALLS	75,754
INCOMING ADMIN CALLS	133,361
OUTGOING CALLS	92,852
TEXT TO 911	206
AVERAGE TIME TO ANSWER	6.26 seconds
NENA COMPLIANCE	92.06%

CONCEALED HANDGUN PERMIT UNIT

The Concealed Handgun Permit Unit continued to see record numbers for Concealed Handgun Permit applications. A total of 13,120 applications were submitted, 6,691 were new applicants and 6,429 applications were for renewing their permits. El Paso County continues to lead the State of Colorado in the total number of Concealed Handgun Permits. The Unit faced two short closures in 2021, one week due to COVID and one week for CHP remodel to better support our customers. The remodel allows more privacy for our CHP applicants and the CHP Staff; more space for social distancing; and a more professional and streamlined look when moving our applicants through the Office. By the end of the year the Concealed Handgun Permit program had over 52,000 active permits, the first of which was issued in 1995. Historically, the CHP Unit often sees a dramatic increase in applications following violent incidents in the community or across the country, this was proven in March 2021 when the Unit received over 2000 phone calls, nearly 200 calls in one day. The Office averaged over 150 appointments per week for new permits and approximately 130 permit holders renewing their permits per week. None of this could have been accomplished without the hard work and dedication of our CHP Team and the 20 modified duty deputies who helped support the Concealed Handgun Permit program.

RECORDS UNIT

The El Paso County Sheriff's Office Records Unit, including the Front Desk of the OTS, had little time to relax in 2021. Throughout the course of the year, approximately 25% of the Records Staff started as new hires and worked through a very detailed training program. With each new hire, the entire team had to adjust to shifting work priorities. The members of Records and the Front Desk staff adapted to each change and continued to maintain the high level of customer service. One of the big concerns that came to light during the COVID Office shutdown in 2020 was that Records did not have the ability to accept payments for traffic citations online.

With assistance from the Treasurer's Office, the Records Unit started accepting online ticket payments in April. This provided a significant decrease in customers having to pay at the front desk, as well as decreasing the number of people who had to make a court appearance for non-payment of their ticket.

Members of the Records Unit trained new deputies using MFR and LERMS. To round out the year, Record Techs continues to adopt a family and provide an amazing Christmas dinner and gifts.

EXTRA DUTY PROGRAM

The Extra Duty Program has continued to provide services to the community, primarily local churches and schools requesting a uniformed presence on their property. The Extra Duty Program performed a total of 1,931 hours, servicing 34 customers within our community. We are in our second year of utilizing a third party administrator for the program, Extra Duty Solutions, for daily extra duty tasks. This has been a great time saver benefit to our Unit and our deputies who take advantage of the Extra Duty program.

CHP / EXTRA DUTY STATISTICS

New Applications	6,691
Renewal Applications	6,429
Suspension / Revocation / Denials	146
Appeals Approved	46
Appeals Denied	2
<hr/>	
Extra Duty Hours	1,931
Extra Duty Customers	34

RECORDS STATISTICS

Filings	4,883
Case Report / BWC Requests Completed	5,680
Sealings and Expungements	2,293
Cases Merged (<i>includes all case and arrest reports</i>)	18,203
Supplements Merged	14,332
Express Consent Form to DOR	353
Background Checks	2,366

Working Hours

CBI Stat Entry	484
Sealings	450.5
Ticket Processing	427.75
BWC Redactions	321
eFilings	1,026.25



ADMINISTRATIVE MANAGEMENT BUREAU

SERVICES DIVISION

TRAINING SECTION

In 2021, six recruit academy classes moved through the El Paso County Sheriff's Office Training Section. This many classes within a single calendar year is unprecedented. In all, 90 recruits sat for academy classes in 2021, representing nearly one-sixth of the authorized sworn staffing for our Office.

The logistical hurdles with day-to-day operations of recruit academy training are significant. In the midst of navigating those hurdles, the Training Section Staff coordinated over 84 individual training events including the ongoing firearms transition courses and in-service training for every member of the Office (14 Professional Staff In-Service sessions, 25 Sworn In-Service sessions, 24 Firearms In-Service sessions, 21 Firearms transitions).

All of this was accomplished within a compressed time frame due to coronavirus response measures early in the year. The Training Section Staff remained flexible, utilizing every available resource to bring necessary training to their co-workers.

The Sheriff's Training Facility received a number of significant improvements over 2021. A new Hopkins Hall Mat Room was completed, as was a total remodel of what will be named the Micah Flick Memorial Gym. Improvements to the landscaping started including an outdoor break area and astro turf field. These updates will support the training efforts of the Section for decades to come!



BACKGROUND INVESTIGATIONS UNIT

In 2021, the Background Investigation Unit received 1485 applicant packets (Sworn, Civilian, Volunteers, Interns and Fellowships) for review. Of the 1485 applicant packets, 800 were disqualified during the initial review. 685 packets were processed by the Background Investigation Unit with 442 applicants being disqualified for not meeting the Office standard of qualification, with an additional 96 withdrawing from the hiring process. 147 applicants were offered positions within the Office in 2021.

In addition to the above backgrounds, the Background Unit received and processed backgrounds for contractor positions, which included Trinity, Wellpath, Jail Project upgrades and County clearances. In total 275 backgrounds were received and processed with 52 being disqualified. This resulted in 221 backgrounds being cleared for access to Office facilities.

Due to COVID restrictions and the loss of the Citizen Service Center for in person testing for the position of Deputy Recruit, the Background Unit modified the process for all testing to be conducted on-line. This new process has resulted in an increase in the number of applicants testing for this position as well as those who successfully complete the background investigation process and move on to the Basic Recruit Academy.

BACKGROUNDS STATISTICS

Applications	1,484
Disqualified	800
Processed	654
Offered Positions	147
Withdrew from Process	96

VOLUNTEER PROGRAM

The El Paso County Sheriff's Office Volunteer Program is composed of a diverse group of citizens with specialized skills who are 100% committed to the mission of the Sheriff's Office. Just like every other unit in the office, the volunteers had to face the struggle of the global pandemic. In March 2020, the Sheriff had to prioritize the health and safety of our volunteers versus the mission of the Sheriff's Office and at that time, most volunteers were told to remain at home. After a long, unprecedented year, in April 2021, the Sheriff determined the volunteers were able to return to the Sheriff's Office, however, some now had to face a new challenge. Any volunteer who worked in a building with criminal justice information, had to become CJIS compliant before they could return. This arduous task involved many different departments and many emails, telephone calls, and letters. Volunteers had to be fingerprinted, Sheriff's Office email accounts were issued by the IT Department, and all online CJIS training was emailed and tracked. Most volunteers are now CJIS compliant and are devotedly back to performing their volunteer duties at the Sheriff's Office.

The El Paso County Sheriff's Office also gained 30 new volunteers in 2021. The Law Enforcement Bureau received 2 new Investigations Volunteers, 2 new Patrol Chaplains, 6 new Wildland Fire Members, 13 new Search & Rescue Members, and 1 MOCOM Volunteer. The Detention Bureau received 1 new Volunteer Property Custodian and finally, the Administrative Management Bureau received 1 new Community Advisory Board Member, 2 new Training Volunteers and 2 new Range Volunteers. Please be sure to welcome the returning volunteers and the new 2021 volunteers!



VOLUNTEER PROGRAM STATISTICS

Number of Active Volunteers	317
Hours of Service	41,895.75
Volunteer Service Worth	\$1,195,704.71
Number of New Volunteers	30





EL PASO COUNTY SHERIFF'S OFFICE

STAFF SUPPORT



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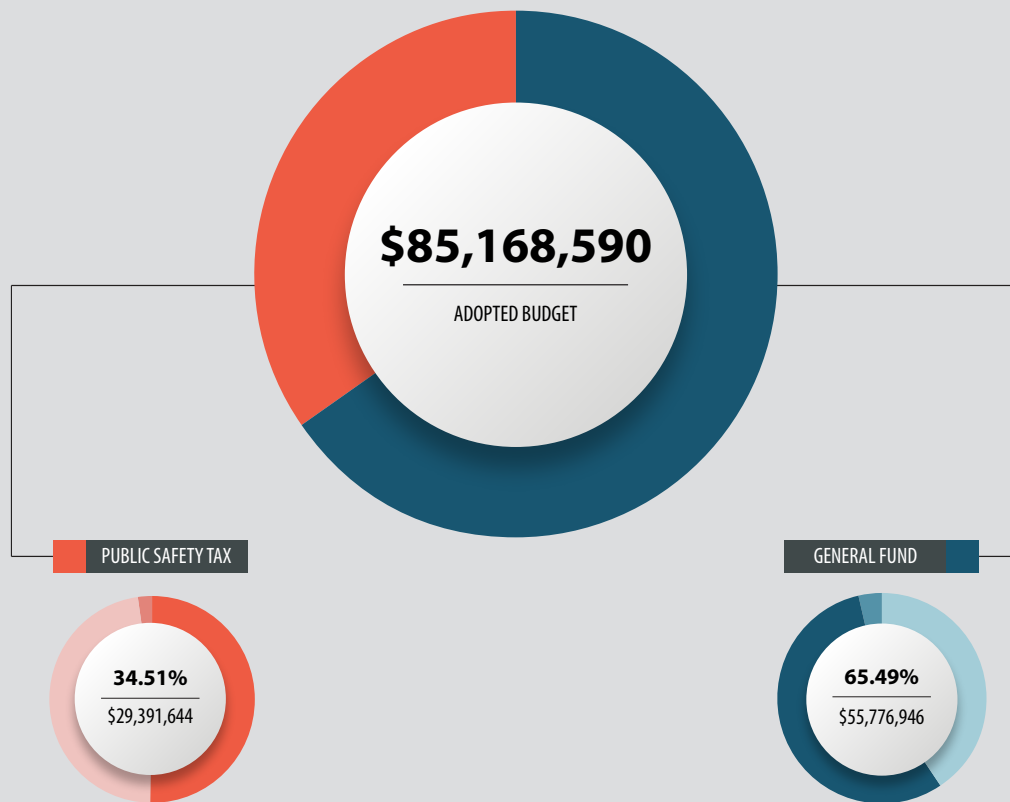
BUDGET AND FINANCE

This Section manages the EPSO budget and performs all bookkeeping functions for the Office to include procurement, accounts payable, account receivable and prepares Financial Reports. Budget & Finance is comprised of 6 members; one (1) Supervisor, two (2) Financial Services Specialists, and one (1) Grant Coordinator. The Contracts Unit has oversight of the EPSO contracts and Capital Assets. This Unit monitors contractual obligations, compiles statistical reports to ensure compliance and collaborates with personnel regarding awarded contracts, MOUs and IGAs.

BUDGET & FINANCE STATISTICS

Active Grants	23
Grants Awarded	\$ 5,961,232
Active Contracts / MOU's / IGAs	106
Capital Assets	551

2021 BUDGET



PERSONNEL	\$ 14,851,851	50.53 %
OPERATING	\$ 13,895,694	47.28 %
CAPITAL	\$ 644,099	2.19 %

PERSONNEL	\$ 48,663,549	87.25 %
OPERATING	\$ 6,687,381	11.99 %
CAPITAL	\$ 426,016	0.76 %

OPERATING	\$ 20,583,075	24.16 %
PERSONNEL	\$ 63,515,400	74.58 %
CAPITAL	\$ 1,070,115	1.26 %

The Capital Budget of 1,070,115 was used for new or additional vehicles and the upfitting of those vehicles.

OPERATING EXPENDITURES

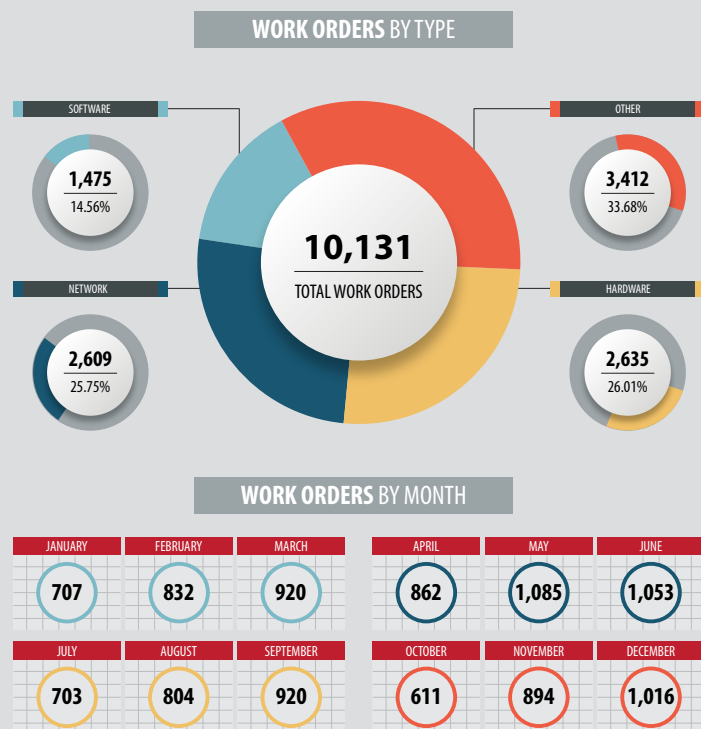
Inmate Medical	\$ 8,334,606	40.50 %
Inmate Food Services	\$ 2,322,419	11.28 %
Other Detention Operation	\$ 1,435,057	6.97 %
County Security	\$ 645,974	3.14 %
IT Operating & Equipment	\$ 1,777,762	8.64 %
BWC & Radio Upgrades	\$ 1,560,820	7.58 %
Fleet Operating	\$ 1,362,345	6.62 %
Training Operating	\$ 197,300	0.96 %
Quartermaster Program	\$ 933,225	4.53 %
Law Enforcement Bureau	\$ 358,456	1.74 %
Office Operational Upgrades	\$ 998,503	4.85 %
Administrative Operating	\$ 656,606	3.19 %

FLEET SERVICES UNIT

This unit provides overall maintenance and management of the Sheriff's Office Fleet and Fleet Service operations. Fleet Services is comprised of 5 members; one (1) Fleet Supervisor and four (4) Mechanics. EPSO has a fleet of 374 vehicles. This includes patrol vehicles, vehicles used for inmate transports and extraditions, and specialty vehicles such as the Mobile Command Unit and Tactical Vehicles for SWAT, MVNI and Investigations. In 2021, our Fleet performed 5,840 maintenance transactions. This averages 487 a month, up from an average of 388 in 2020. 25 new vehicles were placed into service during the year.

INFORMATION TECHNOLOGY (IT)

If 2020 was considered to be a demanding year for the El Paso County Sheriff's Office, 2021 proves that challenges always come in twos. For the year, the Information Technology Section was responsible for completing 49 Office projects, closing 10,131 work orders, all the while attaining a 99.1% ticket completion rate. 2021 would see the Information Technology Section add an additional 85 radios to the fleet and 40 more Body Worn Cameras brought into the office. IT would also build upon the mobility direction that was the focus during 2020 with the Command Staff being outfitted with laptops and Netmotion Mobility Client which now allows the staff the ability to connect with the office from anywhere.



Following within the same vein of a mobile Command Staff, IT moved towards outfitting all Sheriff's Office supervisors with laptops, camera monitors and docking stations. As well, new hardware was purchased for the County Jail that included Desktop machines with larger Hard Drives and camera monitors for hosting team briefings from anywhere. Speaking of new devices for the Jail, due to the aging license plate reader hardware being at end of life, a brand-new license plate reader was added to the campus.

While the original reader was only able to read the front plate of oncoming traffic, the new unit is capable of scanning both front and rear plates. Not looking to leave the Patrol Division out of the focus of new hardware, the 2nd round of MDC's (Mobile Digital Computer) was refreshed bringing Patrol to an 80% new hardware design. The remainder of the fleet will be completed in 2022. The Telecommunications team oversaw the installation of new Motorola repeaters at the Jail, as well as at the Court house. New Motorola radios were provided for the Reserves Patrol Unit, with 88 radios purchased for both the Investigations and Court and Transport Units. The radios for the two units will be rolled out during first quarter of 2022. DOT went through a major overhaul during 2021 and the Sheriff's Office installed and programmed 45 radios for the Department of Transportation. 32 additional Body Worn Cameras were added for the current standing Reserve Unit. A State grant was also approved in 2021 for the purchase of an additional 100 Body Worn Cameras. These cameras will be purchased in 2022 bringing the standing hardware count to 293 devices.

Strategic highlights for 2021 saw the formation of the IT Technology Division Review Committee. With the desire to streamline all technology requests and purchases and continue to be good stewards of El Paso County Sheriff's funds, the committee is responsible for examining all new technology requests and making sure that the entirety of the Office is in sync digitally for the future. Other technology related news included the remodeling of a new IT Office at the El Paso County Jail. The new space provided 4 offices for technology staff as well as ample storage for Radios and Computer hardware. Between the continuation of movement towards Office mobility, adding new hardware devices for multiple Divisions and Bureaus, and maintaining the daily functionality of the Sheriff's Office, the IT Unit had their hands full during 2021. From projects that would replace aging fingerprint scanners for the Concealed Carry Permit and Sex Offense Registration units, a pilot for the Body Worn Camera program at the Jail and refreshing both Net Motion servers for off site county connectivity, the projects for the unit certainly did not lack in diversity. With 2021 now in the rear-view mirror and the technology needs of the office ever evolving, IT is looking towards 2022 to continue their support of the El Paso County Sheriff's Office.



RETIREMENTS



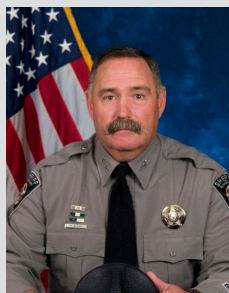
SERGEANT

Kenneth Benjamin



DEPUTY

Glenn Boarman



DETECTIVE

Mike Boggs



SPECIALIST

Roderick Branch



DEPUTY

Michael Bryant



DEPUTY

Victor Camacho, Jr.



DEPUTY

Gwendolyn Cirka-Moore



9/2/1973 - 9/25/2021

SERGEANT

Stephanie Criss



COMMANDER

John David



SERGEANT

Bob Donels



DEPUTY

Stephen Dudek



DEPUTY

Gary Epperson



DEPUTY

Doug Ericksen



DEPUTY

Phil Gurnett



LIEUTENANT

Lori Harrell



SEGEANT

Scott Henning



DEPUTY

Scott Jones



DEPUTY

Billy Maestas



LIEUTENANT

Darren O'Driscoll



DEPUTY

John Roberts

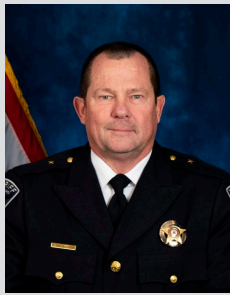


COMMAND STAFF



UNDERSHERIFF

Joseph Roybal



BUREAU CHIEF

Andrew James



BUREAU CHIEF

Jeff Kramer



COMMANDER

Raymond Bernier



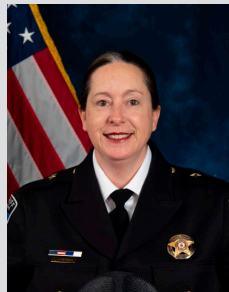
COMMANDER

Eric Carnell



COMMANDER

Scott Deno



COMMANDER

Lari Hanenberg



COMMANDER

David Manzanilla



COMMANDER

Mitch Mihalko

LIEUTENANTS

Jacob Abendschan

Kelly Davis

Kevin Greier

Jason Hess

Matthew Holt

Christopher Klug

Deborah Mynatt

Bud Perry

Christopher Rogers

Karla Schmidt

Joshua Seiter

SERGEANTS

Willie Bond

William Brown

Traudy DeLacretaz

Jacob Delong

Heather Dittmore

James Dodge

Michael Doucette

Jeremy Juhl

Kristina Kerl

Robert Kirkham

Emil Lucero

Scott Mackey

Lisa Montville

Kristyn Nordeman

Vincent Sapp

Edwin Wilson

Patrick Younkin



AWARDS CEREMONY

20 YEARS OF SERVICE

Lieutenant Charles Kull
Lieutenant John Sarkisian
Sergeant Marcus Miller
Sergeant Travis Kitowski
Sergeant Bradley Bengford
Sergeant Rachel McMillin
Leah Stevens
Janet King

25 YEARS OF SERVICE

Commander Lari Hanenberg
Lieutenant Paul Wheeler
Lieutenant Otis Habert
Lieutenant Jason Hess
Deputy Scott Aldridge
Melissa Roybal
Dawn Pearson
Vita Barnes

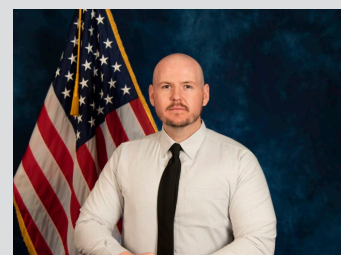
SWORN EMPLOYEE OF THE YEAR

Deputy Matthew McGough



PROFESSIONAL STAFF EMPLOYEE OF THE YEAR

Kyle Curran



THE PURPLE HEART

Deputy James Ragsdale



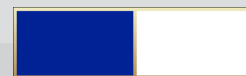
DISTINGUISHED SERVICE MEDAL

Sergeant Edwin Wilson
Deputy Seth Fritsche
Deputy Brian Nulk
Deputy David Fisher
Deputy Matthew Gaw (2)
Deputy Bethany Gibson
Deputy Spencer Stringham
Deputy Ryan Gonzales
Deputy Andrew Peery
Deputy Daniel Chase



LIFE SAVING MEDAL

Deputy Tonia Robinson
Deputy John Vela
Deputy Paul Shupert
Deputy Andrew Stirling
Deputy Charles Border
Deputy Derek Barr



ACHIEVEMENT AWARD

Sergeant Owen McCormack
Sergeant Brian Erhardt
Sergeant Matthew Panos
Deputy Mark Meyer
Deputy Chad Wheat
Deputy Steven Paddack
Deputy William Roberts

CIVILIAN DISTINGUISHED SERVICE AWARD

Michael Deckard
Landis Temple
Cathy Davis

CIVILIAN LIFE SAVING AWARD

Jessica Davis
Athena Wilbee

CIVILIAN ACHIEVEMENT AWARD

Robyn Shaw
Marlene Horn
Kaitlyn Brown
Marigny Klaber

TANYA M BELL AWARD

Lisa Towe

OUR MISSION

Our mission is to provide the citizens of El Paso County effective and efficient public safety services. We deliver them consistently with character, competence, and transparency.

OUR VISION

Our vision is to ensure El Paso County remains the safest and most enjoyable place to live and visit in the State of Colorado. We are committed to holding the highest standard for public safety to achieve a county free of crime and public disorder

OUR VALUES

HONESTY: *Our personal and professional behavior will be a model for all to follow. Our actions will match our words. We will have the courage to stand up for our beliefs and do what is right.*

LOYALTY: *We are loyal to our oath to protect the constitutional rights of those we serve by empowering our employees to make decisions that support the letter and spirit of the law.*

UNITY: *We have a united commitment to serve our diverse community with fairness, dignity, and equality. We commit to excellence in all we do.*





EL PASO COUNTY SHERIFF'S OFFICE

Office of the Sheriff

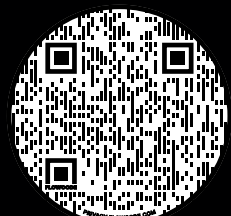
27 E. Vermijo Ave.
Colorado Springs, CO 80903
719-520-7100

El Paso County Jail

2739 E. Las Vegas Ave.
Colorado Springs, CO 80906
719-390-2000

Wildland Fire Management

3755 Mark Dabbling Blvd.
Colorado Springs, CO 80907
719-390-5555 (dispatch)



STAY CONNECTED WITH US