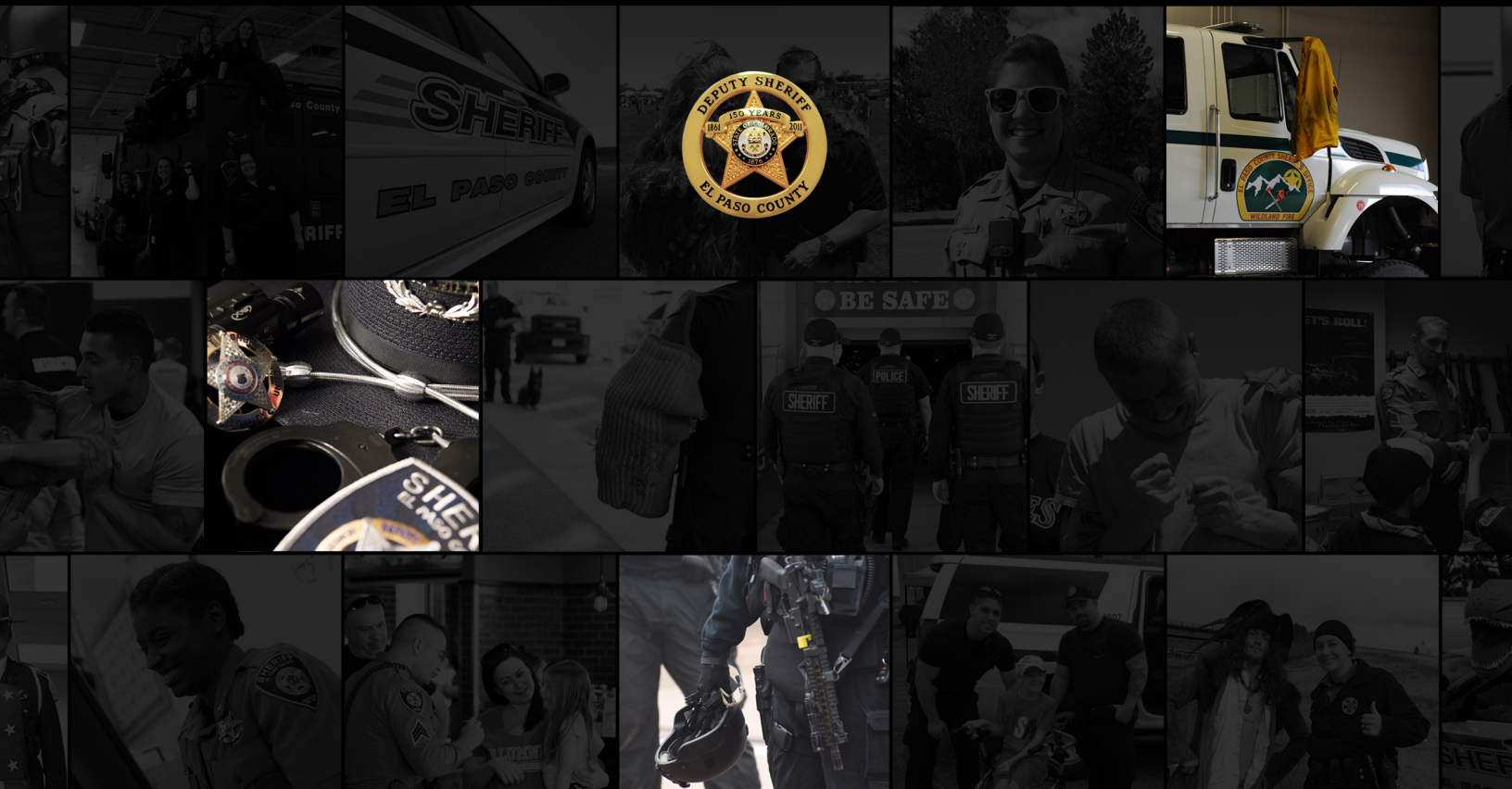




EL PASO COUNTY SHERIFF'S OFFICE

ANNUAL REPORT

2017



To the Citizens of El Paso County,

It is my honor and privilege to present you with the El Paso County Sheriff's Office Annual Report for 2017. As I continue into the fourth year of my term as your Sheriff, I want to report that the state of this agency is good and getting better daily. The relationships that we enjoy locally and regionally are also bearing fruit at the state and national levels. In three short years, we have established ourselves once again as a preeminent law enforcement agency nationally.

Our work with community outreach, both in rural and urban areas throughout the county, has been solidified and is working better than I could have envisioned just three short years ago.

The regionalization efforts have been successful once again this year with the completion of our records management system. It now has ties throughout all of El Paso County. This system saved millions of dollars and has the potential to solve considerable crime by sharing real-time information amongst all agencies.

The body worn camera system project is nearing completion, and most of our patrol division deputy sheriffs are now wearing the cameras. The accountability and evidentiary value of this system will be greatly realized over time.

Our ongoing fiscal oversight and conservative approach to budgeting has allowed us to increase staffing, lower capital spending, and significantly under spend our annual budget for the third year in a row by nearly one million dollars. The 2018 projected budget is not only balanced, but allows us to again proceed without seeking additional funding for operations.

The annual report you are about to read highlights the many successes that the El Paso County Sheriff's Office realized throughout 2017. It once again focuses on the dedication and commitment to excellence of the many employees of this great agency. Despite the daily pressures of this profession and the dangers that continue in law enforcement here and across the nation, the members of this agency work day in and day out displaying the utmost professionalism. They are responsible for transforming this organization on a daily basis.

I am grateful to stand alongside the brave men and women with whom I serve. I am grateful for this community and the opportunity to serve as the Sheriff of the finest law enforcement agency in the country, the El Paso County Sheriff's Office.



Bill Elder, Sheriff



SHERIFF'S OFFICE COMMAND STAFF



SHERIFF



BILL ELDER



UNDERSHERIFF



JOE BREISTER



**LAW ENFORCEMENT
BUREAU**



CHIEF
B. Shannon

**DETENTION
BUREAU**



CHIEF
M. Lincoln

**ADMIN & SUPPORT
SERVICES BUREAU**



ADMINISTRATOR
L. Borland



**PATROL
DIVISION**



COMMANDER
C. Northam

**INVESTIGATIONS
DIVISION**



COMMANDER
R. Hatch

**SPECIAL OPS
DIVISION**



COMMANDER
J. Kramer

**SECURITY
DIVISION**



COMMANDER
R. King

**OPERATIONS
DIVISION**



COMMANDER
T. DeLuca

**SUPPORT OPS
DIVISION**



COMMANDER
R. Gehrett

**EMERGENCY
SVCS DIVISION**



COMMANDER
J. Padgett

**ADMIN SVCS
DIVISION**



COMMANDER
J. Roybal

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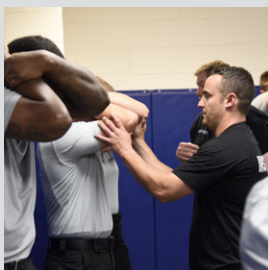
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SECURITY DIVISION

FLOOR SECURITY

The Detention Security Division continues to meet challenges head-on, overcoming obstacles while achieving the mission and goals of the El Paso County Sheriff's Office. We remain the largest single-facility county jail in Colorado and have been operating at full capacity for years. Our Average Daily Population has increased since 2013 in both our Work Release Facility (W/R) and the Criminal Justice Center (CJC). The combined Work Release and CJC Average Daily Population for 2017 was 1,673. On September 13th, we set all-time records with 1,649 inmates housed at CJC and a combined total of 1,807 inmates housed between CJC and Work Release.

In years past, Sheriff's Offices statewide shuttled detainees around and housed them in neighboring jurisdictions when populations increased to avoid jail overcrowding. Today, this is no longer feasible as every nearby jail is at or near capacity. Nearby Pueblo, Larimer, Denver, Jefferson, and Weld Counties are also operating at or near capacity with Pueblo operating at 150 percent of their intended capacity. Sheriff Bill Elder and his counterparts in these neighboring counties continue to search for answers to address the increase in inmate populations. Aside from contending with record-setting inmate populations, there were several other noteworthy occurrences at the jail in 2017. In March, we completed the installation of fifty-eight (58) high security food trap locking mechanisms in our Special Management Wards where the cell doors were fitted with food traps. Many of the existing minimum security locking

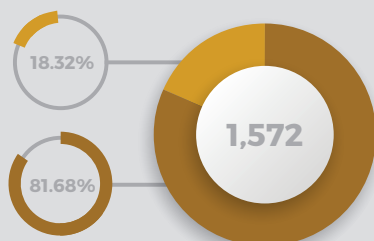
mechanisms had been defeated and were unusable. The new heavy duty locking mechanisms allow for a greater level of security when dealing with volatile inmates.

In June, the jail began offering Online Video Visitation by partnering with iP WEB VISITOR, a correctional video visitation system, which allows family members and professional visitors to visit incarcerated individuals over the internet. Citizens can now create an online account and schedule a visit for a fee of \$6.00 per half hour. Professionals can visit for \$6.00 with no limit on time. This program is becoming very popular with family and friends, but professional visitors appear to still prefer the on-site visits.

In July, Armor Medical Service assumed responsibilities as our new Medical Services Provider. They were challenged initially as they had to get staff hired and assume responsibility in a facility that was new to them, but they settled in and the transition went quite well.

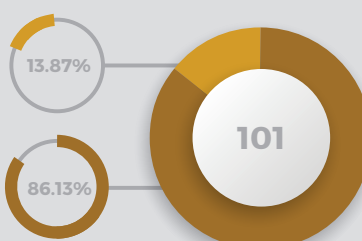
In August, a second self-contained pressure washer and wet vacuum cart were purchased which dramatically improved our ability to periodically "deep clean" the showers. Also, El Paso County Facilities completed the re-caulking of remaining shower stalls to prevent further deterioration and rusting of metal components at the seams.

CRIMINAL JUSTICE CENTER AVERAGE DAILY POPULATION



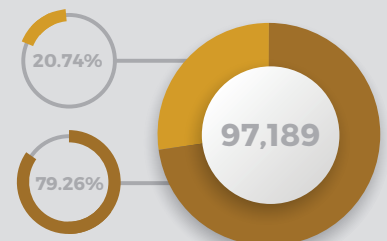
■ FEMALE ■ MALE

WORK RELEASE AVERAGE DAILY POPULATION



■ FEMALE ■ MALE

VISITATION



■ PROFESSIONAL ■ PUBLIC

OPERATIONS DIVISION



COURT AND TRANSPORT

The Court Services Section serves 47 court rooms in the Fourth Judicial District. We are not only responsible for movement of adult offenders to and from court, but all juveniles in this jurisdiction, and sometimes other jurisdictions. We provide support and assistance to our peers within the Sheriff's Office, as well as other agencies and individuals touched by the judicial process. This professional customer service is provided to such agencies as the El Paso County Probation Department, Judicial Staff, Public Defenders, Private Attorneys, and all law enforcement agencies within the State of Colorado. An important part of our mission is to be compassionate and provide assistance to any citizen of El Paso County or the State of Colorado we may have occasion to interact with.

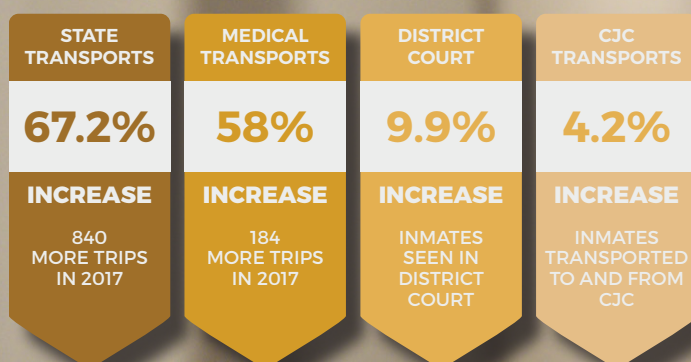
The Court Unit and Transport Unit both felt the impact of the increased average daily jail inmate population in 2017. The increase in population translated to more inmate trips to and

from court, and more courtroom responsibilities. Staffing was often stretched thin due to the increased inmate population and several high profile cases. The number of inmates transported to and from CJC increased by 4.2% in 2017. There was also a 9.9% increase in the number of inmates seen in District Court in 2017.

The Court Services Section provides support to the Security Division by completing inmate medical appointments and also by moving as many inmates to other jurisdictions and the Department of Corrections as possible. This is a way for the Section, even if on a small scale, to help control the jail population. The Transport Unit completed 184 more medical transports in 2017 than in the previous year (a 58% increase). There were 840 more overall trips to various agencies throughout the state in 2017 (a 67.2% increase).

COURT AND TRANSPORT STATISTICS

Transports to County & District Courts	26,920
Remands (Arrests) at the Court House	2,386
Total Trips Statewide	2,090
Juvenile Facility Transports (El Paso County)	2,820



DETENTION INVESTIGATIONS

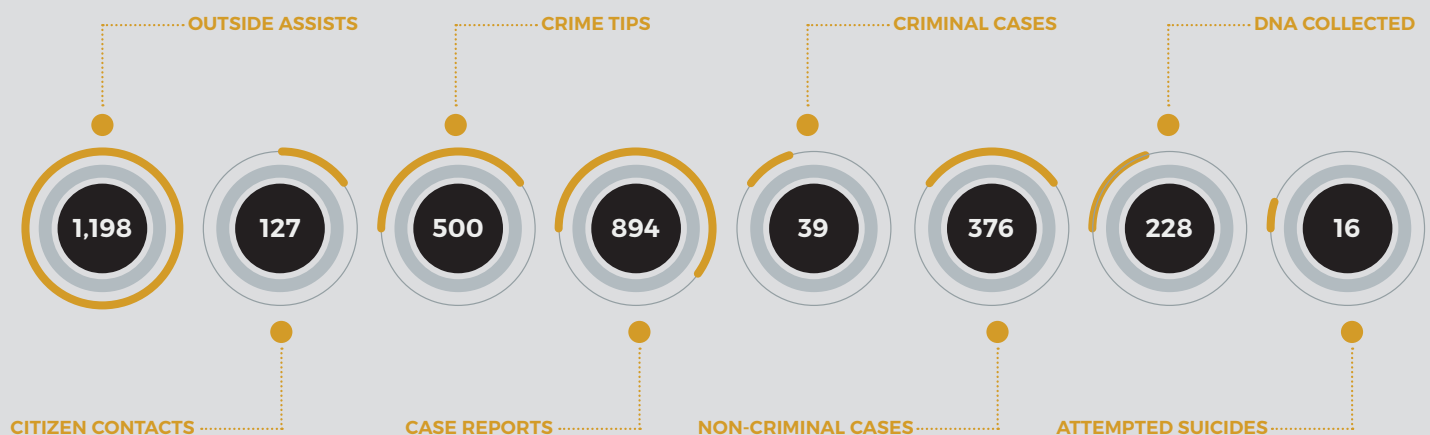
The Detention Investigations Team (DIT) consists of two full-time members and others who assist part-time as a secondary duty to investigate criminal activity in the jail, along with a number of other tasks. These additional tasks include: preservation of video evidence of incidents that occur in the jail, completing records requests, completing statutorily required DNA collection, sex offender registrations, providing monthly statistical information, tracking criminal cases for the Detention Bureau, answering inmate correspondence, monitoring a Crime Tip Hotline, completing background investigations for all contract employees, assisting deputies with criminal filings, assisting all outside agencies and EPSO detectives, and many other duties as needed.

During 2017, the team was contacted regarding appropriate disposition of personal property left behind by inmates who transfer to another facility or the Department of Corrections. The resulting process gives the transferring inmate an initial 10 days to release their property to a friend or family member. If they fail to do this, a DIT member collects the property, initiates a Property for Safekeeping case report, and places the property at

the Evidence Facility. The Evidence Technicians then send notice to the inmate's last known address and give another 60 days for the property to be claimed before it is disposed of according to their procedures. This process resulted in 247 more case reports being generated by the team in 2017 than in 2016.

The introduction of illegal drugs into our jail is a great concern and something we take very seriously. In 2017, a total of 29 people were charged with Introduction of Contraband, up from 16 instances in 2016. A couple of significant criminal investigations in 2017 resulted in the interception of illegal drugs being mailed to inmates; one case involved methamphetamine and the other involved LSD. Both cases were very time consuming and involved multiple suspects. These types of investigations are difficult to prove, but worth the effort invested.

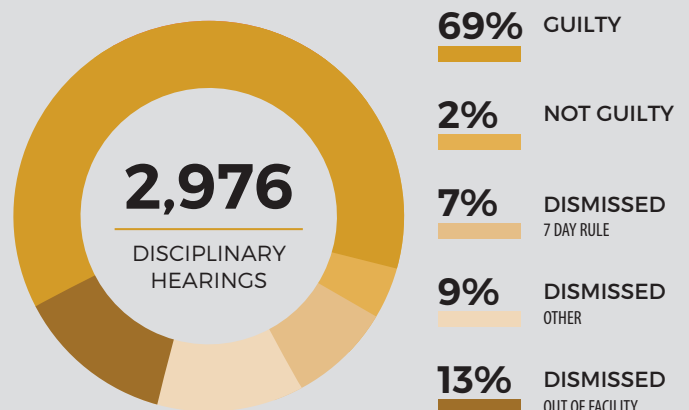
During 2017, the team answered approximately 740 inmate "kites" (written correspondence). These kites often require follow-up by the investigators or referral to other agencies, as this is a primary way inmates provide assistance with unsolved or unreported crimes.



DISCIPLINARY HEARING BOARDS

In an effort to maintain safety and security at the El Paso County Jail, control of inmate behavior is essential. The Inmate Code of Discipline has been created to do this in a fair, impartial and consistent manner. The Inmate Code of Discipline is not a Criminal Code. These are in-house administrative disciplinary rules and separate from any criminal investigation. It is possible to be charged criminally and administratively from the same incident. All rules and their accompanying sanctions will be enforced and imposed, when necessary, after due process. Disciplinary procedures are heard by a deputy who acts as our full-time Hearing Board Officer. This position is augmented by other deputies as needed.

In 2017, the Hearing Board Officers completed 2,971 administrative hearings for alleged rule violations by inmates. This reflected an increase of 353 hearings from 2016. This is an average of 29 additional hearings a month, or 7 per week.



INTAKE AND RELEASE

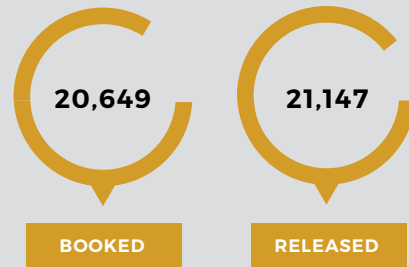
In 2017, the Intake and Release Section booked in 20,649 inmates, released 21,147 inmates, completed 2,727 in custody bookings and made 2,821 lobby arrests. We conducted 647 trips to Colorado Springs Police Department substations, returning with 842 inmates and thereby enabling deputies and officers to return to their assigned areas much more quickly. We conducted 66 trips to Community Corrections (ComCor) locations, returning with 79 inmates. We responded to the Detoxification Facility 81 times and made 13 arrests for various charges (usually assault on one of the staff members). In addition, we responded to Automated License Plate Reader (ALPR) hits outside the jail 42 times, which resulted in another 22 arrests.

Intake and Release is also responsible for our Work Release program which allows inmates to keep their job while serving their jail sentence. Inmates go to work from jail and then return to jail after work. During the last year, we placed 1,033 inmates in the Work Release program and 867 of them completed it successfully. Participants must pay \$22.00 a day to the jail; through these fees, the jail collected \$832,114.21 last year. We also collected \$650,533.74 from subsistence fees, bonds fees, fees for services, imaging fees, vandalism recovery, and charging inmates from other counties who choose to serve their time in El Paso County.

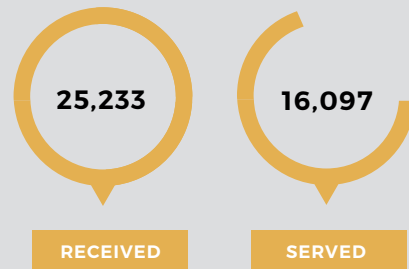
The District Attorney approved 399 out of state extraditions in 2017. We contract with a transport company, Security Transport Services, who conducted 383 of our extraditions at a cost of \$392,887.23. The Northwest Shuttle, a transport collaborative across 29 states, conducted seven of our extraditions at a savings of \$4,567.60. Our Special Response Team conducted nine other extraditions.

Aside from the great job they do each day at work, we are also very proud of the involvement of our employees in the community. In 2017, our employees participated in or attended the following: Chief's Youth Advisory Council, Peace Officer Memorial Ceremony, Neighborhood Watch, Coffee-with-a-Cop, National Night Out, Badges and Books program, Tip-a-Cop, Boo at the Zoo, Race for Hope event, Shop-with-a-Cop, and others.

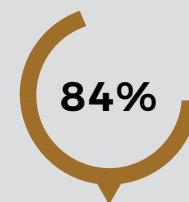
INMATES



WARRANTS



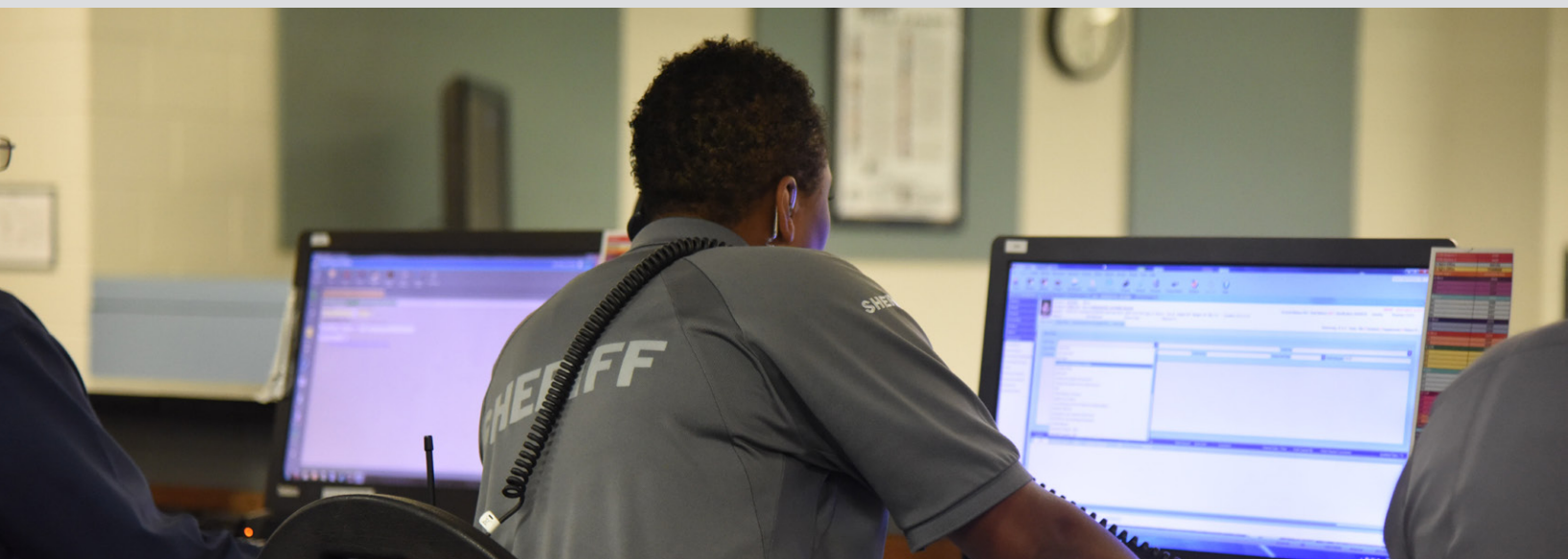
WORK RELEASE



COMPLETION

\$832,114.21

COLLECTED WORK RELEASE FEES



INMATE CLASSIFICATION

The Inmate Classification Unit reported a predictably busy statistical year in 2017. Of note, the highest one day inmate population record was set on September 13th with a count of 1,657 inmates in custody at the El Paso County Jail. Throughout the year, Inmate Classification reviewed and processed 10,680 incident reports (7,032 informational and 3,648 disciplinary). That was an increase of 646 total reports, and 506 disciplinary reports, over 2016. The team processed 2,864 Trusty contracts (a decrease of 274 contracts from 2016) and processed 2,731 Volunteer contracts (an increase of 567 from 2016). The team members also completed 535 ADA interviews and reviews, responded to 2,561 inmate grievances, and are responsible for billing outside agencies for housing their inmates.

Inmate Classification added two to four bunks to each of the twelve jail tower housing wards due to the growing inmate population. They also made some changes to the male initial classification ward that helped with safety and security concerns. The ADA Coordinator began using an Ubiduo laptop computer system to assist with communications with hearing impaired inmates.

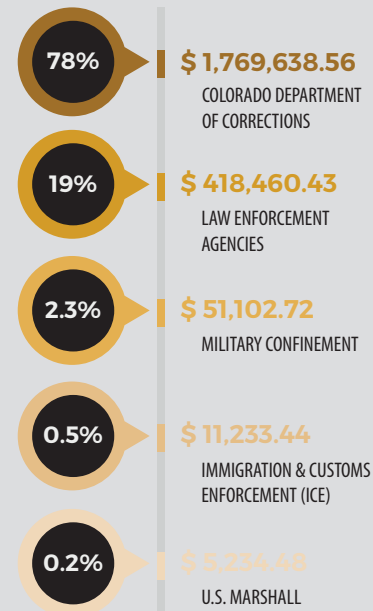
In August, House Bill 17-1015 regarding Trusty/Good Time went into effect. The Trusty Coordinator and Classification Counselors were busy with the transition process by adjusting sentences and helping ensure staff questions and concerns with the new changes were addressed.

For 2018, the Inmate Classification Unit members want to continue to be a support system for the Detention Bureau. Additionally, we hope to help plan strategies to lower the overall average daily inmate population in our jail, and to continue to make decisions to help ensure the overall safety and security of the facility.

CLASSIFICATION STATISTICS

Classification Interviews	18,132
Special Management (Suicide Precautions)	6,363
Inmate Assaults on Staff	73
Inmate on Inmate Assaults	109
Inmate vs. Inmate Fights	114

INMATE BILLING



\$ 2,255,769.63

TOTAL BILLED FOR ALL AGENCIES

ACCREDITATION

In 2017, the Accreditation Section had significant involvement in the transition of contracted medical vendors at the jail. After many years of service by Correct Care Solutions (CCS), the Office entered into a contract with a new vendor, Armor Correctional Health Services. The transition occurred months before a previously-scheduled October on-site audit for compliance with National Commission on Correctional Health Care (NCCHC) accreditation standards. The Accreditation Section worked closely with both vendors to ensure both could provide documentation to demonstrate compliance with NCCHC standards as well as American Correctional Association (ACA) standards. The October audit confirmed that we are following industry best practices, which will ensure we are able to maintain continued NCCHC accreditation.

In addition to regular audits and inspections, the Accreditation Section regularly reviews compliance proofs, SOPs, and Post Orders. Nearly 1,800 files were reviewed for accreditation

compliance during 2017. There are over 150 applicable SOPs and 23 Post Orders which the Accreditation Section updates regularly for procedural changes, and annually for compliance. The members also participated this year in a mock audit for ACA compliance for the Arapahoe County Jail. Such participation helps us stay current on standards and can identify other ways of achieving best practices.

All civilian and contracted employees, as well as volunteers who will work inside the El Paso County Jail, receive initial training and orientation from the Accreditation Section prior to being assigned to work or volunteer independently inside the jail. The Accreditation Section is also responsible for all planning of daily roll call training in accordance with accreditation training standards, and for documenting attendance. Each year, the Accreditation Section plans and documents dozens of roll call trainings.

INMATE PROGRAMS

The El Paso County Jail is very proud of its Inmate Programs staff and the work they do. These are very dedicated folks who work hard to ensure our inmates are afforded programs and “comforts” that help them through their incarcerations. From ensuring timely delivery of thousands of pieces of incoming and outgoing mail annually, to approving qualifying inmates for various religious diets and programs, the Inmate Programs staff members ensure that we are abiding by current case law and seeking ways to help inmates improve their lives inside and, hopefully, outside the jail.

In 2017, Inmate Programs staff facilitated the purchase of a new communication device for deaf inmates. They also oversaw the addition of the following new programs or classes at the Jail: Healthy Relationships, Anger Management, Current Events, Art Class, Creative Writing, Christian Science, and Closer to Jesus. Several of these new offerings came about through the addition of approximately 30 Colorado College student volunteers as part of the Colorado Prison Project. This has proven to be a successful outreach from the college, and the students have come up with some creative ways to be involved with the inmate population. They enjoy the time they spend in the

interested deputies how to instruct the T4C curriculum in both General Population Wards and the Veterans Ward. We are now teaching the T4C curriculum in multiple wards throughout the facility. A total of 108 General Population Inmates and a total of 145 Veteran Inmates received certificates for successfully completing the T4C Program in 2017.

The El Paso County Sheriff’s Office is a charter member of the Incarcerated Veteran Oversight Committee (IVOC). This is a community based partnership program with 16 member organizations working with veterans in the criminal justice system. The committee seeks community reintegration for veterans in an effort to curb recidivism. The IVOC approach is a comprehensive method of in-custody Care, Veteran’s Trauma Court, and out-of-custody care. Programs for veteran inmates include Veterans Administration treatment and assistance, physical and mental health care, employment and housing assistance, behavioral cognitive training, and other auxiliary assistance. A recent study by a graduate student at the University of Colorado-Colorado Springs calculated a 39% recidivism rate for El Paso County inmates with IVOC involvement, compared to a 68% national average.



facility, and have commented that their conversations with the inmates have enlightened them to a completely different world perspective. Some very creative flowers were made in the Art Class and shared with the City of Colorado Springs for display throughout the city.

During 2017, we began offering the Time for Change (T4C) curriculum in the Veterans Ward. This rigorous curriculum is part of the Reintegration and Recovery Program. It is designed to teach values and morals and help inmates make ethical choices outside of jail. The positive response and feedback from the Veterans Ward inmates led to a decision in 2017 to make this valuable course available to inmates in General Population wards. We conducted two 16-hour training blocks to teach

The American Jail Association (AJA) will hold its 37th Annual Conference and Jail Expo in Sacramento, CA on April 21-25, 2018. Detention Security Division Commander Rob King and three deputies will attend the conference and present information on our Veterans Ward, the Time for Change (T4C) Program, and the IVOC Group which was developed to support our Veteran Trauma Court Program by providing support to the incarcerated veterans.

A total of 2,502 veterans were booked into the El Paso County Jail in 2017. With a community historically rich in active military and military veterans, this population of inmates has a very high potential for reintegration and recovery back into the community.

In 2017, a new committee started at the jail under our current medical/mental health services contractor, Armor Correctional Health Services. The Jail Reintegration and Diversion (JRAD) Team currently consists of the Department of Human Services, Aspen Pointe, the Springs Rescue Mission, New Life, and Armor's Discharge Planner. Currently, we present in select male and female wards. DHS explains the process of re-enrolling in Medicaid and food stamps upon being released, clearing sanctions, and obtaining an ID voucher. Aspen Pointe covers several topics such as substance abuse counseling, mental health counseling, culinary arts and barista schooling, and how to sign-up for Healthy Relationship and Anger Management classes. The discharge planner talks about medication vouchers, how to obtain an ID voucher to get into the Springs Rescue Mission, resources for HIV patients, and admittance into rehabilitation centers following release. The team meets once per month as a sub-committee to collaborate on ideas to make the JRAD Team stronger or to do case management regarding higher needs clients. DHS reports their workload for intakes has increased by 40 percent since starting the ward presentations and the inmates are excited to see familiar faces when they are being released. In the future, we hope to have representatives attend from the Pikes Peak Work Force Center and Tessa as well.

INMATE PROGRAMS STATISTICS

Attendance to General Population Programs	25,116
Responses to Inmate Correspondence	34,081
New Religious Diets Approved	333
Religious Diets Removed	83
Religious Diets Denied	420
New Law Library Requests	1,569
Law Library Attendees	5,369

OUTSIDE AGENCY REFERRALS

Alamo House	2
Jail Diversion-Aspen Pointe	37
Rocky Mountain Human Services	135
Springs Rescue Mission	70
Veterans Court	80
Veterans Administration	119

GATEWAYS

The Sheriff's Office is very proud of two treatment/work programs we oversee, our Gateway Through the Rockies Program (commonly called Gateways), and our Reintegration and Recovery Program (commonly called R&R). These programs are designed to give inmates opportunities to improve through classes and to work outside the facility when they meet eligibility based on strict criteria. The team in charge of these programs is a dedicated group of professionals who pride themselves on giving inmates important tools and life skills in hopes of reducing the likelihood of substance relapse and jail recidivism. Our programs are funded through the Colorado Department of Health- Office of Behavioral Health (OBH) and revenues from

our local business partnerships. We also receive funding from the Department of Criminal Justice for our acceptance of parole violators into the program.

Late in 2017, we began piloting a voluntary opioid and alcohol treatment called Vivitrol. The manufacturer reports Vivitrol is a non-addictive, once-monthly treatment proven to prevent relapse in opioid or alcohol dependent patients, following detox, while they focus on counseling. Other jurisdictions nationally have piloted programs and we hope to have the program up and running in the coming months.

In addition to trying to help inmates reintegrate into the community, we found this year that several of them wanted to do something to give back to the community. Just before Christmas, several of the R&R inmates spent their free time doing crochet work and creating stocking caps and bags of various shapes, designs, and sizes that were ultimately donated to Catholic Charities of Central Colorado. The inmates took great pride and responsibility in teaching one another how to do crochet work and producing something that reflected their abilities.

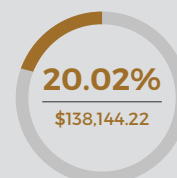
Qualifying participants have the opportunity to work outside the facility for various local partners with whom the Sheriff's Office has contracted. These partners include Bestway Recycling, D&J Pallets, Evergreen Cemetery, and Sky Sox baseball. The crews also do limited janitorial for El Paso County and can be seen doing trash removal along local highways. Through these work opportunities, inmates learn work skills and are sometimes offered employment upon their release from incarceration.

REVENUE COLLECTED FROM WORK PARTNERSHIPS

\$689,614.78



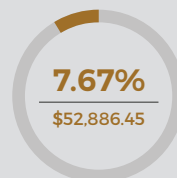
BESTWAY
RECYCLING



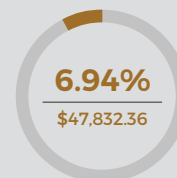
SHORT TERM
REFERRALS



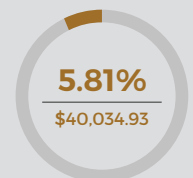
EL PASO COUNTY
JANITORIAL



SKY
SOX



D&J
PALLETS



EVERGREEN
CEMETARY



BUSINESS
PARTNERSHIPS



EMPLOYMENT OFFERS
TO RELEASED INMATES



INMATES
INVOLVED





INVESTIGATIONS UNIT

In 2017, General Investigations had a total of 20 detectives, including two who are assigned to the Digital Forensic Unit. Due to the constantly increasing and ever-growing workload, and the evolving nature of digital communications, the Division added one position to this unit in 2017.

During the year, the Division investigated five new murder cases, one of which was a double homicide with two juvenile victims. That case was also notable because we arrested seven principle suspects and 10 others who were involved in other related crimes. As the numbers suggest, a great deal of resources were devoted to the double homicide and it involved nearly all the detectives in the division. Within three weeks of the initiation of that case, the Division became involved in another murder case involving another large group of people. Two people were arrested and charged with the killing.

The officer-involved shooting investigations we handled required just as much work as the murder cases. We investigated five such cases involving officers from other departments, in accordance with Colorado state law. Detectives from all three sections contributed to these investigations.

From January through November, the Division was responsible for the investigation of 609 cases, compared to 658 for all of 2016. In 2017, the Division worked 10 homicides and 129 sexual assault cases. The entire Division was responsible for 6,971 report supplements, 247 arrest warrants, 367 search warrants, and 686 interviews.

We are particularly proud of our senior detective in the Digital Forensic Unit. This year, he received the Top Forensic Examiner award from the US Secret Service, Department of Homeland Security, Electronic Crimes Task Force (ECTF). In order to receive this award, he had to rank in the top 25 examiners in the United States.

The Property Crimes Unit contributes four detectives to the Beating Auto Theft Through Law Enforcement (BATTLE) South Auto Theft Task Force. In 2017, the Task Force was responsible for 40 arrests and the recovery of 122 stolen vehicles, which equates to more than 1.2 million dollars in property returned to victims. Because of the Unit's efforts, EPSO has received nearly \$200,000.00 in grants and equipment. The arrests weren't limited to auto thefts; arrests were also made for drug and

INVESTIGATIONS DIVISION

INCLUDING B.A.T.T.L.E.



weapon offenses, and many other crimes. While there was a statewide increase of 28% in auto thefts in 2017, our Property Crimes and Crime Analysis Units played a significant role in the local rate of auto thefts being reduced by five percent.

Another component of the Property Crimes Unit is Financial Crimes. One of the cases investigated in 2017 involved a print shop business wherein several criminals were counterfeiting, selling illegal narcotics and chopping stolen vehicles. The Financial Crimes detectives routinely work with the Secret Service and I.R.S. on cases involving fraud and counterfeiting. The Unit leads the state in US Secret Service Task Force counterfeiting investigations, arrests, and recoveries. It has partnered with a local news media outlet to launch an immensely popular weekly public financial scam awareness segment, the only one of its kind in southern Colorado. A joint Ponzi scheme investigation initiated by the Unit resulted in the identification of nearly twenty million dollars in victim loss and a guilty plea from the suspect. Beginning the year with no covert surveillance vehicles, the unit also managed to permanently acquire three undercover vehicles at no cost.

The Special Victims Unit primarily investigates sex crimes and is kept very busy. One of their notable accomplishments in 2017 was their participation in the Pikes Peak Sex Offender Round

Up in September. This was a joint effort that was organized by the U.S. Marshals Service and including the Department of Homeland Security, the Colorado Bureau of Investigation, the Colorado Springs Police Department, and other components of the Sheriff's Office. The operation resulted in the arrest of 31 people for felony charges and 15 for misdemeanors. Among the felons were three who were on CBI's top 100 list. Additionally, it resulted in 51 leads for Federal prosecution.

Our Sex Offender Registration Unit is staffed by one full-time civilian employee and augmented when possible. The Unit discovered and implemented a new, free sex offender tracking system to replace the older expensive and less efficient system, saving El Paso County \$7,000.00 in annual fees. The Unit is kept busy registering and tracking over 500 offenders and maintaining accurate computer records.

We are especially proud of our Victim Assistance Unit, which is staffed by four full-time employees (a manager and three grant-funded advocates), and 14 volunteers who support them. The Victim Assistance Unit was solely responsible for the successful launch of a new victim notification system throughout the Fourth Judicial District's member agencies. Through 2017, the unit served 3,250 victims and made over 8,000 referrals.





METRO VICE, NARCOTICS, AND INTELLIGENCE

The Metro Vice, Narcotics and Intelligence Unit (MVNI) is a multi-agency collaborative team that addresses drug trafficking, human trafficking, prostitution, and other quality of life concerns in the community. The unit is overseen by the Colorado Springs Police Department, but has supervisors and detectives assigned from the El Paso County Sheriff's Office, Teller County Sheriff's Office, Woodland Park Police Department, and Fountain Police Department. The unit is divided into Street Teams, a Marijuana Regulatory Team, a Human Trafficking Element, the Strategic Information Center (STIC), and Crime Analysts. MVNI personnel are also allocated to the local ATF and DEA offices, the FBI Safe Streets Task Force, and the FBI Joint Terrorism Task Force. In 2017, the Sheriff's Office had 9 detectives (including those with the Federal task forces) assigned, as well as one sergeant, one lieutenant, one civilian Asset Forfeiture Specialist, and two civilian analysts.

The Evidence Unit receives, stores, and disposes of all the evidence handled by the entire Sheriff's Office, including motor vehicles impounded pursuant to criminal investigations. With only three evidence technicians, the Unit received 26,264 pieces of evidence in 2017. They also released 1,039 pieces and destroyed 4,069 pieces.

In addition to the accomplishments already listed, General Investigations detectives and civilian staff have been responsible for over one hundred fifty hours of training as firearms, arrest control, and classroom instructors for a variety of subjects throughout the year while still supporting community outreach and fundraising projects. Such events included the Safe Passage Gala, the Peaceful Households Conference, the Peak Military Care Network, Cases of Love, Silver Key, Pink Patch Project, Cops vs. Kids Basketball, Tip-a-Cop, the Valor Run, Coffee with a Cop, and Operation No Shave.

MVNI recently created a new Marijuana Regulatory Team in a proactive attempt to address the marijuana issues they knew the Fourth Judicial District would encounter with the passing of medical and recreational marijuana legislation. This team became very busy in 2017, with a seemingly never-ending supply of tips and complaints about marijuana grows throughout the Fourth Judicial District.

In 2017, MVNI was responsible for opening 294 criminal cases and making 281 arrests. The unit seized \$537,500.84 in cash and \$29,111,600.810 worth of illegal drugs (including \$7,928,219.90 worth of marijuana and its derivatives plus \$20,715,518.00 in heroin and methamphetamine). Additionally, MVNI recovered 25 adults and juveniles who had been identified as human trafficking victims, and made 18 on-site medical marijuana inspections.

VICTIMS ASSISTANCE UNIT STATISTICS

Full-Time Employees	4
Volunteers	14
Referrals	> 8,000
Victims Served	3,200

EVIDENCE UNIT STATISTICS

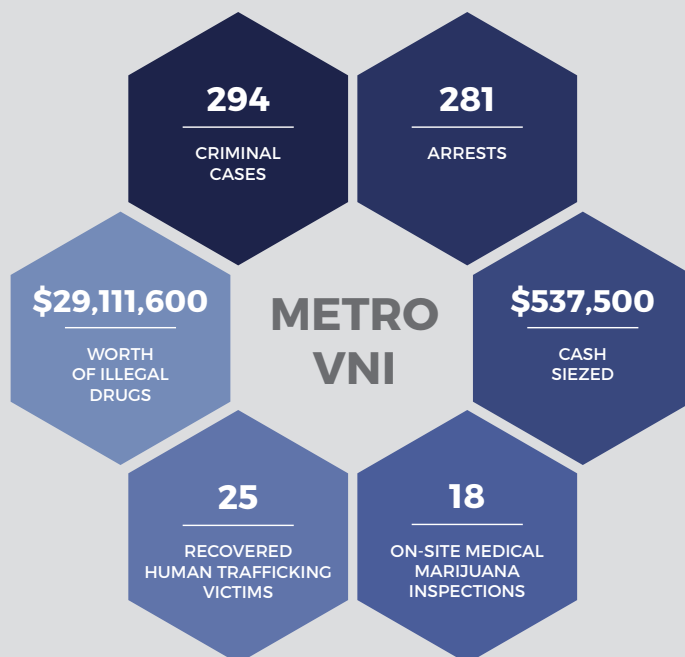
Evidence Received	26,264
Evidence Released	1,039
Evidence Destroyed	4,069

SEX OFFENDER REGISTRATION UNIT STATISTICS

Full-Time Employees	1
Offenders Tracked	> 500

Pikes Peak Sex Offender Round-Up

Felony Arrests	31
Misdemeanor Arrests	15
Leads for Federal Prosecution	51



PATROL DIVISION



PATROL

The Sheriff's Office Patrol Division is proud to share highlights and accomplishments from 2017. There were many new initiatives, training opportunities, and community activities that all combined to result in an extremely busy yet productive year. There were also many changes and challenges but everyone demonstrated their professionalism and willingness to help us all succeed.

To start the year, the Patrol Division transitioned from a three-shift rotation to a five-shift rotation. This required more attention to shift and manpower management by the patrol sergeants. The overlapping shifts helped us to ensure more deputies on the road at any given time, but especially during the busiest times of the day.

In January, three of our deputies who had been assigned to a Tech Team received extensive software development instruction on our new Mobile Field Reporting/Law Enforcement Records Management System (MFR/LERMS) software. This team would eventually be tasked with training all Patrol Division personnel and many others from the Detention Bureau in the use and application of these new systems.

In February, one patrol sergeant and four patrol deputies attended the 40-hour Mental Health First Aid Instructor Course in Denver and became certified instructors. These instructors have now instructed nearly 70% of patrol deputies. We have seen several calls for service involving potentially mentally ill individuals end successfully without harm to that person or the deputies as a result of this training. Additionally, we have been able to direct these individuals to other community resources to help address their mental health issues.

In March, all patrol mobile computers (MDC's) were reprogrammed to facilitate the transition to MFR/LERMS. This was accomplished by removing all the MDC's from spare vehicles and programming them first, and then doing a "hot exchange" for the deputies.

Also in March, Patrol and Special Operations personnel were

63,078

Priority 1-4 Calls in Un-incorporated El Paso County

911 Hangup/Misdial	610
Abandoned Vehicle	1,490
Agency Assist	1,294
Alarm (Business/Residential/Hold-up/Panic)	2,398
Animal Complaint	903
Assault	264
Burglary (Business/Residential)	692
Check the Welfare	3,340
Child Abuse/Neglect	237
Citizen Contact	4,625
Citizen Traffic Complaint	393
Criminal Mischief/Tampering	497
Criminal Trespass (Automobile)	516
Criminal Trespass (Property)	747
Disturbance	2,304
Domestic Violence	1,698
Fight	38
Forgery/Fraud	941
Harassment	1,183
Juvenile Complaint	125
Menacing	178
Motorist Assist	1,454
Motor Vehicle Theft	364
Motor Vehicle Theft - Recovery	141
Noise Complaint	438
Open Door/Window	278
Patrol Check	2,677
Reckless Endangerment	119
Restraining Order Violation	142
Robbery	32
Runaway	269
Suspicious Incident	3,653
Theft	1,116
Traffic Stop	13,704

86 additional type codes 14,218

**not all calls required a deputy response, some calls reclassified after contact*



fitted for the new Body Worn Camera (BWC) shirts required for the new BWC system. The first large group of patrol deputies deployed with the new BWC's in July. By the end of the year, nearly every patrol deputy was utilizing a BWC system. The BWC program enhances the mission of the Sheriff's Office by recording contacts between members of the Office and the public. Since initiating the program, we have found the BWC's increase accountability of members and citizens, improve community relations, and provide transparency for the Office.

During an April 4th Board of County Commissioners meeting, members of the Patrol Division represented the Office for a presentation, resolution and photo shoot for the "Not Another Child" initiative against child abuse. At this same meeting, several Sheriff's Office members were also recognized for the assistance we provided leading to the successful cleanup of dilapidated mobile home trailers which plagued Date Street and Siferd Boulevard in Patrol District 3 for the last two years. This was a successful team effort between County Attorney's Office, Code Enforcement, and the Sheriff's Office.

On April 15, Patrol Division members made a trip to Denver Children's Hospital with gifts for a little girl who was seriously injured by dogs earlier in the month in Black Forest. The child and her parents were extremely touched by the generosity and caring of Sheriff's Office personnel during this tragic event.

In October, MFR/LERMS training began for all patrol members. The go-live date of October 10 for MFR/LERMS was an ambitious and optimistic goal, but everyone involved rose to the challenge. The launch and first few weeks using MFR/LERMS went better

than expected. After working out a few glitches, the new system appears to be working extremely well and deputies have quickly adapted to it.

Patrol Division supervisors attended a meeting with local behavioral health services provider AspenPointe, Inc. to discuss a partnership between their staff and our patrol deputies. The vision was to have mental health counselors available on an on-call basis for instances when deputies come into contact with citizens needing mental health services beyond the initial call for service response. AspenPointe agreed to provide on-call behavioral health social workers at their north and south locations. They also obtained grant monies from the State Office of Behavioral Health to staff these positions. Since this meeting, AspenPointe has responded to several calls from patrol deputies involving persons needing mental health assistance. They also provided information about the Colorado Mental Health Crisis Hotline at several patrol shift briefings. The information and assistance has been very valuable.

Above and beyond what was already mentioned, Patrol Division members attended a number of training opportunities during the year. Several supervisors attended the Public Safety Leadership Forum, sponsored through a partnership between the Sheriff's Office, the Colorado Springs Police Department, and the University of Colorado-Colorado Springs. The Sheriff's Office also helped conduct Crisis Intervention Training, which was attended by members of the Colorado Springs Police Department and the Sheriff's Office. This is very valuable training for officers and deputies to learn how to deal with people suffering through a variety of crises.

SPECIAL OPERATIONS DIVISION



CRIME REDUCTION UNIT

The Sheriff's Office Crime Reduction Unit (CRU) stayed very busy in 2017 working alongside Patrol, Investigations, Civil, Rural Enforcement and Outreach, Detentions, and MVNI on a multitude of investigations. In keeping with the Sheriff's pledge to the citizens of El Paso County for a strong regional collaborative law enforcement effort, CRU worked tirelessly with many other agencies to locate and arrest violent criminals and make the community safer. CRU regularly assisted the US Marshals Service, Colorado Springs Police Department, Colorado Department of Corrections- Parole, FBI Safe Streets Task Force, ATF, Fountain Police Department, BATTLE Auto Theft Task Force, the District Attorney's Office, and numerous other local and out of state agencies seeking assistance. CRU also worked in partnership with the community and responded to Crime Stoppers tips that were provided by citizens wishing to assist law enforcement.

Some of the more high profile operations that CRU was involved with included an exhaustive search for a suspect involved in a double homicide, the arrest of a man wanted in Iowa for multiple child sex assault offenses, the arrest of a suspect wanted for attempted murder and the recovery of the weapon used, and the arrest of a prolific car thief. Members spent countless hours looking for the suspect, located him with a stolen car, and arrested him after a foot chase. His arrest closed several cases and prevented further vehicle break-ins and thefts.

CRU members who are also SWAT Team members participated in 99 tactical operations. Additionally, many other arrests were made for other units or other agencies and those suspects were turned over for processing at their request. CRU booked 145 people into jail for a multitude of felony crimes and another 33 people for misdemeanor offenses necessitating booking or, most commonly, because they had misdemeanor warrants. CRU cleared 227 warrants and assisted on over 300 patrol calls for service. Members completed over 1,300 hours of various types of training and provided almost 300 hours of training instruction in the Basic SWAT School and the Recruit Academy.

CRU members also participated in community events like Falcon

Freedom Days, elementary school presentations, and Coffee with a Cop. Whether it was laughing with kids who were trying on SWAT body armor and picking up a shield, or chasing down sex offenders and homicide suspects, Unit members adapted to the need and provided dedicated service to the citizens of El Paso County.

CRU STATISTICS

Felony Bookings	145
Misdemeanor Bookings	33
Warrants Cleared	227
Patrol Assists	300
Training Hours	> 1,300
Training Instruction Hours	300



SPECIAL WEAPONS AND TACTICS

The Special Weapons and Tactics (SWAT) Team had a very busy year, deploying for a single year record number of operations. The team remains a collateral duty team, meaning all members have primary assignments in the Patrol Division or the Special Operations Division where they spend the majority of their duty time. The operational tempo maintained by the team during 2017 far exceeded national standards of collateral duty tactical teams.

In 2015, the SWAT team responded to 32 operations including high risk warrants, fugitive arrests, hostage situations, security details and dignitary protection details. In 2016, the team responded to twice as many operations, totaling 64, and toward the latter part of the year began to see an increase in search warrant executions at large illegal marijuana grows run by Drug Trafficking Organizations (DTO). The large scale illegal marijuana grows carried over into 2017 where the team executed 99 operations for the year, 46 of which were for illegal marijuana grows. Thousands of marijuana plants, hundreds of pounds of processed marijuana, and numerous firearms were seized during these efforts.

In September, the team responded to the Air Force Academy for the report of an active shooter initially at the Prep School followed by reports of a shooter in the main cadet area. With the assistance of an FBI tactical team and USAFA Security Forces, EPSO SWAT was able to clear the area and deem it safe. The scenario was a “Swatting” event with numerous 911 text messages being received by the Communications Center reporting shooting activity. Although the incident was a hoax, it provided a complex, real world scenario that required a multi-agency response which all learned from; each agency involved committed to increasing training time and events together to reach higher levels of operational readiness. The team looks forward to 2018 and the challenges it will bring with an ever-increasing operational tempo.



K-9

The EPSO K9 Unit experienced ups and downs during 2017. The unit continues to operate with three teams and the demand for those teams are on the increase. As seen during the history of the unit, requests are fielded from our Patrol Division, Detention Security Division, Special Operations Division and several surrounding state, local and federal law enforcement agencies.

Working hand in hand with our School Resource Officers (SRO), the K9 teams were instrumental in conducting regular narcotics searches of area schools. These activities serve as an invaluable deterrent for the introduction of illegal narcotics and other contraband into our schools and proved invaluable on more than one occasion in the locating and recovery of substances already inside. As narcotics detection being one of the primary functions of the K9 teams on the streets of El Paso County, 2017 was a productive year with the detection of over \$4.75 million worth of illegal narcotics.

The K9 teams also responded to nearly all of the 99 SWAT operations throughout the year, serving as a force multiplier





and necessary containment member on many occasions. These deployments often rolled over to second or follow-on requests for the K9 teams to assist with secondary searches for drug evidence for the detectives at these scenes when applicable.

On a sad note, the K9 Unit lost one of its longtime members, K9 Blitz this year. Blitz and his handler, Deputy Younkin, had worked for the Office in the unit for nearly six years before Blitz became ill and sadly had to be put to rest. With the passing of Blitz, the Office searched for a new member for the unit. That member was found and purchased, and with the assistance of the community through social media, the name Taz was given to our new Belgian Malinois. Taz is currently training to become a certified law enforcement canine and will be a great addition to the unit.



EXPLOSIVE ORDNANCE DISPOSAL UNIT

The El Paso County Sheriff's Office Explosives Unit is partnered with a similar team from the Colorado Springs Police Department to make up the Regional Explosives Unit. In 2017, there were 207 responses to concerns such as suspicious packages, SWAT callouts, VIP and event sweeps, and found military ordnance. To drill down further, a portion of the 207 calls consisted of three mass fireworks disposals of illegal fireworks seized by law enforcement officers throughout the year, 104 assists to either CSPD or EPSO tactical teams with the execution of 104 search warrants, and 39 safety sweeps for large scale events. The number of responses in 2017 represents 46 more than the previous year and almost 100 more than 2015.

Two members of the team, Sergeant Greg White and Deputy Arturo Corpuz, attended the 240-hour FBI Hazardous Devices School to receive certification as bomb technicians. During this challenging course, they learned how to safely respond to a scene and diagnose, mitigate, and render explosive devices safe. During this course, bomb technicians must figure out and understand how a device wants to work in order to defeat it. In some cases, the best option is to safely move the device somewhere so it can detonate without causing damage and injury. Both of our team members successfully returned (with all fingers intact) with new knowledge and understanding to continue the mission of the Explosives Unit.

EOD STATISTICS

Responses	207
Assists (EPSO & CSPD)	104
Search Warrants	104
Safety Sweeps	39
Hours of Instruction	200
Hours of Training (Average)	277

RURAL ENFORCEMENT OUTREACH UNIT

The Rural Enforcement and Outreach Unit (REO) remained very engaged in responding to the needs of the citizens of eastern El Paso County in 2017 by initiating over 230 criminal cases and clearing 180 of those. REO continued to be a reliable conduit between the Sheriff's Office and residents of rural El Paso County by attending dozens of community events and meetings throughout the year.

In addition, 2017 proved to be a challenging but successful year as the unit spent a considerable amount of time and resources addressing illegal marijuana cultivation and homelessness issues in unincorporated El Paso County. One REO deputy now spends the bulk of his time investigating illegal marijuana cultivation while working closely with the Metro Vice, Narcotics and Intelligence Unit. Addressing just this one issue in 2017 led to 98 marijuana cultivation compliance checks, which led to 35 formal criminal investigations. The investigations resulted in the seizure of over 2,200 marijuana plants and over 400 pounds of processed marijuana. These investigations often led to the discovery of additional criminal activity such as the illegal possession of firearms and marijuana concentrate made in homemade Butane Hash Oil extraction labs.

In the absence of a formal Homeless Outreach Unit, EPSO utilized REO resources to address the growing problem of homelessness in conjunction with the Colorado Springs Police Department's Homeless Outreach Team. Whether responding to a complaint from a private property owner or a concerned citizen, REO worked closely with property owners, the Board of County Commissioners and local non-profit agencies to address the camps. The end goal was to try and assist the homeless population by referring them to available resources in the community while simultaneously addressing the underlying trespassing, public nuisance, and environmental hazard concerns associated with the camps. In 2017, REO deputies assisted with approximately 15 camps while offering services to dozens of homeless campers.

The Sheriff's Office merged the Mounted Unit and its assets into REO in 2017 to become more efficient. The horses remained very popular in 2017, with REO equine handlers and members of the Mounted Unit Auxiliary participating in 45 community events. EPSO also hosted a Basic Mounted Policing Academy and several internal and external clinics which were offered to outside agencies along the Front Range.



MARIJUANA PLANTS
SEIZED



POUNDS OF PROCESSED
MARIJUANA SEIZED



INITIATED CRIMINAL CASES
180 CLEARED



MARIJUANA CULTIVATION
COMPLIANCE CHECKS



FORMAL MARIJUANA
CRIMINAL CHARGES



SCHOOL RESOURCE OFFICERS

In 2017, the El Paso County Sheriff's Office increased School Resource Officer (SRO) staffing through an Intergovernmental Agreement (IGA) program with Falcon School District 49, Widefield School District 3 and Lewis Palmer School District 38. This put the Sheriff's Office more in line with national and local standards/best practices of providing an SRO for every high school in our jurisdiction. Even though there are still needs to be met in this area, EPSO is working diligently with the school districts to fill these gaps and continue to provide the best possible services we can to the schools, students and community we serve.

Other noteworthy SRO activities for 2017:

- Assisted School District 11 with annual school security checks and assessments on 52 schools
- Assisted our Patrol Division in the summer months, providing an additional 1,376 man hours of shift work, directed patrol assignments, and traffic enforcement
- Two members attended a national grant funded SRO training class in Washington D.C.
- Helped the Civil Office execute 526 Distraint Warrants for overdue property taxes
- Initiated a Youth Ambassador Program at Falcon Middle

School, allowing students to befriend and mentor new students, and resulting in a better transition

- Participated in the Chief's Youth Advisory Council, which is comprised of high school students, CSPD Chief Carey, Sheriff Elder and SRO's, creating open dialogue with youth in our community.

SRO STATISTICS

Calls for Service	3,135
Case Reports Taken	583
Felony Arrests	39
Misdemeanor Arrests	219
Alcohol / Drug Arrests	82
Traffic Citations	218
Traffic Warnings	885
Weapons Cases	11
Safe2Tell Reports	1,188
Presentations	221
Mediations	1,068
Risk Assessments	166
Restorative Justice	159
Hours Spent in Schools (Excluding High Schools)	1,274



RESERVE UNIT

The Reserve Section in 2017 contributed over one quarter of a million dollars worth of volunteer sworn time to the El Paso County Sheriff's Office and community. The section was able to accomplish this while meeting all contractual obligations with the Pikes Peak or Bust Rodeo, El Paso County Fair, and the Air Force Academy. Due to the completion of a successful Reserve Academy and minimal attrition, the Reserve Section ended the year with 24 deputies (up from 15) and are moving steadily toward a long term goal of 50 reserve deputies.

Being a reserve deputy requires significant commitment- a minimum of 40 hours of annual training and contribution of at least 192 volunteer hours annually. In 2017, reserve deputies far exceeded those minimums by averaging 64 training hours and 330 annual contribution hours. This alone is a testament to the commitment of these exceptional and unique volunteers. Above and beyond this, however, is the fact that one in four of our reserve deputies is a certified instructor in arrest control, driving, or firearms. As a group, these individuals contributed over 475 instructional hours to teaching those skills for In-Service or Recruit Academy classes.

The diverse professional backgrounds of our reserve deputies (accounting, tax preparation, information technology, military, business owners, medical professions) provide a complementary skill to their law enforcement training. This provides further benefit to the numerous areas of the Sheriff's Office where they volunteer.

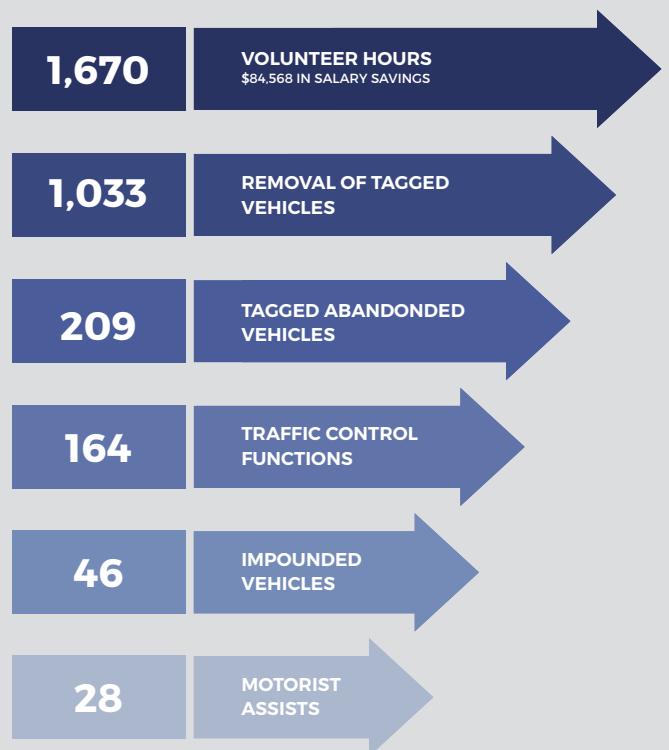


23.38 %	PATROL	1,877 HOURS
21.26 %	OPERATIONAL	1,707 HOURS
19.11 %	TRAINING	1,534 HOURS
15.11 %	ADMINISTRATIVE	1,213 HOURS
7.14 %	USAFA FOOTBALL	573 HOURS
6.02 %	SKILLS INSTRUCTION	483 HOURS
2.25 %	OTHER	181 HOURS
1.79 %	DETENTIONS	144 HOURS
1.71 %	CIVIL	137 HOURS
1.31 %	INVESTIGATIONS	105 HOURS
.92 %	CALL-OUTS	74 HOURS

SHERIFF'S CITIZEN PATROL UNIT

The Sheriff's Citizen Patrol (SCP) is a volunteer unit that was created in 2009 to provide some additional visibility in the community and assist patrol deputies with tasks that do not necessarily require resolution by a sworn peace officer. For the first time since 2015, the Office held a Sheriff's Citizen Patrol Academy, resulting in four new members being added to this very valuable team. Current members modified the curriculum and the field training requirements to enhance recruitment and retention of SCP volunteers. We now have eleven current members.

Working in conjunction with our Community Relations and Outreach Unit, our SCP volunteers in 2017 replaced every Neighborhood Watch sign in El Paso County. In the past, these signs have included a Sheriff's name, requiring replacement as often as a new Sheriff was elected. The new signs that were placed in 2017 do not include a name, so they can remain useful regardless of the name of the Sheriff. This was quite a worthwhile undertaking and we are grateful to our volunteers for this and the many other things they do for us all year long.



A collage of 20 black and white photographs showcasing the El Paso County Sheriff's Office. The images depict various officers in different settings: some in uniform, some in civilian clothes, and some in tactical gear. They are shown interacting with the community, including children and families, as well as in more formal or operational contexts. The collage highlights the diverse roles and community presence of the Sheriff's Office.



ADMINISTRATIVE SERVICES DIVISION

FLEET SERVICES UNIT

Our Fleet Services staff consists of a Fleet Supervisor and four mechanics. This small group of professionals provides expert maintenance and repair to nearly 400 units, including special purpose police vehicles, utility trailers, SUV's, wildland fire vehicles, and hazardous material vehicles. The team takes great pride in maintaining our entire fleet of vehicles to ensure safety and customer service. In 2017, our staff stayed busy with routine maintenance, special projects, preparing old high-mileage vehicles for auction, and outfitting 16 new units that were purchased to replace aging ones. In addition to auctioning the oldest vehicles, others were rotated based on mileage to extend the life of the fleet.

In an effort to reduce budget impact, one of our mechanics learned how to apply window tint. As a result of his initiative,

we no longer have to send vehicles to outside vendors for that service. This is just another example of how our mechanics and supervisor place a priority on the level of service they provide.

FLEET STATISTICS

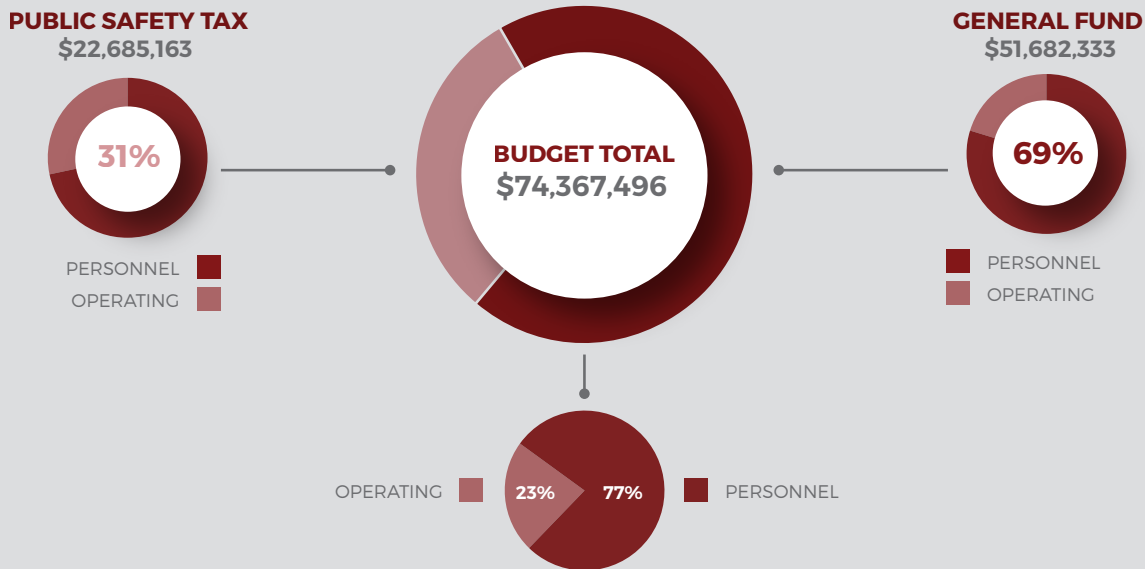
Tire Replaced	445
Brake Repairs	220
Batteries Replaced	118
Oil Changes	960
Miles Driven on Vehicles	1,089,968
Body Worn Camera Routers Installed	70
Vehicles Involved in Accidents / Incidents	81
Vehicles Considered Total Loss	2
Vehicles Purchased	16



BUDGET AND FINANCE

The Fiscal & Compliance Section underwent some restructuring and reorganizational changes which resulted in the addition in 2017 of a Financial and Procurement Analyst Position as well as a Judicial Liaison & Program Analyst. Additionally, we changed personnel in the positions of Fiscal & Compliance Manager and Financial Services Supervisor, and we hired two new Financial Services Specialists. As a result of all the changes, the total number of employees in this section went from six to eight. Our section was responsible for the oversight of the Inmate Medical Contract for Inmate Medical Services (\$7.3 million) and the Food Contract for Inmate Food Services (\$1.98 million). These two services increased the 2017 budgetary obligation by \$2.15 million, but the EPSO budget was not increased to accommodate the increase in service costs. We are proud to say we were able to meet the challenge of keeping the budget balanced. We also facilitated and monitored the placement of an average of 14 employees a month in modified duty assignments.

2017 SHERIFF'S OFFICE BUDGET



PUBLIC SAFETY TAX SPENDING

Personnel	\$15,680,299
Operating	\$6,153,690
Total PST Budget	\$22,685,163
Total PST Spending	\$21,833,990
	-\$851,173

Operating Spending Breakdown

Office Supplies	\$481,768
Operating Supplies	\$216,149
Equipment Maintenance Parts	\$25,935
Equipment Under \$5,000	\$541,840
Communications & Transport	\$131,709
Printing & Duplicating	\$1,109
Publicity & Subscription	\$14,599
Utilities	\$372,343
Inmate Medical	\$0
Inmate Food	\$0
Professional Services	\$164,412
Repair & Maintenance	\$378,954
Travel & Meetings	\$4,356
Training Services	\$7,189
Rent & Leases	\$40,178
Grants & Contributions	\$0
CIS	\$6,259,833
Intergovernmental	(\$2,931,574)
Budget Adjustment	\$0
Capital	\$444,891

TOTAL SPENDING

\$57,777,013
\$15,426,859
\$74,367,496
\$73,203,873
-\$1,163,623

Operating Spending Breakdown

\$539,146
\$1,407,509
\$576,316
\$587,529
\$683,188
\$27,657
\$105,721
\$376,880
\$6,522,263
\$2,074,528
\$565,057
\$468,410
\$18,971
\$7,300
\$243,582
\$15,172
\$6,259,833
(\$5,793,304)
\$0
\$741,103

GENERAL FUND SPENDING

Personnel	\$42,096,714
Operating	\$9,273,169
Total General Fund Budget	\$51,682,333
Total General Fund Spending	\$51,369,883
	-\$312,450

Operating Spending Breakdown

Office Supplies	\$57,378
Operating Supplies	\$1,191,360
Equipment Maintenance Parts	\$550,381
Equipment Under \$5,000	\$45,689
Communications & Transport	\$551,479
Printing & Duplicating	\$26,548
Publicity & Subscription	\$91,122
Utilities	\$4,537
Inmate Medical	\$6,522,263
Inmate Food	\$2,074,528
Professional Services	\$400,645
Repair & Maintenance	\$89,456
Travel & Meetings	\$14,615
Training Services	\$111
Rent & Leases	\$203,404
Grants & Contributions	\$15,172
CIS	\$0
Intergovernmental	(\$2,861,730)
Budget Adjustment	\$0
Capital	\$296,212

Under spending of \$1,163,623 will go to future capital projects

As of 2/12/18

COMMUNITY RELATIONS AND OUTREACH & CRIME PREVENTION UNIT

Despite having staffing shortages for the majority of 2017, the Community Relations and Outreach (CRO) Unit was still able to participate in 188 community engagement events for the year. Additionally, members provided 328 hours of in-house law enforcement instruction in 2017, including body worn cameras, community oriented policing, and problem solving. Another 150 hours of instruction were provided to the community in critical incident preparation, de-escalation, and other subjects chosen by community members.

In October, CRO deputies participated in a Park, Walk and Talk event. This incorporated deputies participating in high visibility patrol, community outreach, a Neighborhood Watch start-up meeting, and conversation with citizens in the Cimarron Hills area. Almost simultaneously, we launched a Community Video Program, inviting citizens and businesses with surveillance cameras to register with the Sheriff's Office in hopes of aiding in criminal investigations. To date, we have already enrolled 92 participants.

The first joint Spanish Citizens' Academy facilitated by the Sheriff's Office and Colorado Springs Police Department proved to be a success. There were 30 participants for the first class and we are updating the curriculum in hopes of making a 2018 class even better. Our deputies also participated in the Badges and Books program, reading to over 1,900 students at local elementary and middle schools.

Our Crime Prevention Unit facilitated 14 National Night Out events, the highest number ever for the Sheriff's Office. There was also an increase in the number of Neighborhood Watch groups; there are currently 118 groups throughout the unincorporated parts of El Paso County.

In July, Deputy Carlos Gutierrez encountered a downed bicyclist who had suffered a heart attack. For his calm and professional assessment and response to this critical event, Deputy Gutierrez was recognized by the 5.11 Tactical store.



EVENTS	TRAINING	INSTRUCTION	ENROLLED	FACILITATED	STUDENTS
188 COMMUNITY ENGAGEMENT EVENTS	328 HOURS IN-HOUSE LAW ENFORCEMENT	150 HOURS PROVIDED TO THE COMMUNITY	92 PARTICIPANTS IN THE COMMUNITY VIDEO PROGRAM	14 NATIONAL NIGHT OUT EVENTS, THE HIGHEST EVER	> 1,900 READ TO DURING THE BADGES AND BOOKS PROGRAM

TRAINING SECTION

The Sheriff's Office Training Section stays busy year-round, whether a recruit academy is in session or not. In particular, we would like to highlight some of the 2017 accomplishments at the Major Bradley Firearms Training Facility, named for one of our beloved retirees.

Over the course of the year, almost 12,200 man hours were dedicated to the training and weapon qualification of our sworn personnel. During 333 training and qualification sessions, Sheriff's Office personnel fired over 29,000 rounds of ammunition. The sessions covered In-Service Training, Daylight and Dim Light Qualifications, Workshops, Remedial Training, Patrol Rifle Optic Course, P.O.S.T. Basic and Reserve Academies, Provisional and Lateral training, Tactical Illuminator Class, SWAT and SRT training, Instructor Development Class, Patrol Rifle User Class, HR218 Retiree Concealed Carry Sessions, and Range Maintenance Sessions. Our full-time Range Instructors are very grateful to all of the other instructors who help every year. We also would be remiss to not extend a huge thanks to our volunteers; they dedicated 2,940 hours in 2017 and our mission could not be accomplished without them.

Besides the Sheriff's Office, the Major Bradley Firearms Training Facility is also home to twelve other agencies in the county and state. They accumulated over 4,000 hours of training for over 500 officers during the past year. The agencies include Parole, the District Attorney's Office, Fountain and Manitou Springs Police Departments, School Districts 11 and 20 Security, the Departments of Justice and Homeland Security, El Paso County Security, the University of Colorado-Colorado Springs Police Department, the Central Mountain Training Foundation, and several Ft. Carson Units.

TRAINING STATISTICS

Hours of In-Service Training	15,900
New Deputies Trained	77
New Detention Specialists Trained	10
Lateral Detention Hires Trained	7
Lateral Patrol Hires Trained	5
New Reserve Deputies Trained	10
Attendees for Tactical Casualty Care Training	530
Training Requests Processed	111
Free Training Requests Processed	203
Training & Qualification Sessions	333
Fired Ammunition	29,000
Volunteer Hours	2,940



CIVIL UNIT

Colorado state law requires that the Sheriff of each Colorado county serve the civil process of the courts within their jurisdiction. They are also required to accept and serve civil processes from all other Colorado counties, each of the states of the union, and the federal government. Civil processes include all types of papers resulting from civil litigation, including summons and complaints, subpoenas, court orders, writs of execution, writs of garnishment, and Evictions and Writs of Restitution (commonly known as eviction orders).

The service of civil process is based upon the information provided. Complete, accurate information (addresses, descriptions, place of employment, work hours, etc.) will assist us in ensuring successful service. A Return of Service, documenting the successful service of papers, will be mailed or can be picked

up at the Civil Office in person. There are fees associated for services, set by statute, which must be paid in advance.

CIVIL STATISTICS

Distrain Warrants Received	526
Distrain Warrants Served	526
Evictions Received	2,936
Evictions Served	1,526
Total Civil Processes Received	9,551
Total Civil Processes Served	5,995
Sheriff's Sales Received	26
Sheriff's Sales Closed	20
Total Disbursements to the Treasurer	\$462,710.88

BACKGROUND INVESTIGATIONS UNIT

During 2017, the Background Investigation Unit supported the Sheriff's Office by conducting 1,382 background investigations. These investigations were conducted for applicants who were trying for 30 different job positions. We also did 162 Computerized Voice Stress Analysis (CVSA) exams and 83 home interviews. The positions applied for included:

Deputy Sheriff-Recruit/Provisional/Patrol Lateral, Reserve Deputy Sheriff, Emergency Services Dispatcher, Emergency Services Call Taker, Citizen Patrol, Access Control Officer, Bookkeeper-Inmate Funds, Concealed Handgun/Extra Duty Technician, Crime Prevention Coordinator, Criminalist, Detention Specialist, Sex Offender Technician, Financial & Contract Compliance Analyst, Financial Services Specialist, Financial Services Supervisor, Help Desk Technician, Help Desk Support Specialist, Intake & Release Specialist, Laundry Supervisor, Property Custodian, Radio Systems Specialist, Records Technician, Seasonal Firefighter,

Senior Technical Support Analyst, Stores Supervisor, Victim Advocate, Volunteer Coordinator, Warrant Technician, and Wildland Fire Supervisor.

In October, a new process began for the recruitment of reserve deputies. The applications were posted and processed using the El Paso County Human Resources online system, similar to the way full-time jobs are managed.

BACKGROUND INVESTIGATIONS STATISTICS

Deputy Sheriff Applicants Tested	890
Total Background Investigations	1,382
CVSA Examinations Completed	162
Home Interviews Completed	83

VOLUNTEER COORDINATOR

In 2017, the Sheriff's Office and El Paso County citizens benefited from the service of 385 active volunteers who contributed 66,848 hours of service worth approximately \$1,819,541. Open houses were held to recruit volunteers for the Sheriff's Citizen Patrol, Search and Rescue, and Emergency Rehab. These and other efforts led to the addition of 113 new volunteers who joined our team.

A program was initiated with Colorado Technical University (CTU) which allows for approved CTU students to perform their Work Study assignments at the Sheriff's Office. The first student to take advantage of this opportunity was placed in the Emergency Services Division.

We continue to expand our Student Internship program. Last year, we formed ties with the University of Northern Colorado

Criminal Justice program to better serve summer interns from that institution. Additionally, outreach to the Pikes Peak Community College Fire Science program resulted in our first Fire Science Intern being placed with the Emergency Services Division in August.

The entire Sheriff's Office is grateful to all of our wonderful volunteers. We truly could not serve the citizens without their assistance.

VOLUNTEER COORDINATOR STATISTICS

Active Volunteers	385
Hours of Volunteer Service	66,848
Volunteer Service Worth	\$1,819,541
New Volunteers	113

SUPPORT OPERATIONS DIVISION

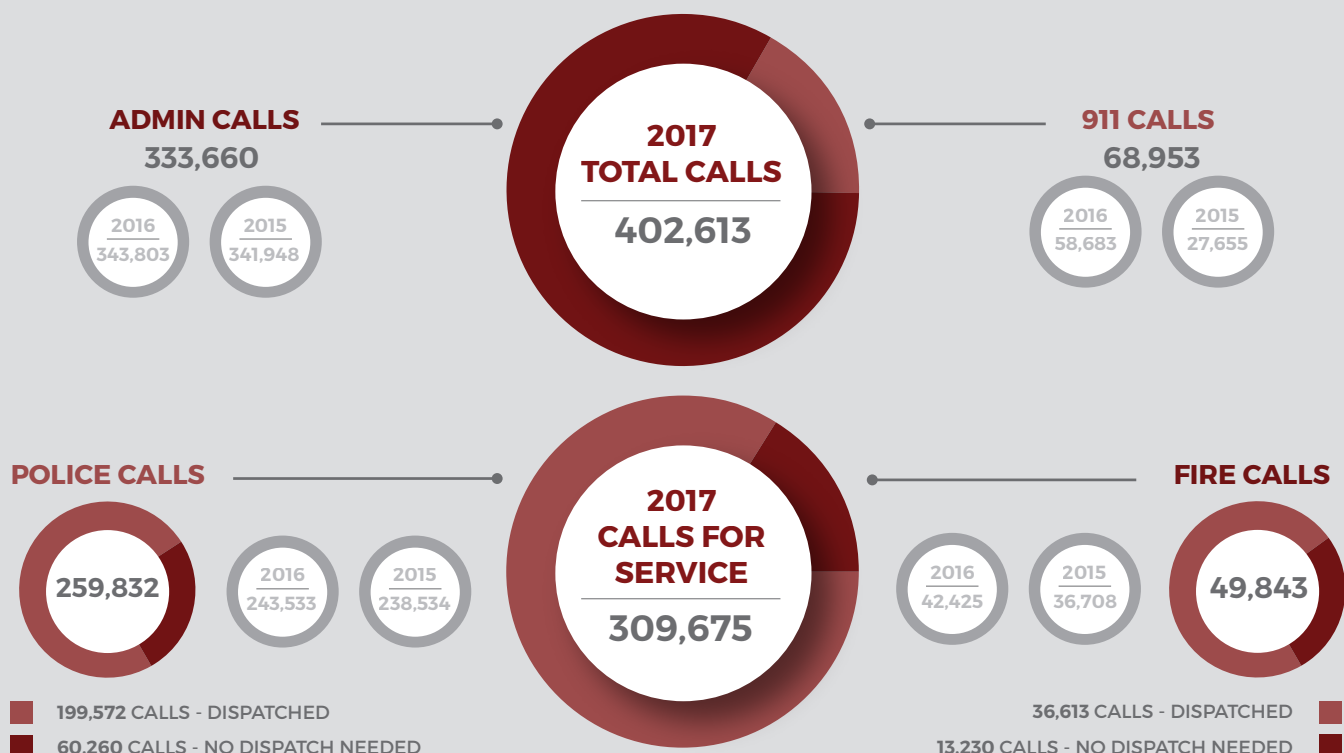


COMMUNICATIONS / DISPATCH

The El Paso County Sheriff's Office Communications Center answers emergent and non-emergent phone calls for all of unincorporated El Paso County, including the United States Air Force Academy and several municipalities within the County. We are the primary dispatch center for eight law enforcement agencies and 21 fire departments. In 2017, we answered 68,953 emergency (911) telephone calls and 333,660 administrative telephone calls. We dispatched 199,572 law enforcement calls and 36,613 fire/medical calls. We also processed 73,490 internal/informational calls that did not require dispatch. These three categories totaled 309,675 calls for service that were processed for the year. It was a busy year for our Tactical Dispatchers also; they were called out on 75 missions for a total of 295.25 hours worked. Additionally, our 911 Education program participated in six events for a total of 98 hours.

DISPATCH STATISTICS

Dispatch - Law Enforcement Agencies	8
Dispatch - Fire Departments	21
Law Enforcement Calls Dispatched	199,572
Fire / Medical Calls Dispatched	36,613
Calls - No Dispatch Needed	73,490
Average 911 Answer Time	5.40 Seconds
Tactical Dispatch Missions	75
Tactical Dispatch Hours	295.25
911 Education Program Events	6
911 Educations Program Hours	98

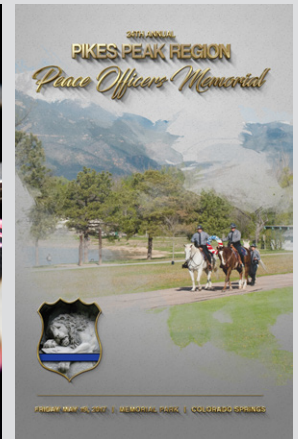


MEDIA SERVICES UNIT

People from all walks of life worldwide have embraced social media, and Media Services worked hard all year to reach out to the community to share alerts and press releases, prevent and solve crime, and have some fun. Beyond being active on social media, Media Services also serves each bureau of the Sheriff's Office by creating print ready brochures, posters, and pamphlets to support each individual mission.

Some of the year's larger projects included the Annual Awards Banquet, the Annual Report, the Peace Officers Memorial, and the Pink Patch Project. This year the Pink Patch Project sold 1,418

patches and raised over \$10,000 for the UC Health – Memorial Hospital Foundation, Circle of Hope Fund. The Circle of Hope is a program that provides direct financial assistance to cancer patients to offset the costs of the disease and treatment. Circle of Hope funds help cover transportation, food, supportive cancer treatments not covered by insurance, medical supplies, lodging for patients and caregivers, living expenses (house payments/rent, car repairs/insurance, utilities), and complementary therapies provided by Memorial Hospital, but not covered by insurance. The incredible connection between the community and our employees made this project successful.



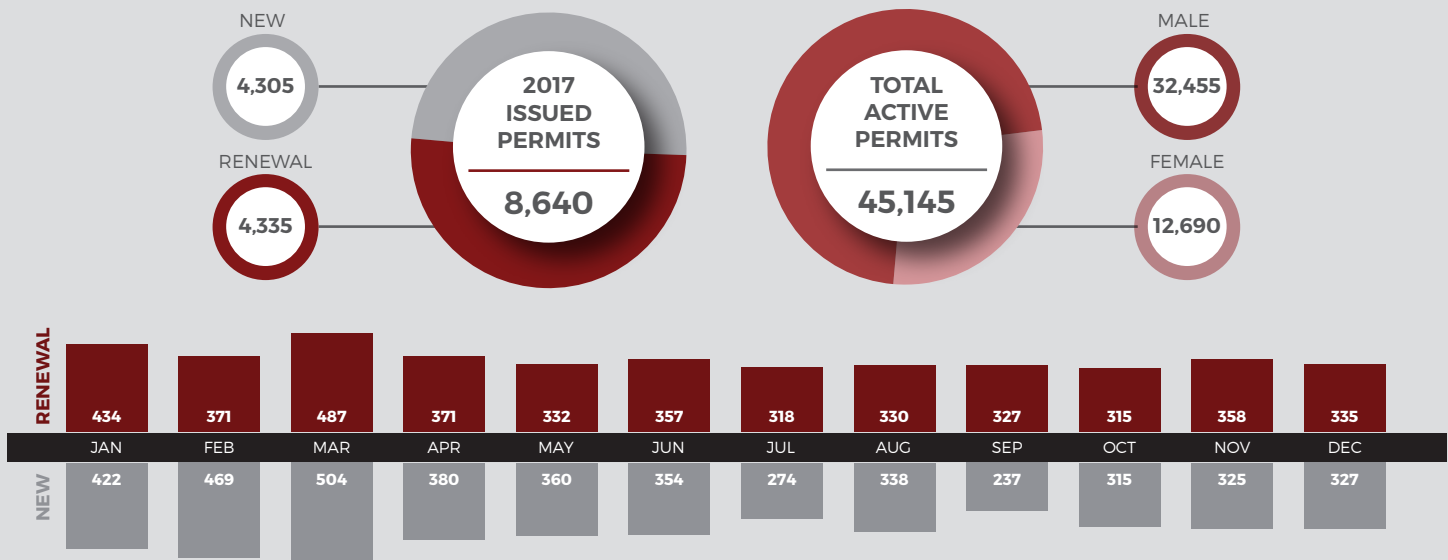
PUBLIC INFORMATION OFFICE

The Public Information Office saw an overall increase in media calls and interviews in 2017, making for a very busy year. There were five officer-involved shootings and several cases making national news, from CNN to the Today Show. The Media Services Manager received the "Caught in the Act" award from the Pikes Peak Chapter of the Public Relations Society of America, which was a great honor. We continue to see engagement from our community as we move forward with bringing the most timely and accurate information to the people we serve.

PIO STATISTICS

Media Inquiries	7,440
Interviews	947
CORA Requests	81
Press Releases	129

CONCEALED HANDGUN PERMITS



RECORDS SECTION

The past year in the Records Unit was all about preparing for the go live date with our new Mobile Field Reporting and Law Enforcement Records Management System (MFR/LERMS). We spent most of 2017 preparing, training, and working a lot of overtime to eliminate our backlog of over 652 cases and supplements. The transition to MFR/LERMS, although challenging, was a very smooth one. We continue to address issues and work with sworn personnel to ensure everyone is comfortable with the new system as it is a paradigm shift from how we have done things in the past. Among other accomplishments in 2017, we welcomed and trained a new employee, started the electronic felony filing process, and won EPSO's first holiday decorating contest. We look forward to 2018 being another exciting year, and hopefully a bit calmer.

to the questions they hear. When they are not busy greeting people with their exceptional customer service skills, they have also learned to do a number of other tasks that are invaluable to the Records Section and entire Sheriff's Office. In 2017, our CSR's entered the following data into our Records Management System: Field Interview Reports (2,096), State Summonses (2,232), County Summonses (2,865), and Warrant Arrests (1,510).

RECORDS STATISTICS

Cases Received	14,773
Cases Entered	11,168
Supplements Received	13,029
Supplements Entered	12,550
Citations Received	6,423
Citations Entered	4,301

CUSTOMER SERVICE REPRESENTATIVES

Our Customer Service Representatives at the front desk of the Office of the Sheriff (OTS) take great care of our day to day customers. People come into the OTS lobby every day during business hours with hundreds of different needs and requests. Our CSR's are experts at providing, or finding, the answers

Hours Spent eFiling	800
Hours Spent on CBI Online Entry	358
Hours Spent Processing Citations	394
Hours Spent Sealing Records	318
Hours Spent Training	697

INFORMATION TECHNOLOGY

In 2017, our Information Technology Section assisted with many projects throughout the Office, including the Mobile Field Reporting (MFR) and Law Enforcement Records Management System (LERMS) project. Initial support for the MFR/LERMS project started by bringing online a second server and circuit to support the Patrol Division with the new system. In addition, 145 mobile computers (MDCs) for patrol cars and 336 desktop computers were updated with the new MFR/LERMS software to begin to prepare for the migration to the new Regional Records Management System.

The IT Section supported multiple deputy training academies throughout the year and also participated in the sworn in-service training. Our staff also began working on the Body Worn Camera project in March. This effort was completed in 2017, with a 100% roll-out to patrol and other sworn sections throughout the Sheriff's Office. A total of 150 devices and three wireless yard access points were deployed. Our vendor worked with our Fleet Services Section and project team to outfit over 70 vehicles with the required technology and switching equipment. We also assisted during the transition to the new medical provider at the jail in July. In 2017, the Sheriff's Office ordered an additional 37 MDCs to replace any remaining Panasonic units with the standardized Dell machine. In addition, over 250 new desktops were received to continue the refresh project of removing desktops older than five years and those still running Windows XP.



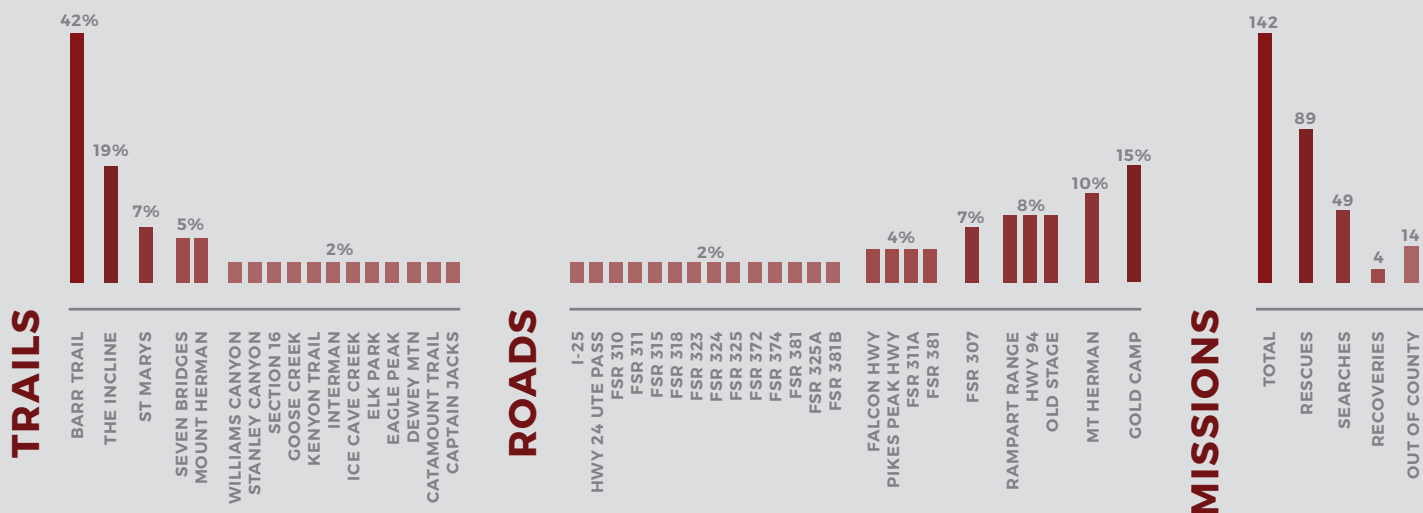
WORK ORDERS COMPLETED BY MONTH



EMERGENCY SERVICES DIVISION

SEARCH AND RESCUE

In 2017, El Paso County Search and Rescue responded to 142 missions (89 rescues, 49 searches, and 4 recoveries). The vast majority of our missions continue to be hikers and stranded vehicles. The majority of our missions on Pikes Peak were on or near Barr Trail and the Manitou Incline. We had 14 missions outside El Paso County this year, up from previous years.



MOBILE COMMAND POST

The Mobile Command Post (MOCOM) supported over 31 call-outs and scheduled events in 2017. Several new volunteer team members were identified and training is ongoing regarding the complexities of the vehicle. The MOCOM support volunteers, with the help of Media Services, developed a video that details these capabilities. Camera replacements on the mast and other updates were made throughout the truck. This mobile command vehicle works within the South-Central Region which includes Lake, Park, Chaffee, Teller, and El Paso counties for both emergent and scheduled events. This group works closely with Investigations, the SWAT Team, and Emergency Response as requested, as well as being deployed for Air Force football games, the Air Force Academy graduation, full-scale exercises, the Pikes Peak International Hill Climb, the Pikes Peak or Bust Rodeo, the El Paso County Fair and a number of other events throughout the year.

WILDLAND FIRE

The Wildland Fire crew received 812 calls for service in 2017, up from 778 in 2016. Calls for full response dropped to 254 in 2017, down from 261 in 2016. One of the largest responses was for the Milne Fire, which was approximately 5,000 acres in the Hanover Fire Protection District in February. We are preparing for the possibility of another active fire season in 2018.

RESOURCE ORDERS

Engine and Crew	March 7-13	Grassfires	Central Kansas	\$5,341.22
Division Supervisor	March 19-20	Sunshine Fire	Colorado	\$1,417.28
Division Supervisor	April 11-12	Turkey Tracks Fire	Colorado	\$1,572.42
Division Supervisor	May 14-15	Puma Fire	Colorado	\$1,308.80
Engine and Crew	July 5-11	Peekaboo Fire	Colorado	\$18,576.22
Division Supervisor	July 6-10	Peak 2 Fire	Colorado	\$4,555.32
Division Supervisor	July 20-24	Crying Fire	Montana	\$4,447.24
Division Supervisor	July 25-26	Lightning Fire	Montana	\$1,772.61
Division Supervisor	July 25-28	Coalmine Fire	Montana	\$3,030.07
Division Supervisor	July 29-31	NELO Severity	Montana	\$3,442.28
Division Supervisor	August 1-4	Blanket Creek Fire	Oregon	\$29,213.32
Engine and Crew	August 14-23	High Cascades Complex Fire	Oregon	\$32,780.08
Hotshot Detail	September 12-13	Rankin Fire	South Dakota	\$447.22
Hotshot Detail	September 13-15	Beaver Fire	South Dakota	\$612.02
Hotshot Detail	September 15-17	Blacktail Fire	Montana	\$1,025.11
Hotshot Detail	September 17-19	North Pelican Fire	Oregon	\$550.63
Hotshot Detail	September 19-24	Spruce Lake Fire	Oregon	\$2,468.41
Engine and Crew	October 18-22	Trout Creek Fire	Colorado	\$2,108.97

Total Federally Reimbursed Amount

\$117,577.05



PROFESSIONAL STANDARDS

PROFESSIONAL STANDARDS UNIT

One of the first priorities of 2017 for the Professional Standards Unit (PSU) was to develop and implement the Employee Early Intervention Warning System (EWS). The Executive Staff determined the threshold settings for the Office and the first EWS report was sent out at the end of the first quarter. The report is distributed quarterly to the Executive Staff for review and dissemination to their respective areas of command.

In an effort to reduce paper storage, the PSU in 2017 scanned thousands of old Internal Affairs investigation files into the IA Pro software system. In mid-January, an outside document disposal company was contracted to shred all of the old hard copies of these documents, witnessed by PSU staff. This scanning project was a major undertaking but now all old and new Internal Affairs investigations are encrypted and only those with access to the software system can view them.

Another priority for 2017 was to implement a case purge schedule. Internal Affairs investigation cases that are at least five years old and meet certain criteria are scheduled to be purged, with all related documents being destroyed. In 2017, approximately 300 qualifying old cases were purged and the involved employees were notified. This process will continue, and cases dating back to 1988 are being evaluated for destruction.

The PSU is also responsible for maintaining, tracking and organizing the Blue Team Use of Force Reporting System. The Administrative Assistant reads all submitted use of force reports from throughout the Office. She then organizes them into one report and sends them to the appropriate Division Commander for final review. In 2017, she read and organized 2,786 individual reports. Her expertise in this area is second to none and she has established herself as a resource to everyone in the Sheriff's Office regarding use of force reporting.

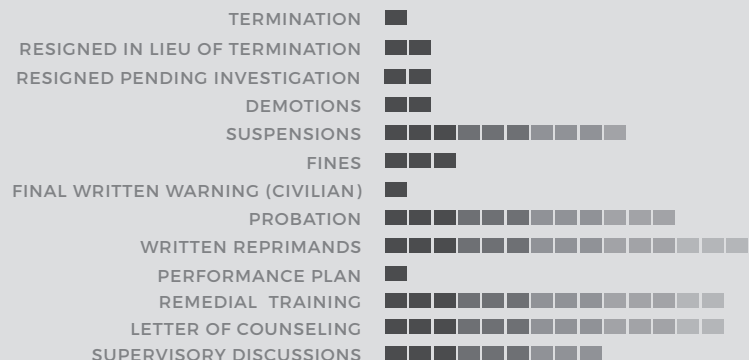
Our goals for 2018 include continuing to permanently purge old cases and improving the Early Warning System report. Additionally, an upgrade to IA Pro and Blue Team is available and we are testing it for implementation. The new Use of Force reporting system is more user friendly and will allow the Office to better track use of force incidents based on additional parameters that can be set by the administrator.

PROFESSIONAL STANDARDS STATISTICS

Accidental Firearm Discharge	1
Traffic Collisions	42
Pursuits	78
Release of Information Requests	26
Notice of Claims	15



ACTIONS TAKEN FOR ALL SUSTAINED VIOLATIONS / COMPLAINTS:





LEGISLATIVE UPDATE

The 2017 Legislative Session was very active with bills centered on law enforcement and public safety concerns. The following introduced 2017 House and Senate bills were of significant interest to the El Paso County Sheriff's Office and local law enforcement. Sheriff Elder, the Chief of Staff, and/or some other member of the Sheriff's Office testified or made written statements in support or opposition of each of the following pieces of proposed legislation. Four of these in particular (**bold print**) were sponsored by legislators and followed closely through their signing by our Chief of Staff.

- HB17-1015 Clarify Good Time Sentence Reductions in Jails
- HB17-1050 Annual In-Service Training for County Sheriffs
- HB17-1109 Child Sex Assault Pattern Offense Place of Trial
- HB17-1123 Extend On-Premises Retail Alcohol Beverages Sales Hours
- HB17-1134 Hold Colorado Government Accountable Sanctuary Jurisdictions
- **HB17-1150 No Bail for Stalking and Domestic Violence Offenders**
- HB17-1179 Immunity for Emergency Rescue From Locked Vehicle
- HB17-1215 Mental Health Support for Peace Officers
- **HB17-1220 Prevent Marijuana Diversion to Illegal Market**
- **HB17-1221 Grey and Black Market Marijuana Enforcement Efforts**
- **HB17-1252 Courts Collect Costs From Criminal Offenders**
- HB17-1302 Juvenile Sexting Crime
- HB17-1313 Civil Forfeiture Reform
- SB17-019 Medication Mental Illness in Justice System
- SB17-040 Public Access to Government Files
- SB17-115 Expand Law Enforcement Exception to Sexual Material
- SB17-189 Consumer Options in Fingerprint Background Checks

RETIREMENTS



Deputy
Denise Ruybalid



Sergeant
Joseph Totten



Lieutenant
Glen Athey



Detective
Jeff Nohr



Susan McAfee-Acre



Deputy
Chris DeStefano



Bureau Chief
Robert McDonald



Lieutenant
William Burns



Deputy
Dennis Coates



Deputy
Edward Trujillo



Deputy
Mitchell Cooper



Deputy
Charles Kunkler



Patricia Alward



Deputy
Alex Garcia



Deputy
Robert Branch



Sergeant
Gail French



Robin Wilson



Deputy
Lawrence Murphy



PROMOTIONS



Commander
Joseph Roybal



Lieutenant
Otis Habert



Lieutenant
Paul Wheeler



Lieutenant
Charles Kull



Lieutenant
John Sarkisian



Sergeant
Deborah Mynatt



Sergeant
Kevin Greier



Sergeant
Adela Mott



Sergeant
Kelly Davis



Sergeant
Jennifer Vanderpool



Sergeant
Jared Harmon



Sergeant
Chris Ganstine



Sergeant
Owen McCormack



Manager
Jane Fromme



Supervisor
Elizabeth Moe



Supervisor
Michelle Renteria

15TH ANNUAL AWARDS BANQUET

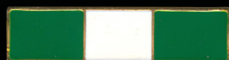


2017



ACHIEVEMENT AWARD

Lieutenant Cy Gillespie
Sergeant Jake Abendschan
Sergeant Tammy Gugliotta
Sergeant Cliff Porter
Detective Michael Boggs
Detective Nick Brklich
Detective Stephanie Criss
Detective Jason Darbyshire
Deputy Heather DeLaurentis
Detective Micah Flick
Detective Pat Gallagher
Deputy Jordana Gouveia
Detective Rosario Hubbell
Detective James Lowe
Deputy Scott Mackey
Detective Karl Mai
Detective Lisa Montville
Deputy Ryan Myers
Detective Aric Powell
Detective Jon Price
Detective Mark Riley
Deputy Robert Sirios
Detective Kurt Smith
Deputy Dennis Stevens
Detective Andrew Thompson
Detective John Watts
Detective Tremaine White
Deputy Edwin Wilson



LIFESAVING MEDAL

Deputy Andrew Acosta
Deputy Anthony Bell
Deputy Ethan Boe
Deputy Bethany Gibson
Deputy Carlos Gutierrez
Deputy Andrea Heredia
Deputy Chris Herman
Deputy Rachel Lamb
Deputy Lori Oreskovich
Deputy Steven Paddack
Deputy Bethany Gibson
Deputy Sean Peruzzi
Deputy Isaac Petterson
Deputy Dennis Stevens
Deputy Christen Stone
Deputy Scott Stone
Deputy Tiffany Underwood
Deputy Daniel Uribe
Deputy Chad Wheat
Deputy Matt Woodard
Deputy Richard Zipf



DISTINGUISHED SERVICE MEDAL

Deputy Cody Jaworski



MEDAL OF VALOR

Deputy David DeHaan, II



MEDAL OF HONOR

Detective Micah Flick

UNIT COMMENDATION- INVESTIGATIONS

Lieutenant Cy Gillespie
Sergeant Jake Abendschan
Sergeant Tammy Gugliotta
Sergeant William Otto
Sergeant Cliff Porter
Detective Jessica Bethel
Detective Michael Boggs
Detective Nick Brklich
Detective Stephanie Criss
Detective Jason Darbyshire
Detective Micah Flick
Detective Pat Gallagher
Detective Stefan Hare
Detective Rosario Hubbell

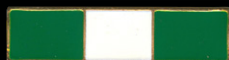
Detective James Lowe
Deputy Scott Mackey
Detective Karl Mai
Detective Lisa Montville
Detective Aric Powell
Detective Jon Price
Detective Mark Riley
Detective Kurt Smith
Detective Andrew Thompson
Detective Jennifer Vanderpool
Detective John Watts
Detective Brad Whitehead
Detective Tremaine White
Louis Becker

Paula Casias
Christina Cervantez
Amy Carlsen
Bethany Crane
Luba Daika
Angela Gillispie
Stefanie Happ
Dan Istvan
Micaela Leffler
Leanne Mitchell
Elizabeth Moe
Dawn Pearson
Connie Stauffer
Estelle Taquet



CIVILIAN ACHIEVEMENT AWARD

Linda Bradford
Kaycee Gomez
Jennifer Harris
Micaela Leffler
Garth Littrell
Leanne Mitchell



LIFESAVING AWARD

Ashley D'Amour
Lisa Kirkman

COMMUNITY RECOGNITION AWARD

Jim Mundle
James Mundle
David Perkins

SWORN EMPLOYEE OF THE YEAR



Detective Pat Gallagher

CIVILIAN EMPLOYEE OF THE YEAR



Guy Funkhouser

IN MEMORIAM



TANYA M BELL

FINANCIAL SERVICES SUPERVISOR

DECEMBER 4, 1962 - OCTOBER 9, 2017

Tanya started her career at the Sheriff's Office on October 31, 2007 as a Records Technician. After one year, she was promoted to Administrative Assistant for the Support Services Bureau where she reported to the Bureau Commander and supported the IT Manager, Legal Advisor and Comptroller. Tanya was promoted to the position of Financial Services Assistant in 2011 working directly with the Comptroller in the Budget & Finance Unit. She managed the payroll and staffing function of the Office and served as the travel/training coordinator. In 2012, Tanya was promoted to the position of Financial Services Specialist. In 2016, she was promoted to Financial Services Coordinator where she assumed the additional responsibility to co-manage Family and Medical Leave Act (FMLA) and Workers Compensation cases. In 2017, Tanya was promoted to Financial Services Supervisor where she provided leadership and supervision to the Budget & Finance Unit.

During Tanya's ten years with the El Paso County Sheriff's Office, she received a Commander Citation and numerous awards to include Employee of the Month. She served on the Annual Awards Committee and Sheriff's Advisory Group. While pursuing her Bachelor of Accounting degree, Tanya volunteered and provided assistance to the Detectives of the Financial Crime Unit – Investigations Unit.

Throughout her career, Tanya met every challenge with a smile. She assisted others in a friendly, professional and courteous manner. She had exhibited exceptional customer service and professionalism on a continuous basis. She truly represents the platinum standard of service.



MISSION

OUR MISSION IS TO PROVIDE THE CITIZENS OF EL PASO COUNTY EFFECTIVE AND EFFICIENT PUBLIC SAFETY SERVICES. WE DELIVER THEM CONSISTENTLY WITH CHARACTER, COMPETENCE, AND TRANSPARENCY.

VISION

OUR VISION IS TO ENSURE EL PASO COUNTY REMAINS THE SAFEST AND MOST ENJOYABLE PLACE TO LIVE AND VISIT IN THE STATE OF COLORADO. WE ARE COMMITTED TO HOLDING THE HIGHEST STANDARD FOR PUBLIC SAFETY TO ACHIEVE A COUNTY FREE OF CRIME AND PUBLIC DISORDER.

VALUES

HONESTY

OUR PERSONAL AND PROFESSIONAL BEHAVIOR WILL BE A MODEL FOR ALL TO FOLLOW. OUR ACTIONS WILL MATCH OUR WORDS. WE WILL HAVE THE COURAGE TO STAND UP FOR OUR BELIEFS AND DO WHAT IS RIGHT.

LOYALTY

WE ARE LOYAL TO OUR OATH TO PROTECT THE CONSTITUTIONAL RIGHTS OF THOSE WE SERVE BY EMPOWERING OUR EMPLOYEES TO MAKE DECISIONS THAT SUPPORT THE LETTER AND SPIRIT OF THE LAW.

UNITY

WE ARE LOYAL TO OUR OATH TO PROTECT THE CONSTITUTIONAL RIGHTS OF THOSE WE SERVE BY EMPOWERING OUR EMPLOYEES TO MAKE DECISIONS THAT SUPPORT THE LETTER AND SPIRIT OF THE LAW.



2017